

**Memorandum of Agreement – King County Total Compensation 2019-2020
for Appendix 10 of the Master Labor Agreement
International Brotherhood of Teamsters Local 117
Security Screeners - King County Sheriff's Office
[352]**

Subject: Total Compensation Coalition Small Table Terms

This Agreement (Agreement) is entered into by and between King County (the County), the King County Sheriff's Office (KCSO), and International Brotherhood of Teamsters Local 117 Security Screeners (the Union).

RECITALS

1. The County, KCSO, and the Union have bargained in good faith on other financial related terms during small table bargaining as part of the Total Compensation Coalition bargaining for the term of January 1, 2019 through December 31, 2020. The parties have reached agreement on terms that will be implemented upon full ratification of this MOA by the parties. During Total Compensation and the Master Labor Agreement negotiations in 2020, the parties will bargain to incorporate the terms of this MOA into the appropriate section of the Collective Bargaining Agreement (CBA).

AGREEMENTS

The County, KCSO, and the Union agree to the following terms:

1. The wage range for the Security Screener and Security Screener - Lead classifications shall be increased by 3 ranges upon full ratification and paid retroactively from January 1, 2018.

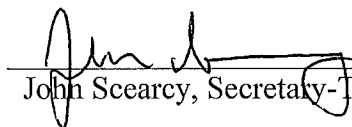
The new pay ranges are modified as described below.

Job Class Code	PeopleSoft Job Code	Classification Title	Pay Range	Steps *
5220000	522002	Security Screener	31 34	1-2-3-4-5
5220600	522102	Security Screener - Lead	34 37	1-2-3-4-5
* These Steps equate to Steps 2-4-6-8-10 on the King County "Squared" Pay Schedule				

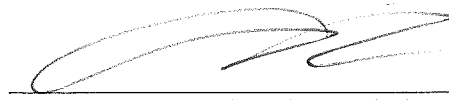
King County Sheriff's Office:


Mitzi Johanknecht, Sheriff

For International Brotherhood of Teamsters Local 117:

 11/31/19
John Searcy, Secretary-Treasurer

For King County:

 2/1/19
Angela Marshall, Labor Relations Negotiator