

Benefits Bulletin

OPEN ENROLLMENT: Nov. 1–15



King County

Investing in

YOU

Learn about:

Benefit Access Fees

If you cover a spouse/state-registered domestic partner on your King County medical plan, a monthly Benefit Access Fee may be automatically deducted from your pay, depending on the plan you choose and your benefit group. Select a Benefit Access Fee, or exemption, **each year** during Open Enrollment.

Benefit Group	Monthly Benefit Access Fee
Regular Employees	\$0 SmartCare (Kaiser)
	\$0 KingCare Select (Regence)
	\$100 KingCare (Regence)
ATU 587 Employees	\$75 SmartCare (Kaiser)
	\$75 KingCare Select (Regence)
	\$150 KingCare (Regence)
Deputy Sheriff Employees	\$0 SmartCare (Kaiser)
	\$75 KingCare (Regence)

Benefit Access Fee Exemptions:

- ◆ You are opting out of King County medical coverage.
- ◆ You choose not to cover your spouse/domestic partner.
- ◆ Your spouse/partner is a King County benefits-eligible employee.
- ◆ Your spouse/domestic partner does NOT have access to medical coverage through their own employer.