2021 Benefit Costs

Deputy Sheriffs/PSPMA Employees

King County
Benefits, Payroll and Retirement Operations

If you are in the Deputy Sheriff benefit plan, you receive county-paid medical, dental and vision coverage, plus basic life and basic accidental death and dismemberment (AD&D) insurance. You have the option to purchase supplemental life insurance and supplemental AD&D insurance for you and your dependents. The monthly rates are shown below.

Supplemental Life Calculator: Deputy Sheriff Plan	
Employee Coverage Amount: (coverage capped at $400,000) Base Annual Salary (BAS) Multiply by (1x, 2x, 3x, 4x) ➔ Round up to the next $1,000 = _____	
Employee Cost: Employee Coverage ➔ Divide by $1,000 ➔ Multiply by Employee age rate _____ =	$_____
Spouse/Domestic Partner Cost: (*Use spouse rate but employee age bracket) Employee Coverage Multiply by .5 ➔ Divide by $1,000 ➔ Multiply by Spouse age rate* _____ =	+ $_____
Child Cost: $.90 a month to cover all children at $10,000 of coverage =	+ $_____
Monthly Cost	$_____

Supplemental Life Rates: Deputy Sheriff Plan											
	Under 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+
Employee	$.033	$.039	$.054	$.054	$.068	$.109	$.188	$.334	$.445	$.761	$1.236
Spouse/ Domestic Partner	$.044	$.054	$.071	$.080	$.089	$.133	$.204	$.382	$.587	$1.129	$1.831

Supplemental AD&D Rates: Deputy Sheriff Plan				
Amount of Coverage	Employee	Spouse/Dom. Partner 50% of employee coverage	Spouse/Dom. Partner 100% of employee coverage	All Children 10% of employee
$50,000	$0.85	$0.43	$0.85	$0.25
$100,000	$1.70	$0.85	$1.70	$0.50
$150,000	$2.55	$1.28	$2.55	$0.75
$200,000	$3.40	$1.70	$3.40	$1.00
$250,000	$4.25	$2.13	$4.25	$1.25
$300,000	$5.10	$2.55	$5.10	$1.50
$350,000	$5.95	$2.98	$5.95	$1.75
$400,000	$6.80	$3.40	$6.80	$2.00
$450,000	$7.65	$3.83	$7.65	$2.25
$500,000	$8.50	$4.25	$8.50	$2.50

Supplemental Long-Term Disability Calculator: PSPMA Union Members Only
Base Annual Salary / 100 x 0.327 = Annual Cost (divide by 12 for monthly cost)