



King County

Office of Law Enforcement Oversight (OLEO) Community Advisory Committee Conference Call Meeting Minutes

Monday, December 18, 2017

12:30 - 2:30 PM

Dial-in: (712) 451-0200 Code: 995790

Committee Members Present

- Honorable David Baker, Position 1, Co-Chair
- Tamika Moss, Position 7
- Mia Gregerson, Position 8

Committee Members Absent:

- Sili Savusa, Position 5, Co-Chair
- Abel Pacheco, Position 9; via phone
- Liz Campbell, Position 11

King County Staff

- Deborah Jacobs, Director - Office of Law Enforcement Oversight
- Toshiko Hasegawa, Communications Manager - Office of Law Enforcement Oversight

Guest

- Joe Nguyen, IT Analyst – Microsoft, prospective CAC applicant

1. **Welcome/Let's Connect.** The meeting was called to order at 12:35 p.m. by OLEO Communications Manager Toshiko Hasegawa who reviewed the draft conference call operating norms. CAC Chair Mayor David Baker said he doesn't believe the process of identifying proxies for telephonic conference calls is procedural according to Robert's Rules. Deborah offered to look into this with Consultant Ann Macfarlane of Jurassic Parliament.
2. **Review of Minutes.** The committee adopted the minutes from October 2017 meeting by acclamation.
3. **Election of the Chair Proposed Process.** Toshiko informed members that those interested in running for chair should indicate interest to Toshiko by Friday, 1/5/2018. Voting will place by email between Friday, 1/5 – Friday, 1/12. If there are multiple candidates, the top two vote-getters become co-chairs and determine collaborative systems for working together. Only confirmed members serving current terms may vote. Toshiko will e-mail out this information to the group.
4. **KCSO Leadership Transition.** Mitzi Johanknecht will replace John Urquhart as King County Sheriff effective in January. OLEO Director Deborah Jacobs invited Mitzi to present to the CAC in January or March, and referred to OLEO's transition memo to Sheriff-elect Johanknecht that was provided to the committee via e-mail. So far, she does not have a Chief of Staff identified. Representative Mia Gregerson asked if the committee could be provided with a side-by-side of priorities and positions of the outgoing/incoming Sheriffs. Toshiko said producing such a document

could be a good project for the CAC. Deborah reported that OLEO is conducting an audit of recommendations and which ones KCSO accepted vs the ones they didn't. It's a massive project because there have been so many audits and recommendations over the past 10 years. Deborah suggested that a good project for the CAC might be to lobby the new Sheriff in support of implementing these recommendations. Toshiko mentioned that the letter sent to Sheriff Urquhart regarding Equity & Social Justice Strategic Plan compliance was moving, but that Deputy Chief Jim Pugel fell ill. OLEO will keep in contact with ESJ Director Matias Valenzuela to ensure the incoming Sheriff follows through where this project left off and keep the committee apprised of progress and opportunities to engage.

5. **General Updates.** Deborah mentioned again that the collective bargaining of OLEO's ordinance between the Executive and the Police Unions is expected to go into mediation and possibly binding arbitration. Other than that, no meaningful updates on bargaining.

Deborah also informed the committee that OLEO recommended changes to KCSO's "Care Under Fire Policy", which were reflected in the most recent update of the GOM. Specifically, OLEO recommended that when safe and feasible, officers involved in use of force incidents are encouraged to provide aid to persons injured. This change brings the policy into compliance with current training.

Deborah informed the group that OLEO participated in Strategic Planning to develop a 5-10 year plan keeping in mind two concepts: That all streams lead to the river, but that we are flexible and dynamic enough to respond to what happens depending upon climate, news and politics ("When the arrow lands, draw the target around it.")

Deborah discussed how the Sheriff's Office has responded to OLEO policy recommendations. Mia mentioned she'd like for the CAC to be prepared to respond when the Sheriff does not take OLEO recommendations. Toshiko will check with Deborah about past recommendations that were not adopted, and add them for consideration and possible action on the CAC's January agenda.

The committee celebrated their most notable accomplishments of 2017, including:

- Successfully lobbying the Metropolitan King County Council by sending a joint letter in support of County Ordinance 2017-0139, which expanded the authority of OLEO, and turning out to speak before the full council in its favor.
- Sending a joint letter of support to King County Executive Dow Constantine in support of OLEO.
- Urging Sheriff John Urquhart via letter to meet with King County's Office of Equity & Social Justice to begin convening a plan to comply with the ESJ Strategic Plan.
- Conducting an analytical review of KCSO's partner cities' Annual Reports.
- Developing a questionnaire for the Sheriff.

6. **CAC Priorities for 2018.** The committee will focus on ESJ projects, namely ensuring that KCSO complies with the terms outlined by the ESJ Strategic Plan. They may focus on equitable hiring & personnel assignment in race and gender, as well as ensuring KCSO leadership receives proper training defined by the ESJ Strategic Plan. They will also set individual and group outreach goals in January 2018. Members will also be vigilant about the ongoing effort to build committee strength and capacity, including responding to current events/pressing issues, being present in communities during times of crisis, and recruiting potential members to apply for the CAC.

7. Meeting adjourned at 1:25 p.m.