BUILDING EQUITY & OPPORTUNITY
WHAT DOES IT MEAN FOR KING COUNTY? WHAT IS KING COUNTY DOING ABOUT IT?

AT A GLANCE, KING COUNTY IS A GREAT PLACE TO LIVE, LEARN, WORK AND PLAY.

HIGHLY EDUCATED
PEOPLE 25+ YEARS OLD WITH BACHELOR’S DEGREE OR HIGHER EDUCATION

<table>
<thead>
<tr>
<th>USA</th>
<th>KING COUNTY</th>
</tr>
</thead>
<tbody>
<tr>
<td>46.0%</td>
<td>28.5%</td>
</tr>
</tbody>
</table>

GOOD HEALTH
OBESE ADULTS

<table>
<thead>
<tr>
<th>USA</th>
<th>KING COUNTY</th>
</tr>
</thead>
<tbody>
<tr>
<td>28.1%</td>
<td>22.0%</td>
</tr>
</tbody>
</table>

ADULTS CURRENTLY SMOKING

<table>
<thead>
<tr>
<th>USA</th>
<th>KING COUNTY</th>
</tr>
</thead>
<tbody>
<tr>
<td>19.6%</td>
<td>14.3%</td>
</tr>
</tbody>
</table>

DIVERSE AND GLOBAL COMMUNITY
PEOPLE OF COLOR

<table>
<thead>
<tr>
<th>USA</th>
<th>KING COUNTY</th>
</tr>
</thead>
<tbody>
<tr>
<td>22.1%</td>
<td>28.7%</td>
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</tbody>
</table>

FOREIGN BORN

<table>
<thead>
<tr>
<th>USA</th>
<th>KING COUNTY</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.9%</td>
<td>20.3%</td>
</tr>
</tbody>
</table>

HIGH LIFE EXPECTANCY
LIFE EXPECTANCY AT BIRTH

<table>
<thead>
<tr>
<th>WORLD</th>
<th>USA</th>
<th>KING COUNTY</th>
</tr>
</thead>
<tbody>
<tr>
<td>69.9 YEARS</td>
<td>78.7 YEARS</td>
<td>81.4 YEARS</td>
</tr>
</tbody>
</table>

A ROBUST AND INNOVATIVE ECONOMY, STUNNING NATURAL BEAUTY, A THRIVING CULTURAL AND ARTS SCENE, AND AN OPENNESS TO DIVERSITY MAKE KING COUNTY A VIBRANT HOME TO OVER 2 MILLION RESIDENTS.
BUT WHEN YOU LOOK CLOSER, SIGNIFICANT PORTIONS OF OUR COMMUNITY ARE BEING LEFT BEHIND.

**EDUCATION**

**ON-TIME HIGH SCHOOL GRADUATION RATES**

**BY RACE**

- ABOVE KING COUNTY (KC) AVERAGE
- KC AVERAGE: 79.4%
- BELOW KC AVERAGE

- AFRICAN AMERICAN/BLACK: 65.6%
- ASIAN: 84.3%
- HISPANIC/LATINO: 65.0%
- NATIVE AMERICAN/ALASKAN NATIVE: 65.5%
- PACIFIC ISLANDER/NATIVE HAWAIIAN: 84.7%
- WHITE: 84.6%
- MULTIPLE RACE: 78.7%

**BY PLACE**

- AVERAGE OF 9 SCHOOL DISTRICTS WITH THE HIGHEST ON-TIME GRADUATION RATES
  - 90.8%
- AVERAGE OF 9 SCHOOL DISTRICTS WITH THE LOWEST ON-TIME GRADUATION RATES
  - 74.6%

**UNEMPLOYMENT**

**2010-2012**

**BY RACE**

- LOWER UNEMPLOYMENT RATES
- KC AVERAGE: 8.2%
- HIGHER UNEMPLOYMENT RATES

- AFRICAN AMERICAN/BLACK: 15.7%
- ASIAN: 7.2%
- HISPANIC/LATINO: 10.9%
- NATIVE AMERICAN/ALASKAN NATIVE: 14.3%
- PACIFIC ISLANDER/NATIVE HAWAIIAN: 10.0%
- WHITE: 7.4%

