

Benefit Costs

Adult Children



King County
Benefits, Payroll and
Retirement Operations

Adult Children Benefit Costs			
Plan	Transit ATU 587	Regular Employee	Deputy Sheriff
KingCare (Regence BlueShield)	2019 \$ 0.00	2019 \$ 0.00	2019 \$ 0.00
	2018 \$ 0.00	2018 \$ 0.00	2018 \$ 0.00
SmartCare Connect (Kaiser Permanente)	2019 \$ 0.00	2019 \$ 0.00	2019 \$ 0.00
	2018 \$ 0.00	2018 \$ 0.00	2018 \$ 0.00
KingCare Select (Regence BlueShield)	2019 \$ 0.00	2019 \$ 0.00	Not available
	2018 \$ 0.00	2018 \$ 0.00	
Plan	Transit ATU 587	Regular Employee	Deputy Sheriff
Dental	2019 \$ 52.67	2019 \$ 50.98	2019 \$ 48.28
	2018 \$ 51.58	2018 \$ 49.73	2018 \$ 47.88
Vision	2019 \$ 9.94	2019 \$ 9.63	2019 \$ 6.70
	2018 \$ 9.24	2018 \$ 9.09	2018 \$ 6.86
Plan	Transit ATU 587	Regular Employee	Deputy Sheriff
Supplemental life	\$ 0.901	\$ 0.901	Not available
Supplemental accidental death and dismemberment (AD&D)	\$0.25 per \$50,000 of employee coverage Children receive 10% of employee amount	\$0.25 per \$50,000 of employee coverage Children receive 10% of employee amount	Not available

When are children eligible?

Children are eligible for:

- medical, dental and vision coverage up to age 26 even if they are not dependent on you for support and even if they are married, though you may not cover their spouses or their children;
- supplemental life up to age 26 even if they are not dependent on you for support;
- supplemental accidental death and dismemberment (AD&D) insurance up to age 26, even if they are married.

“Children” or “child” means:

- biological children; stepchildren;
- adopted children, or children legally placed with you for adoption or for whom you assume total or partial legal obligation for support in anticipation of adoption;
- Legally designated wards, who include legally placed foster children, children placed with you as legal guardian or children named in a Qualified Medical Child Support Order (QMCSO) as defined under federal law and authorized by the plan.

A disabled adult child age 26 or older may continue on your benefits if the child:

- was incapacitated and covered under your benefits before age 26;
- continues to be incapacitated due to a developmental or physical disability;
- is incapable of self-sustaining employment; and
- is dependent on you for more than 50% support and maintenance.