

2019 King County Standardized Annual/FLSA Exempt Salary Schedule (with 4.0% General Wage Increase (GWI) for 2019)

| Pay Range Number | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1 | \$20,147.28 | \$21,066.24 | \$21,549.36 | \$22,042.56 | \$22,549.68 | \$23,068.32 | \$23,599.20 | \$24,145.92 | \$24,706.08 | \$25,278.00 |
| 2 | \$20,608.08 | \$21,549.36 | \$22,042.56 | \$22,549.68 | \$23,068.32 | \$23,599.20 | \$24,145.92 | \$24,706.08 | \$25,278.00 | \$25,864.80 |
| 3 | \$21,078.72 | \$22,042.56 | \$22,549.68 | \$23,068.32 | \$23,599.20 | \$24,145.92 | \$24,706.08 | \$25,278.00 | \$25,864.80 | \$26,467.92 |
| 4 | \$21,561.36 | \$22,549.68 | \$23,068.32 | \$23,599.20 | \$24,145.92 | \$24,706.08 | \$25,278.00 | \$25,864.80 | \$26,467.92 | \$27,083.76 |
| 5 | \$22,053.60 | \$23,068.32 | \$23,599.20 | \$24,145.92 | \$24,706.08 | \$25,278.00 | \$25,864.80 | \$26,467.92 | \$27,083.76 | \$27,717.12 |
| 6 | \$22,559.76 | \$23,599.20 | \$24,145.92 | \$24,706.08 | \$25,278.00 | \$25,864.80 | \$26,467.92 | \$27,083.76 | \$27,717.12 | \$28,365.12 |
| 7 | \$23,081.76 | \$24,145.92 | \$24,706.08 | \$25,278.00 | \$25,864.80 | \$26,467.92 | \$27,083.76 | \$27,717.12 | \$28,365.12 | \$29,028.96 |
| 8 | \$23,614.56 | \$24,706.08 | \$25,278.00 | \$25,864.80 | \$26,467.92 | \$27,083.76 | \$27,717.12 | \$28,365.12 | \$29,028.96 | \$29,710.32 |
| 9 | \$24,157.68 | \$25,278.00 | \$25,864.80 | \$26,467.92 | \$27,083.76 | \$27,717.12 | \$28,365.12 | \$29,028.96 | \$29,710.32 | \$30,409.92 |
| 10 | \$24,719.04 | \$25,864.80 | \$26,467.92 | \$27,083.76 | \$27,717.12 | \$28,365.12 | \$29,028.96 | \$29,710.32 | \$30,409.92 | \$31,126.08 |
| 11 | \$25,293.12 | \$26,467.92 | \$27,083.76 | \$27,717.12 | \$28,365.12 | \$29,028.96 | \$29,710.32 | \$30,409.92 | \$31,126.08 | \$31,859.52 |
| 12 | \$25,879.44 | \$27,083.76 | \$27,717.12 | \$28,365.12 | \$29,028.96 | \$29,710.32 | \$30,409.92 | \$31,126.08 | \$31,859.52 | \$32,611.68 |
| 13 | \$26,482.56 | \$27,717.12 | \$28,365.12 | \$29,028.96 | \$29,710.32 | \$30,409.92 | \$31,126.08 | \$31,859.52 | \$32,611.68 | \$33,382.08 |
| 14 | \$27,098.64 | \$28,365.12 | \$29,028.96 | \$29,710.32 | \$30,409.92 | \$31,126.08 | \$31,859.52 | \$32,611.68 | \$33,382.08 | \$34,170.72 |
| 15 | \$27,732.00 | \$29,028.96 | \$29,710.32 | \$30,409.92 | \$31,126.08 | \$31,859.52 | \$32,611.68 | \$33,382.08 | \$34,170.72 | \$34,982.40 |
| 16 | \$28,381.68 | \$29,710.32 | \$30,409.92 | \$31,126.08 | \$31,859.52 | \$32,611.68 | \$33,382.08 | \$34,170.72 | \$34,982.40 | \$35,812.08 |
| 17 | \$29,045.04 | \$30,409.92 | \$31,126.08 | \$31,859.52 | \$32,611.68 | \$33,382.08 | \$34,170.72 | \$34,982.40 | \$35,812.08 | \$36,661.20 |
| 18 | \$29,727.36 | \$31,126.08 | \$31,859.52 | \$32,611.68 | \$33,382.08 | \$34,170.72 | \$34,982.40 | \$35,812.08 | \$36,661.20 | \$37,534.56 |
