

Join a King County Employee Resource Group

Employee Resource Groups (ERGs) are a great way to build relationships with colleagues who share common interests or backgrounds. They also provide opportunities for participants to develop their leadership skills.

What is an ERG?

An Employee Resource Group (ERG), also known as an Affinity Group, is an employee-led group formed around shared interests, issues, and backgrounds.

Who can participate in ERGs?

Career service and appointed employees may participate with manager approval. This includes:

- ◆ Employees on their initial probation
- ◆ Limited temporary employees
- ◆ Short-term temporary employees
- ◆ Interns

What are the benefits of participating in an ERG?

ERGs help ensure an inclusive environment where all are valued and empowered to succeed and:

- ◆ Promote equity and social justice
- ◆ Foster employee engagement
- ◆ Strengthen workplace effectiveness
- ◆ Enhance personal and professional growth

How do you join an ERG?

Employees must have manager approval to participate in ERG activities. Information, forms, and ERG contacts are available online or at the contacts below.

Groups include

- ◆ Native American Leadership Council
- ◆ Black/African
- ◆ Asian Pacific Islander
- ◆ Latinx
- ◆ Anti-Racist White Action Group

Information



kingcounty.gov/elected/executive/equity-social-justice/toolsresources.aspx



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King County
Office of Equity and Social Justice