

**Memorandum of Agreement – King County Total Compensation 2019-2020
for Appendix 8 of the Master Labor Agreement
International Brotherhood of Teamsters Local 117
Professional & Technical and Administrative Employees
[154]**

Subject: Total Compensation Coalition Small Table Terms

This Agreement (Agreement) is entered into by and between King County (the County) and the International Brotherhood of Teamsters Local 117, Professional & Technical and Administrative Employees (the Union).

RECITALS

1. The County and the Union have bargained in good faith on other financial related terms during small table bargaining as part of the Total Compensation Coalition bargaining for the term of January 1, 2019 through December 31, 2020. The parties have reached agreement on terms that will be implemented upon full ratification of this MOA by the parties and effective retroactive to January 1, 2019. During Total Compensation and the Master Labor Agreement negotiations in 2020, the parties will bargain to incorporate the terms of this MOA into the appropriate section of the Collective Bargaining Agreement (CBA) or the terms will expire.

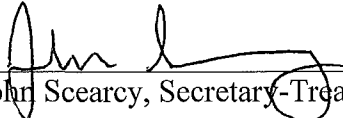
AGREEMENTS

The County and the Union have reached agreement that the wage range for the Safety and Health Professional – Certified classification shall be increased from Range 67 to Range 69. The new pay range is as follows:

Job Class Code	PeopleSoft Job Code	Classification Title	Range**
2334600	234701	Safety and Health Professional - Certified	69

** For rates, please refer to the King County Squared Salary Table.

For International Brotherhood of Teamsters Local 117:

 1/31/19
John Scearcy, Secretary-Treasurer

For King County:

 2/1/19
Angela Marshall, Labor Relations Negotiator