

**Memorandum of Agreement – King County Total Compensation 2019-2020
for Appendix 36 of the Master Labor Agreement
Public Safety Employees Union
Fire Investigator - King County Sheriff's Office
[214]**

Subject: Total Compensation Coalition Small Table Terms

This Agreement (Agreement) is entered into by and between King County (the County) and the Public Safety Employees Union (the Union).

AGREEMENTS

1. The parties agree to the following:

A. Section 8.8. Certification Pay and Section 8.9 Education Incentive Pay. Both provisions will be effective January 1, 2018. Employees will be reimbursed for the difference between the new effective date of January 1, 2018 and when the provisions were implemented on or about June 2, 2018.

B. Effective in 2019, employees will be able to receive both Certification Pay under Section 8.8 and Education Incentive Pay under Section 8.9 if they meet eligibility requirements.

C. Effective 2019, Section 8.9 will be modified as follows:

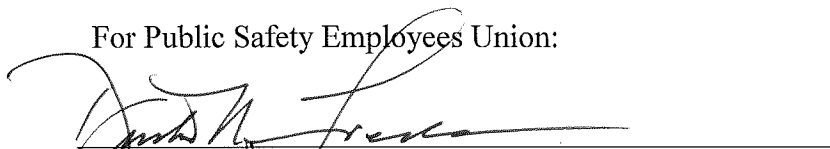
Section 8.9. Education Incentive Pay. Employees are eligible for Education Incentive Pay as provided under Addendum A. ~~Employees that are eligible for the Education Incentive Pay will not be eligible for Certification Pay under Section 8.8.~~

King County Sheriff's Office:




Mitzi Johanknecht, Sheriff
King County Sheriff's Office

For Public Safety Employees Union:



Dustin Frederick, Business Manager

For King County:



Dave Topaz, Labor Relations Negotiator-Senior