| 19 | \$30,426.00 | \$31,859.52 | \$32,611.68 | \$33,382.08 | \$34,170.72 | \$34,982.40 | \$35,812.08 | \$36,661.20 | \$37,534.56 | \$38,428.08 |
| 20 | \$31,141.92 | \$32,611.68 | \$33,382.08 | \$34,170.72 | \$34,982.40 | \$35,812.08 | \$36,661.20 | \$37,534.56 | \$38,428.08 | \$39,344.88 |
| 21 | \$31,876.56 | \$33,382.08 | \$34,170.72 | \$34,982.40 | \$35,812.08 | \$36,661.20 | \$37,534.56 | \$38,428.08 | \$39,344.88 | \$40,284.48 |
| 22 | \$32,628.24 | \$34,170.72 | \$34,982.40 | \$35,812.08 | \$36,661.20 | \$37,534.56 | \$38,428.08 | \$39,344.88 | \$40,284.48 | \$41,245.68 |
| 23 | \$33,399.84 | \$34,982.40 | \$35,812.08 | \$36,661.20 | \$37,534.56 | \$38,428.08 | \$39,344.88 | \$40,284.48 | \$41,245.68 | \$42,232.08 |
| 24 | \$34,190.40 | \$35,812.08 | \$36,661.20 | \$37,534.56 | \$38,428.08 | \$39,344.88 | \$40,284.48 | \$41,245.68 | \$42,232.08 | \$43,243.44 |
| 25 | \$35,001.12 | \$36,661.20 | \$37,534.56 | \$38,428.08 | \$39,344.88 | \$40,284.48 | \$41,245.68 | \$42,232.08 | \$43,243.44 | \$44,280.96 |
| 26 | \$35,832.48 | \$37,534.56 | \$38,428.08 | \$39,344.88 | \$40,284.48 | \$41,245.68 | \$42,232.08 | \$43,243.44 | \$44,280.96 | \$45,342.48 |
| 27 | \$36,682.32 | \$38,428.08 | \$39,344.88 | \$40,284.48 | \$41,245.68 | \$42,232.08 | \$43,243.44 | \$44,280.96 | \$45,342.48 | \$46,431.60 |
| 28 | \$37,556.88 | \$39,344.88 | \$40,284.48 | \$41,245.68 | \$42,232.08 | \$43,243.44 | \$44,280.96 | \$45,342.48 | \$46,431.60 | \$47,547.84 |
| 29 | \$38,449.44 | \$40,284.48 | \$41,245.68 | \$42,232.08 | \$43,243.44 | \$44,280.96 | \$45,342.48 | \$46,431.60 | \$47,547.84 | \$48,691.20 |
| 30 | \$39,366.24 | \$41,245.68 | \$42,232.08 | \$43,243.44 | \$44,280.96 | \$45,342.48 | \$46,431.60 | \$47,547.84 | \$48,691.20 | \$49,864.32 |
| 31 | \$40,307.04 | \$42,232.08 | \$43,243.44 | \$44,280.96 | \$45,342.48 | \$46,431.60 | \$47,547.84 | \$48,691.20 | \$49,864.32 | \$51,066.48 |
| 32 | \$41,269.20 | \$43,243.44 | \$44,280.96 | \$45,342.48 | \$46,431.60 | \$47,547.84 | \$48,691.20 | \$49,864.32 | \$51,066.48 | \$52,298.88 |
| 33 | \$42,255.60 | \$44,280.96 | \$45,342.48 | \$46,431.60 | \$47,547.84 | \$48,691.20 | \$49,864.32 | \$51,066.48 | \$52,298.88 | \$53,562.24 |
| 34 | \$43,266.48 | \$45,342.48 | \$46,431.60 | \$47,547.84 | \$48,691.20 | \$49,864.32 | \$51,066.48 | \$52,298.88 | \$53,562.24 | \$54,857.04 |
| 35 | \$44,307.36 | \$46,431.60 | \$47,547.84 | \$48,691.20 | \$49,864.32 | \$51,066.48 | \$52,298.88 | \$53,562.24 | \$54,857.04 | \$56,184.24 |

2019 King County Standardized Annual/FLSA Exempt Salary Schedule (with 4.0% General Wage Increase (GWI) for 2019)

| Pay Range Number | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 36 | \$45,369.60 | \$47,547.84 | \$48,691.20 | \$49,864.32 | \$51,066.48 | \$52,298.88 | \$53,562.24 | \$54,857.04 | \$56,184.24 | \$57,543.12 |
