

**Memorandum of Agreement – King County Total Compensation 2019-2020
for Appendix 56 of the Master Labor Agreement
Washington State Council of County and City Employees, Council 2, Local 1652R
Industrial and Hazardous Waste
[275]**

Subject: Total Compensation Coalition Small Table Terms

This Memorandum of Agreement (Agreement) is entered into by and between King County (the County) and the Washington State Council of County and City Employees, Council 2, Local 1652R (the Union).

BACKGROUND

1. The County and the Union have mutually agreed to the changes listed below to be incorporated into Appendix 56 through December 31, 2020.

2. This Appendix 56 Memorandum of Agreement should be understood in conjunction with existing terms in Appendix 56, the Master Labor Agreement, and the Total Compensation Agreement 2019-2020.

AGREEMENTS

1. **Effective date:** This Agreement provides changes to the Appendix and shall be effective January 1, 2019, including changes to Addendum A (Wages) for retroactive pay purposes. The implementation of this Agreement is subject to approval by King County Council.

Job Class Code	PeopleSoft Job Code	Classification Title	Range
4201100	421216	Administrative Specialist I	33
4201200	421304	Administrative Specialist II	37
2810000	281107	Administrative Staff Assistant	48
2810100	281203	Administrator I	50
2810200	281322	Administrator II	56
2501100	252105	Communications Specialist I	51
2501200	252210	Communications Specialist II	54
2501300	252306	Communications Specialist III	58
7321200	734808	Database Administrator - Journey	62
7321400	735008	Database Administrator - Master	72
7321300	734908	Database Administrator - Senior	67
2251100	226202	Educator Consultant I	54
2251200	226307	Educator Consultant II	58
2251300	226407	Educator Consultant III	62
7112100	711107	Engineer I	54

Job Class Code	PeopleSoft Job Code	Classification Title	Range
7112200	711208	Engineer II	59
7112300	711308	Engineer III	64
7112400	711407	Engineer IV	69
7520300	752305	Environmental Scientist III	64
5321100	535205	Health and Environmental Investigator I	51
5321200	535304	Health and Environmental Investigator II	58
5321300	535404	Health and Environmental Investigator III	60 63
5321400	535503	Health and Environmental Investigator IV	65 68
5326100	538102	Industrial Waste Compliance Investigator I	56
5326200	538202	Industrial Waste Compliance Investigator II	60
5326300	538302	Industrial Waste Compliance Investigator III	65
5322100	536102	Industrial Waste Compliance Specialist I	50
5322200	536202	Industrial Waste Compliance Specialist II	53
5322300	536302	Industrial Waste Compliance Specialist III	59
7311200	731708	LAN Administrator - Journey	56
7311400	731908	LAN Administrator - Master	66
7311300	731809	LAN Administrator - Senior	61
2241200	224504	Librarian - Assistant	51
2241300	224603	Librarian - Head	55
2441100	243111	Project/Program Manager I	53
2441200	243215	Project/Program Manager II	58
2441300	243317	Project/Program Manager III	63
7316300	734008	Website Developer - Senior	63

For rates, please refer to the King County Squared Salary Table.

For Washington State Council of County and City
Employees, Council 2, Local 1652R:



Suzette Dickerson, Staff Representative

For King County:



Andre Chevalier, Labor Relations Negotiator