**BY PLACE**

- AVERAGE OF AREAS WITH UNEMPLOYMENT RATES ABOVE KC AVERAGE
  - 10.5%
- AVERAGE OF AREAS WITH UNEMPLOYMENT RATES BELOW KC AVERAGE
  - 7.0%

**INCOME**

**ANNUAL HOUSEHOLD INCOME**

**BY RACE**

- ABOVE KC AVERAGE
- KC AVERAGE: $71,175
- BELOW KC AVERAGE

- AFRICAN AMERICAN/BLACK: $76.3k
- ASIAN: $82.9k
- HISPANIC/LATINO: $71.0k
- NATIVE AMERICAN/ALASKAN NATIVE: $62.2k
- PACIFIC ISLANDER/NATIVE HAWAIIAN: $74.7k
- WHITE: $84.6k
- MULTIPLE RACE: $71.0k

**BY PLACE**

- AVERAGE OF 20 ZIP CODES WITH THE HIGHEST ANNUAL HOUSEHOLD INCOME
  - $118.5k
- AVERAGE OF 20 ZIP CODES WITH THE LOWEST ANNUAL HOUSEHOLD INCOME
  - $45.5k

 THESE DIFFERENCES ARE PREVENTING MANY OF OUR RESIDENTS FROM REACHING THEIR FULL POTENTIAL.
BUT WHEN YOU LOOK CLOSER, SIGNIFICANT PORTIONS OF OUR COMMUNITY ARE BEING LEFT BEHIND. (2 of 2)

**Health: Adult Obesity (2008-2012)**

**By Race**
- **Lower Obesity Rates**
  - KC Average: 22.2%
- **Higher Obesity Rates**
  - African American/Black: 36.3%
  - Asian: 7.1%
  - Hispanic/Latino: 25.1%
  - Native American/Alaskan Native: 46.5%
  - Pacific Islander/Native Hawaiian: 11.8%
  - White: 22.7%
  - Multiple Race: 26.9%

**By Place**
- Average of the 10 communities with the lowest percent of obese adults: 9.2%
- Average of the 10 communities with the highest percent of obese adults: 14.3%

**Health: Adults without Health Insurance Before Affordable Care Act Enrollment (2011)**

**By Race**
- **Lower Rates of Uninsured Adults**
  - KC Average: 16.4%
- **Higher Rates of Uninsured Adults**
  - African American/Black: 27.2%
  - Asian: 14.6%
  - Hispanic/Latino: 46.7%
  - Native American/Alaskan Native: 22.9%
  - Pacific Islander/Native Hawaiian: 17.5%
  - White: 12.0%
  - Multiple Race: 16.7%

**By Place**
- Average of the 20 communities with the lowest percent of uninsured adults: 9.2%
- Average of the 20 communities with the highest percent of uninsured adults: 22.0%

**Life Expectancy**

**By Race**
- **Above KC Average**
  - KC Average: 81.4 years
- **Below KC Average**
  - African American/Black: 76 years
  - Asian: 85 years
  - Hispanic/Latino: 85 years
  - Native American/Alaskan Native: 75 years
  - Pacific Islander/Native Hawaiian: 75 years
  - White: 81 years

**By Place**
- Average of 20 zip codes with the longest life expectancy: 85 years
- Average of 20 zip codes with the shortest life expectancy: 77 years

**These differences are preventing many of our residents from reaching their full potential.**
WHAT DO ALL RESIDENTS NEED TO REACH THEIR FULL POTENTIAL?

14 DETERMINANTS OF EQUITY

THE CONDITIONS KING COUNTY HAS IDENTIFIED THAT EACH OF US NEED TO THRIVE

- Access to affordable, healthy, local food
- Access to health and human services
- Access to parks and natural resources
- Access to safe and efficient transportation
- Affordable, safe, quality housing
- Community and public safety
- Early childhood development
- Economic development
- Equitable law and justice system
- Equity in county practices
- Family wage jobs and job training
- Healthy built and natural environments
- Quality education
- Strong, vibrant neighborhoods

RACE AND PLACE MATTER IN KING COUNTY.