| 37 | \$46,458.00 | \$48,691.20 | \$49,864.32 | \$51,066.48 | \$52,298.88 | \$53,562.24 | \$54,857.04 | \$56,184.24 | \$57,543.12 | \$58,938.24 |
| 38 | \$47,575.44 | \$49,864.32 | \$51,066.48 | \$52,298.88 | \$53,562.24 | \$54,857.04 | \$56,184.24 | \$57,543.12 | \$58,938.24 | \$60,366.00 |
| 39 | \$48,721.44 | \$51,066.48 | \$52,298.88 | \$53,562.24 | \$54,857.04 | \$56,184.24 | \$57,543.12 | \$58,938.24 | \$60,366.00 | \$61,831.68 |
| 40 | \$49,894.56 | \$52,298.88 | \$53,562.24 | \$54,857.04 | \$56,184.24 | \$57,543.12 | \$58,938.24 | \$60,366.00 | \$61,831.68 | \$63,332.40 |
| 41 | \$51,095.76 | \$53,562.24 | \$54,857.04 | \$56,184.24 | \$57,543.12 | \$58,938.24 | \$60,366.00 | \$61,831.68 | \$63,332.40 | \$64,871.52 |
| 42 | \$52,329.84 | \$54,857.04 | \$56,184.24 | \$57,543.12 | \$58,938.24 | \$60,366.00 | \$61,831.68 | \$63,332.40 | \$64,871.52 | \$66,448.80 |
| 43 | \$53,592.72 | \$56,184.24 | \$57,543.12 | \$58,938.24 | \$60,366.00 | \$61,831.68 | \$63,332.40 | \$64,871.52 | \$66,448.80 | \$68,065.68 |
| 44 | \$54,888.72 | \$57,543.12 | \$58,938.24 | \$60,366.00 | \$61,831.68 | \$63,332.40 | \$64,871.52 | \$66,448.80 | \$68,065.68 | \$69,721.92 |
| 45 | \$56,215.92 | \$58,938.24 | \$60,366.00 | \$61,831.68 | \$63,332.40 | \$64,871.52 | \$66,448.80 | \$68,065.68 | \$69,721.92 | \$71,419.44 |
| 46 | \$57,576.48 | \$60,366.00 | \$61,831.68 | \$63,332.40 | \$64,871.52 | \$66,448.80 | \$68,065.68 | \$69,721.92 | \$71,419.44 | \$73,160.40 |
| 47 | \$58,970.40 | \$61,831.68 | \$63,332.40 | \$64,871.52 | \$66,448.80 | \$68,065.68 | \$69,721.92 | \$71,419.44 | \$73,160.40 | \$74,945.28 |
| 48 | \$60,401.28 | \$63,332.40 | \$64,871.52 | \$66,448.80 | \$68,065.68 | \$69,721.92 | \$71,419.44 | \$73,160.40 | \$74,945.28 | \$76,776.24 |
| 49 | \$61,864.80 | \$64,871.52 | \$66,448.80 | \$68,065.68 | \$69,721.92 | \$71,419.44 | \$73,160.40 | \$74,945.28 | \$76,776.24 | \$78,650.88 |
| 50 | \$63,369.84 | \$66,448.80 | \$68,065.68 | \$69,721.92 | \$71,419.44 | \$73,160.40 | \$74,945.28 | \$76,776.24 | \$78,650.88 | \$80,571.60 |
| 51 | \$64,908.24 | \$68,065.68 | \$69,721.92 | \$71,419.44 | \$73,160.40 | \$74,945.28 | \$76,776.24 | \$78,650.88 | \$80,571.60 | \$82,540.32 |
| 52 | \$66,487.44 | \$69,721.92 | \$71,419.44 | \$73,160.40 | \$74,945.28 | \$76,776.24 | \$78,650.88 | \$80,571.60 | \$82,540.32 | \$84,560.64 |
| 53 | \$68,104.32 | \$71,419.44 | \$73,160.40 | \$74,945.28 | \$76,776.24 | \$78,650.88 | \$80,571.60 | \$82,540.32 | \$84,560.64 | \$86,630.64 |
| 54 | \$69,763.44 | \$73,160.40 | \$74,945.28 | \$76,776.24 | \$78,650.88 | \$80,571.60 | \$82,540.32 | \$84,560.64 | \$86,630.64 | \$88,750.08 |
| 55 | \$71,463.12 | \$74,945.28 | \$76,776.24 | \$78,650.88 | \$80,571.60 | \$82,540.32 | \$84,560.64 | \$86,630.64 | \$88,750.08 | \$90,925.20 |
