

COMPLETED INCIDENTS IIU

NOVEMBER 1, 2017 – NOVEMBER 30, 2017

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
11/06/2017	Inquiry	Performs at a level significantly below standard...	Supervisor mislabeled information when making entry into the database; the aftermath of the mistake led to a lengthy process to correct the error.	Sustained	1 day suspension (combined with another sustained allegation)
11/20/2017	Inquiry (two involved employees)	Ridicule Conduct Unbecoming	Employee posted a racially offensive comment on another employee's social media site, identifying herself as a KCSO employee. The other employee responded with like comments, but did not identify herself as a KCSO employee.	Ridicule Sustained Conduct Unbecoming Sustained (employee#1) Ridicule Non-Sustained Conduct Unbecoming Non-Sustained (employee#2)	N/A (employee #1) 5 days suspension (employee #2)
11/06/2017	Inquiry	Performs at a level significantly below standard...	Supervisor mislabeled information when making entry into the database; had previously received guidance on how to make a proper entry.	Sustained	1 day suspension (combined with another sustained allegation)
11/20/2017	Inquiry	Acts in violation of directives... Conduct Unbecoming	Employee shared confidential information concerning an IIU investigation after receiving instruction to maintain the confidentiality of the investigation.	Acts in violation of directives... Sustained Conduct Unbecoming Sustained	2 days suspension

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11/29/2017	Inquiry	Conduct Unbecoming	Complainant alleges the deputy allowed the complainant's girlfriend to enter his apartment illegally.	Exonerated	N/A
11/29/2017	Inquiry (two involved employees)	Excessive Use of Force	Intoxicated subject alleged the deputies caused him to hit his head against the patrol vehicle while being placed in the back seat during detention.	Unfounded (both employees)	N/A
11/13/2017	Inquiry (two involved employees)	Appropriate Use of Authority (both employees) Courtesy (Employee #1)	Complainant alleges that deputies detained her without advising her of the reason for the contact and subsequent detention. Allegedly, one of the deputies was rude and disrespectful in his demeanor towards the complainant.	Appropriate Use of Authority- Exonerated (both employees) Courtesy- Non-Sustained (Employee #1)	N/A
11/28/2017	Inquiry	Discrimination, Incivility, and Bigotry	Employee made a racially charged comment repeatedly to a coworker, in the presence of other coworkers and the general public.	Sustained	Written Reprimand

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11/16/2017	Inquiry	Ethics, conflicts, and appearance of conflicts Evidence gathering procedures Appropriate Use of Authority	Detective who responded to a complaint of illegal drugs allegedly falsified reports and destroyed the complainant's property.	Exonerated (all allegations)	N/A
11/13/2017	Inquiry (two involved employees)	Sleeping on duty (employee #1) Failure to report a member's possible misconduct... (employee #2)	Employee allegedly observed another employee sleeping, but did not report it until he had a conflict with the employee.	Sleeping on duty- Undetermined (employee #1) Failure to report a member's possible misconduct... Sustained (employee #2)	N/A (employee #1) Corrective Counseling/ Memo of Expectations (employee #2)
11/27/2017	Inquiry	Conduct criminal in nature Conduct Unbecoming	Employee arrested for DUI	Conduct criminal in nature- Sustained Conduct Unbecoming- Sustained	Demotion/Transfer/ Counseling
11/17/2017	Inquiry	Conduct unbecoming Performs at a level below standard...	While assigned to a post, marshal entered numerous courtrooms, engaged the court clerks in lengthy conversations, which caused undue stress on the clerks and disrupted their breaks.	Sustained	Written Reprimand

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11/29/2017	Inquiry	Performs at a level significantly below standards- Courtesy- Fails to submit reports...in a timely manner	Complainant alleges the deputy did not take the appropriate action when handling a trespass/vandalism complaint. Complainant also alleges the deputy was discourteous during his interaction with the complainant.	Performs at a level significantly below standards- Exonerated Courtesy- Non-Sustained Fails to submit reports...in a timely manner Sustained	Corrective Counseling
11/28/2017	Inquiry	Harassment based on race, ethnicity, gender... Discrimination, Incivility, and Bigotry Retaliation	Supervisor allegedly discriminated against an employee due to her age and gender. The supervisor then allegedly retaliated against the employee upon hearing that the employee had lodged a discrimination complaint.	Unfounded (all allegations)	N/A