

# 2019 Benefit Costs

## Transit ATU 587: Partial Benefits Plan



**King County**

Benefits, Payroll and  
Retirement Operations

The following benefit costs are associated with the Part-Time partial pay (PTTO) ATU benefit plan which requires eligible employees to partially pay for their coverage through premiums. The costs associated with non-medical insurances (life, AD&D, LTD) apply to the PTTO group as well as the full-benefit, part-time ATU transit operator.

Medical Plan: Part-Time Partial Pay Employees				
Monthly premiums (County pays \$501.82)	Employee only	Employee + spouse/domestic partner	Employee + child	EE + spouse/ domestic partner + child
SmartCare Connect Gold (Kaiser Permanente)	\$125.45	\$ 752.72	\$ 627.27	\$1,254.54
KingCare Select <sup>SM</sup> (Regence)	\$338.53	\$ 1,178.88	\$1,010.81	\$1,851.16
KingCare <sup>SM</sup> Gold (Regence)	\$392.86	\$1,287.54	\$1,108.60	\$2,003.28

Dental Plan: Part-Time Partial Pay Employees				
Monthly premiums (County pays \$32.92)	Employee only	Employee + spouse/domestic partner	Employee + child	EE + spouse/ domestic partner + child
Delta Dental of Washington	\$ 32.92	\$ 98.76	\$ 85.59	\$ 151.43

Vision Plan: Part-Time Partial Pay Employees				
Monthly premiums (County pays \$6.21)	Employee only	Employee + spouse/domestic partner	Employee + child	EE + spouse/ domestic partner + child
Vision Service Plan	\$ 6.21	\$ 18.63	\$ 16.15	\$ 28.57

Supplemental Accidental Death & Dismemberment (AD&D): Part-Time Partial Pay Employees				
Amount	Employee	Spouse/partner 50% of employee coverage	Spouse/partner 100% of employee coverage	All Children 10% of employee coverage
\$50,000	\$0.85	\$0.43	\$0.85	\$0.25
\$100,000	\$1.70	\$0.85	\$1.70	\$0.50
\$150,000	\$2.55	\$1.28	\$2.55	\$0.75
\$200,000	\$3.40	\$1.70	\$3.40	\$1.00
\$250,000	\$4.25	\$2.13	\$4.25	\$1.25
\$300,000	\$5.10	\$2.55	\$5.10	\$1.50
\$350,000	\$5.95	\$2.98	\$5.95	\$1.75
\$400,000	\$6.80	\$3.40	\$6.80	\$2.00
\$450,000	\$7.65	\$3.83	\$7.65	\$2.25
\$500,000	\$8.50	\$4.25	\$8.50	\$2.50

<b>Supplemental Life: Part-time Partial Benefits Employees</b>			
<b>Age</b>	<b>Employee Per \$25,000 of coverage</b>	<b>Spouse/Domestic Partner Per \$25,000 of coverage</b>	<b>All children \$10,000 of coverage</b>
<b>Under 25</b>	\$0.625	\$1.100	\$.901
<b>25-29</b>	\$0.750	\$1.325	
<b>30-34</b>	\$1.025	\$1.750	
<b>35-39</b>	\$1.025	\$1.975	
<b>40-44</b>	\$1.300	\$2.200	
<b>45-49</b>	\$2.075	\$3.300	
<b>50-54</b>	\$3.575	\$5.050	
<b>55-59</b>	\$6.350	\$9.450	
<b>60-64</b>	\$8.475	\$14.525	
<b>65-69</b>	\$14.475	\$27.950	
<b>70+</b>	\$23.525	\$45.325	

**Supplemental Long-Term Disability (LTD) = \$6.81 per month**