| 56 | \$73,203.84 | \$76,776.24 | \$78,650.88 | \$80,571.60 | \$82,540.32 | \$84,560.64 | \$86,630.64 | \$88,750.08 | \$90,925.20 | \$93,154.32 |
| 57 | \$74,989.44 | \$78,650.88 | \$80,571.60 | \$82,540.32 | \$84,560.64 | \$86,630.64 | \$88,750.08 | \$90,925.20 | \$93,154.32 | \$95,438.64 |
| 58 | \$76,819.20 | \$80,571.60 | \$82,540.32 | \$84,560.64 | \$86,630.64 | \$88,750.08 | \$90,925.20 | \$93,154.32 | \$95,438.64 | \$97,780.56 |
| 59 | \$78,696.48 | \$82,540.32 | \$84,560.64 | \$86,630.64 | \$88,750.08 | \$90,925.20 | \$93,154.32 | \$95,438.64 | \$97,780.56 | \$100,178.40 |
| 60 | \$80,619.12 | \$84,560.64 | \$86,630.64 | \$88,750.08 | \$90,925.20 | \$93,154.32 | \$95,438.64 | \$97,780.56 | \$100,178.40 | \$102,619.20 |
| 61 | \$82,588.08 | \$86,630.64 | \$88,750.08 | \$90,925.20 | \$93,154.32 | \$95,438.64 | \$97,780.56 | \$100,178.40 | \$102,619.20 | \$104,954.64 |
| 62 | \$84,608.40 | \$88,750.08 | \$90,925.20 | \$93,154.32 | \$95,438.64 | \$97,780.56 | \$100,178.40 | \$102,619.20 | \$104,954.64 | \$107,346.24 |
| 63 | \$86,680.32 | \$90,925.20 | \$93,154.32 | \$95,438.64 | \$97,780.56 | \$100,178.40 | \$102,619.20 | \$104,954.64 | \$107,346.24 | \$109,795.68 |
| 64 | \$88,804.08 | \$93,154.32 | \$95,438.64 | \$97,780.56 | \$100,178.40 | \$102,619.20 | \$104,954.64 | \$107,346.24 | \$109,795.68 | \$112,309.68 |
| 65 | \$90,979.92 | \$95,438.64 | \$97,780.56 | \$100,178.40 | \$102,619.20 | \$104,954.64 | \$107,346.24 | \$109,795.68 | \$112,309.68 | \$114,882.72 |
| 66 | \$93,209.52 | \$97,780.56 | \$100,178.40 | \$102,619.20 | \$104,954.64 | \$107,346.24 | \$109,795.68 | \$112,309.68 | \$114,882.72 | \$117,523.68 |
| 67 | \$95,494.08 | \$100,178.40 | \$102,619.20 | \$104,954.64 | \$107,346.24 | \$109,795.68 | \$112,309.68 | \$114,882.72 | \$117,523.68 | \$120,229.44 |
| 68 | \$97,835.28 | \$102,619.20 | \$104,954.64 | \$107,346.24 | \$109,795.68 | \$112,309.68 | \$114,882.72 | \$117,523.68 | \$120,229.44 | \$123,002.16 |
| 69 | \$100,240.08 | \$104,954.64 | \$107,346.24 | \$109,795.68 | \$112,309.68 | \$114,882.72 | \$117,523.68 | \$120,229.44 | \$123,002.16 | \$125,845.68 |
| 70 | \$102,676.32 | \$107,346.24 | \$109,795.68 | \$112,309.68 | \$114,882.72 | \$117,523.68 | \$120,229.44 | \$123,002.16 | \$125,845.68 | \$128,759.04 |

2019 King County Standardized Annual/FLSA Exempt Salary Schedule (with 4.0% General Wage Increase (GWI) for 2019)

| Pay Range Number | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 71 | \$105,010.32 | \$109,795.68 | \$112,309.68 | \$114,882.72 | \$117,523.68 | \$120,229.44 | \$123,002.16 | \$125,845.68 | \$128,759.04 | \$131,743.68 |
| 72 | \$107,403.60 | \$112,309.68 | \$114,882.72 | \$117,523.68 | \$120,229.44 | \$123,002.16 | \$125,845.68 | \$128,759.04 | \$131,743.68 | \$134,806.32 |
