



**King County**  
**Office of Law Enforcement Oversight**  
**Citizens' Committee on Independent Oversight**

**AGENDA**

**Monday, December 18, 2017**  
**Conference Call, 12:30-1:30 PM**  
**Dial-in: (712) 451-0200 Code: 995790**

- I. Welcome – 5 minutes - *Toshiko*
  - Review proposed conference call operating norms
- II. Let's Connect – 3 minutes – *Toshiko*
  - *Self-Identify - Names, Geo Affiliation (Contract City, Unincorporated King County, At-Large)*
- III. Approval of Minutes from October 2017 meeting – 5 minutes – *Chair Baker*
- IV. Election of the Chair Proposed Process – 5 minutes - *Toshiko*
- V. KCSO Leadership Transition – 10 minutes - *Deborah*
  - Updates re Sheriff-elect Mitzi Johanknecht (see transition memo provided)
  - Equity & Social Justice, KCSO Strategic Plan, KCSO leadership trainings (Pugel/Matias/Mitzi)
- VI. General Updates – 10 minutes – *Deborah and Toshiko*
  - Collective bargaining update
  - Care under fire policy
  - OLEO Strategic Planning
  - Celebrate Committee Accomplishments of 2017
- VII. Planning & Scheduling for 2018 – 30 minutes - *Toshiko*
  - Review 2018 Schedule – Bi-monthly meetings
  - Review what will take place at January meeting
    - Announcement of Chairs
    - Taking pictures for website
    - Review Operating Norms
    - Guest speaker (Mitzi or Julie)
- VIII. CAC Priorities for 2018
  - Focus on **ESJ Projects**
    - KCSO ESJ strategic plan
    - Equitable KCSO hiring & personnel assignment in race & gender
    - KCSO receiving proper training, defined by ESJ strategic plan
  - Support **Outreach Efforts**
    - Define how they want to do this individually or as a group

- Where can they help us be?
  - Public events, local town halls, board meetings/affiliations, panels, classrooms, conferences – we want it all!
- Build CAC Capacity
  - Be vigilant about identifying potential nominees to be involved with CAC
  - Generate public interest/familiarity with CAC
  - Assess committee educational needs & desired speakers
  - Proactively build upon collective knowledge