



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Ordinance 19135

Proposed No. 2020-0207.2

Sponsors Dembowski and Kohl-Welles

1 AN ORDINANCE proposing an amendment to the King
 2 County Charter, to more broadly prohibit discrimination on
 3 the basis of family caregiver, military or veteran status in
 4 county employment and in county contracting with
 5 nongovernmental entities; amending Section 840 of the
 6 King County Charter; and submitting the same to the voters
 7 of the county for their ratification or rejection at the next
 8 general election to be held in this county occurring more
 9 than forty-five days after the enactment of this ordinance.

10 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

11 SECTION 1. There shall be submitted to the qualified voters of King County for
 12 their ratification or rejection at the next general election to be held in this county
 13 occurring more than forty-five days after the enactment of this ordinance, an amendment
 14 to Section 840 of the King County Charter to read as follows:

15 **Section 840 Antidiscrimination.**

16 There shall be no discrimination in employment or compensation of county officers
 17 or employees on account of sex, race, color, national origin, religious affiliation, disability,
 18 sexual orientation, gender identity or expression ((~~or~~)), age except by minimum age and
 19 retirement provisions, status as a family caregiver, military status or status as a veteran

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20 who was honorably discharged or who was discharged solely as a result of the person's
21 sexual orientation or gender identity or expression, and the county shall not enter into any
22 contract with any person, firm, organization, corporation or other nongovernmental entity
23 that discriminates on the basis of sex, race, color, national origin, religious affiliation,
24 disability, sexual orientation, gender identity or expression ((~~or~~)), age except by minimum
25 age and retirement provisions, status as a family caregiver, military status or status as a
26 veteran who was honorably discharged or who was discharged solely as a result of the
27 person's sexual orientation or gender identity or expression.

28 SECTION 2. The clerk of the council shall certify the proposition to the director
29 of elections, in substantially the following form, with such additions, deletions or
30 modifications as may be required by the prosecuting attorney:

31 Shall Section 840 of the King County Charter be amended to prohibit
32 discrimination on the basis of family caregiver, military or veteran status

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33 in county employment and in county contracting with nongovernmental
34 entities?
35

Ordinance 19135 was introduced on 6/9/2020 and passed by the Metropolitan King County Council on 7/21/2020, by the following vote:

Yes: 9 - Ms. Balducci, Mr. Dembowski, Mr. Dunn, Ms. Kohl-Welles, Ms. Lambert, Mr. McDermott, Mr. Upthegrove, Mr. von Reichbauer and Mr. Zahilay

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

DocuSigned by:
Claudia Balducci
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Claudia Balducci, Chair

ATTEST:

DocuSigned by:
Melani Pedroza
8DE1BB375AD3422...

Melani Pedroza, Clerk of the Council

APPROVED this _____ day of 7/24/2020, _____.

DocuSigned by:
Dow Constantine
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Dow Constantine, County Executive

Attachments: None