



Evaluation of Student Mediator by Experienced Mediator

Case number _____ Mediation date _____ Evaluator name _____

Evaluatee name _____ Date discussed _____ Initials ____/____

Evaluation scale: 1=excellent 2=sufficient 3=needs coaching 4=doesn't get it

	1	2	3	4
1. Followed process				
2. Gave attention to all parties				
3. Showed neutrality				
4. Coordination with other mediator				
5. Fed back, reflected accurately				
6. Saw issues, interests; used appropriately				
7. Kept parties on track				
8. Saw, used common ground appropriately				
9. Explored with open-ended questions				
10. Used listening skills appropriately				
11. Used reality testing appropriately				
12. Avoided taking over substance of med.				
13. Handling of caucuses, if needed				

Comments on any topic listed above

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Best:

Bloopers:

Persona student mediator presented to the parties (calming, tense, unsure, fidgety, etc.):

How close to journey-level skills:

If assistance needed, what type (mentoring on several issues over period of time, coaching on 1 or 2 issues, more observations, more mediations, retake basic training, other):

Evaluator's comfort level with student mediator; if uncomfortable, possible causes:

Other general comments:

Thanks to the evaluator for taking the time to fill this out and discuss it with the student mediator. This is an important part of ensuring the parties work with qualified mediators.