

LEARN MORE



OPEN ENROLLMENT

kingcounty.gov/open-enrollment

BENEFITS

kingcounty.gov/benefits

CONTACT / HELP

Benefits, Payroll and Retirement Operations
206-684-1556 or kc.benefits@kingcounty.gov
9 a.m. – 4 p.m., Monday – Friday
Closed on Veterans Day: November 11

Due to COVID-19, the Benefits office is currently closed for walk-in service.

RECORDED INFORMATION:

800-347-8046

- Option 1 – Open Enrollment overview
- Option 2 – Benefit Access Fees
- Option 3 – Save with SmartCare or KingCare Select, and FSAs



ONLINE LEARNING SESSIONS

Register at kingcounty.gov/open-enrollment

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 **King County**
Benefits, Payroll and Retirement Operations
The Chinook Building, CNK-ES-0230
401 Fifth Avenue
Seattle, WA 98104

 **OPEN ENROLLMENT**
NOVEMBER 1-15, 2020

Alternate formats available
Please call 206-684-1556 or TTY: 711

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King County

Benefits, Payroll and Retirement



**DEPUTY
SHERIFF
EMPLOYEES**

 **OPEN**
ENROLLMENT
NOVEMBER 1-15, 2020



OPEN ENROLLMENT

NOV. 1-15, 2020

Welcome to Open Enrollment for your 2021 King County benefits!

Take a fresh look at your benefit choices to make sure you have the right coverage selected for you and your family.

NEW THIS YEAR!

A new version of the PeopleSoft Open Enrollment tool features an updated look and easier navigation, and allows you to more easily complete Open Enrollment on your mobile phone.



Go to kingcounty.gov/open-enrollment to watch a video demonstration and sign up for an online learning session.

KEY BENEFIT CHANGES FOR NEXT YEAR

-  • **Telehealth:** Cost-sharing for telehealth, including copays for Doctor on Demand, will continue to be waived to remove barriers to virtual care in response to COVID-19.
-  • **Domestic partners:** Employee benefits will no longer be offered to unmarried partners and their children unless a state-registered domestic partnership has been established.
-  • **KingCare Select medical plan offered:** Employees in this plan choose one of three area provider networks. This plan offers the same benefits as KingCare, but with lower costs to you when you stay in-network.
-  • **Health Care FSA:** The max contribution will increase to \$2,750.



• **Supplemental Life and Supplemental AD&D:** Expanding coverage options and offering a limited opportunity to enroll employees and family members.



• **Vision:** Frame allowance for Costco, Sam's Club, and Walmart increases to \$70 every 24 months.



• **KingCare medical plan:** In and out-of-network deductibles will be combined and will be \$300/person & \$900/family. The in-network out-of-pocket max increases to \$1,100/person & \$2,500/family.

REQUIRED ACTIONS

Benefit Access Fee

- If you cover a spouse or state-registered domestic partner and you select the KingCare medical plan, a monthly Benefit Access Fee will be **automatically deducted** from your pay.
- The Kaiser SmartCare plan and the KingCare Select plan do not have Benefit Access Fees.
- If you qualify for an exemption, you must **confirm it each year** during Open Enrollment.

Flexible Spending Accounts (FSA)

- Save money by reducing your taxable income with FSAs. You must enroll in Health Care and Day Care FSAs **each year** during Open Enrollment.



OTHER OPEN ENROLLMENT CHOICES

- Change medical plans—consider whether Kaiser's SmartCare Connect or KingCare Select is right for you and your family. These plans will likely save you money, with lower deductibles, copays, and no Benefit Access Fees.
- Add or discontinue dependent coverage.
- Add or make changes to supplemental life and AD&D for yourself or family members.

ENROLL ONLINE Now mobile-friendly and easier to navigate



- 1** Sign in to PeopleSoft:
kingcounty.gov/mybenefits
For PeopleSoft help, call 206-263-4357.
- 2** Go to the Open Enrollment tile.
- 3** Review your benefits & make selections.
- 4** Check your Preview Statement, then use the "Submit Enrollment" button.

Your new benefits become effective on Jan. 1. If you don't participate in Open Enrollment, your current elections automatically continue for next year—except FSAs and Benefit Access Fee exemptions, which must be selected each year.

