

Memorandum of Agreement (MOA)
By and Between
King County Department of Transportation (Metro)
and
Amalgamated Transit Union, Local 587 (Union)

Subject: Vision Plan Enhancement

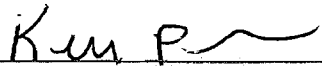
Background:

1. Memorandum of Agreement 410U0117 establishes insured benefits levels between January 1, 2018, and December 31, 2019.
2. Presently, the negotiated hardware (i.e. frames, contacts) allowance under the Parties' vision plan is \$130 every 24 months.
3. The benefits agreement referenced above empowers the parties to negotiate and implement modifications to insured benefits for eligible Employees to be effective on January 1 of the following calendar year.
4. The Parties enter into this Agreement to memorialize a change in the hardware allowance.

Agreement:

1. The hardware (i.e., frames, contacts) allowance under the vision plan shall be \$200 every 24 months.
2. This Agreement shall be in effect when it becomes law following its adoption by ordinance by the King County Council.
3. This Agreement shall expire on December 31, 2019, along with Memorandum of Agreement 410U0117. This Agreement shall remain in effect after its expiration until a new hardware allowance is adopted in the next benefit agreement between the Parties.

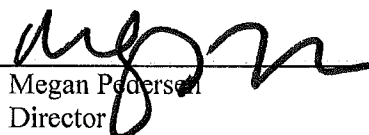
For Amalgamated Transit Union, Local 587:



Ken Price
President/Business Representative

10-19-18
Date

For King County:



Megan Pedersen
Director
Office of Labor Relations
King County Executive Office

10.22.18
Date