Race and place predict whether people have the opportunity to thrive.

People of color generally do not experience the same quality of life as white residents.

RACE AND PLACE PREDICT WHETHER PEOPLE HAVE THE OPPORTUNITY TO THRIVE.

QUALITY OF LIFE INDICATORS

- Access to affordable, healthy, local food
- Access to health and human services
- Access to parks and natural resources
- Access to safe and efficient transportation
- Affordable, safe, quality housing
- Community and public safety
- Early childhood development
- Economic development
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- Quality education
- Strong, vibrant neighborhoods

COMMUNITIES OF COLOR

PERCENT OF POPULATION ARE PEOPLE OF COLOR

- Less than 20%
- 20-40%
- Greater than 40%

FLOURISHING COMMUNITIES ARE ROOTED IN THE DETERMINANTS OF EQUITY.
INEQUITIES HURT EVERYONE.

When people lack access to the determinants of equity, they lack opportunity. The resulting inequities impact the whole community.

KING COUNTY IS FOCUSING ON REMOVING BARRIERS AND INCREASING ACCESS, SO ALL PEOPLE HAVE THE OPPORTUNITY TO THRIVE.

We are all better off when all of us are better off.
What is King County doing to build equity and opportunity?

**Access to Human and Health Services**

**Health Insurance**

*Coverage is Here*  
King County

Every agency in King County government is helping people who are uninsured get enrolled in free or low-cost health insurance. Businesses, non-profits, schools and other partners have joined our Leadership Circle to help. 100,000 people enrolled!

**Up Next**

If you are Medicaid-eligible, you can enroll anytime. But for others, open enrollment ends March 31st. Enroll yourself or get help for someone you know at www.kingcounty.gov/coverage.

**Early Childhood Development & Quality Education**

**Readiness to Learn**

Through Nurse Family Partnership, Public Health nurses support young first time mothers to get their babies off to a good start.

**Up Next**

Partnering with University of Washington and others to develop a regional vision of early childhood development and learning so kids start kindergarten ready to learn.

**Access to Safe and Efficient Transportation**

**Bus Service**

Metro prioritizes transit service for low-income communities and communities of color when considering service changes.

**Up Next**

Implementing a fare reduction for low-income people and working to save bus service from cuts.

**Access to Affordable, Healthy, Local Food**

**Healthy Eating**

Childhood obesity rates declined by 17% following work with school districts to promote healthy eating and physical activity.

**Up Next**

Improving access to local produce and eliminating food deserts through a new local food initiative.

**Affordable, Safe Quality Housing**

**Youth and Young Adult Homelessness**

Partnered with Raikes Foundation and others on nationally-recognized actions that are reducing youth homelessness through prevention and stable housing placement. Seventy youths were housed last year.

**Up Next**

Partner with PRIDE Foundation and others to reduce homelessness among LGBTQ youth and foster youth.

**Access to Parks and Natural Resources**

**Parks & Trails**

In White Center, built a new technology center for youth, community garden, picnic shelter and play area.

**Up Next**

Implement the voter-approved parks levy, which includes funding for the Lake to Sound Trail in South King County.

These are just a few examples of our work. To learn more please read our 2013 Equity and Social Justice Annual Report.

King County can’t build equity alone. Get involved!

**Take Action**

Consider how organizations you are affiliated with can promote access to opportunity and equity.

- Equity tools and resources can be found on the King County Equity & Social Justice website.
- Check out the Race & Social Justice Community Roundtable Racial Equity Tool.

**Get Informed**

Visit our King County Equity & Social Justice website and read our latest Annual Report.

**Challenge Your Own Biases**

Visit Harvard’s Project Implicit - https://implicit.harvard.edu/implicit/

**Join the Network**

See how community organizations, philanthropy and local governments are addressing equity.

- Visit the Regional Equity Network - http://pugetsoundequity.org

To learn more about the King County Executive’s Commitment to Building Equity and Opportunity go to: kingcounty.gov/exec/buildingequity

For detailed source information go to: kingcounty.gov/exec/buildingequity/sources