

**Memorandum of Agreement
By and Between
King County
and
King County Corrections Guild**

Subject: Application of State Paid Family and Medical Leave

This Memorandum of Agreement is entered into by and between the King County Corrections Guild (the Guild) and King County (the County).

Recitals:

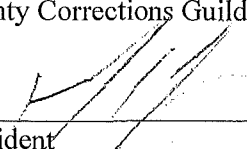
1. The Guild and the County are parties to a collective bargaining agreement (CBA) effective from January 1, 2017, to December 31, 2019.
2. The Guild and the County have discussed the need to implement the new State Paid Family and Medical Leave, pursuant to RCW 50A.04. Eligibility for leave and benefits, which will begin on January 1, 2020, is established by Washington law and is therefore independent of this Agreement. Premiums for benefits are established by law and are subject to adjustment up or down by the State.
3. The parties have reached the following agreement.

Agreement:

In consideration of the above, NOW THEREFORE, the parties agree to the following:

Employees will pay through payroll deduction the premiums as currently determined under RCW 50A.10.030(3)(a-c). The County shall pay any remaining portion as required by law.

For the King County Corrections Guild:

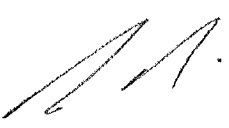


Dennis Folk, President

12/13/2019

Date

Approved as to Form for the
King County Corrections Guild:

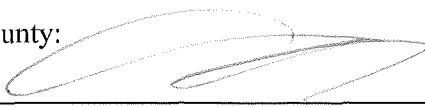


Ryan Lufkin, Labor Consultant

12/16/19

Date

For King County:



Angela Marshall, Labor Relations Negotiator
Office of Labor Relations, King County Executive Office

12/16/19

Date