| 73 | \$109,855.20 | \$114,882.72 | \$117,523.68 | \$120,229.44 | \$123,002.16 | \$125,845.68 | \$128,759.04 | \$131,743.68 | \$134,806.32 | \$137,943.84 |
| 74 | \$112,369.44 | \$117,523.68 | \$120,229.44 | \$123,002.16 | \$125,845.68 | \$128,759.04 | \$131,743.68 | \$134,806.32 | \$137,943.84 | \$141,160.32 |
| 75 | \$114,948.00 | \$120,229.44 | \$123,002.16 | \$125,845.68 | \$128,759.04 | \$131,743.68 | \$134,806.32 | \$137,943.84 | \$141,160.32 | \$144,455.28 |
| 76 | \$117,588.24 | \$123,002.16 | \$125,845.68 | \$128,759.04 | \$131,743.68 | \$134,806.32 | \$137,943.84 | \$141,160.32 | \$144,455.28 | \$147,834.24 |
| 77 | \$120,294.48 | \$125,845.68 | \$128,759.04 | \$131,743.68 | \$134,806.32 | \$137,943.84 | \$141,160.32 | \$144,455.28 | \$147,834.24 | \$151,297.68 |
| 78 | \$123,069.84 | \$128,759.04 | \$131,743.68 | \$134,806.32 | \$137,943.84 | \$141,160.32 | \$144,455.28 | \$147,834.24 | \$151,297.68 | \$154,848.48 |
| 79 | \$125,914.56 | \$131,743.68 | \$134,806.32 | \$137,943.84 | \$141,160.32 | \$144,455.28 | \$147,834.24 | \$151,297.68 | \$154,848.48 | \$158,485.92 |
| 80 | \$128,828.64 | \$134,806.32 | \$137,943.84 | \$141,160.32 | \$144,455.28 | \$147,834.24 | \$151,297.68 | \$154,848.48 | \$158,485.92 | \$162,216.24 |
| 81 | \$131,818.08 | \$137,943.84 | \$141,160.32 | \$144,455.28 | \$147,834.24 | \$151,297.68 | \$154,848.48 | \$158,485.92 | \$162,216.24 | \$166,039.20 |
| 82 | \$134,880.96 | \$141,160.32 | \$144,455.28 | \$147,834.24 | \$151,297.68 | \$154,848.48 | \$158,485.92 | \$162,216.24 | \$166,039.20 | \$169,956.24 |
| 83 | \$138,021.84 | \$144,455.28 | \$147,834.24 | \$151,297.68 | \$154,848.48 | \$158,485.92 | \$162,216.24 | \$166,039.20 | \$169,956.24 | \$173,973.84 |
| 84 | \$141,237.36 | \$147,834.24 | \$151,297.68 | \$154,848.48 | \$158,485.92 | \$162,216.24 | \$166,039.20 | \$169,956.24 | \$173,973.84 | \$178,090.08 |
| 85 | \$144,534.96 | \$151,297.68 | \$154,848.48 | \$158,485.92 | \$162,216.24 | \$166,039.20 | \$169,956.24 | \$173,973.84 | \$178,090.08 | \$182,311.68 |
| 86 | \$147,917.04 | \$154,848.48 | \$158,485.92 | \$162,216.24 | \$166,039.20 | \$169,956.24 | \$173,973.84 | \$178,090.08 | \$182,311.68 | \$186,636.24 |
| 87 | \$151,381.92 | \$158,485.92 | \$162,216.24 | \$166,039.20 | \$169,956.24 | \$173,973.84 | \$178,090.08 | \$182,311.68 | \$186,636.24 | \$191,068.32 |
| 88 | \$154,934.16 | \$162,216.24 | \$166,039.20 | \$169,956.24 | \$173,973.84 | \$178,090.08 | \$182,311.68 | \$186,636.24 | \$191,068.32 | \$195,612.48 |
| 89 | \$158,576.16 | \$166,039.20 | \$169,956.24 | \$173,973.84 | \$178,090.08 | \$182,311.68 | \$186,636.24 | \$191,068.32 | \$195,612.48 | \$200,270.40 |
| 90 | \$162,306.48 | \$169,956.24 | \$173,973.84 | \$178,090.08 | \$182,311.68 | \$186,636.24 | \$191,068.32 | \$195,612.48 | \$200,270.40 | \$205,045.92 |
| 91 | \$166,131.84 | \$173,973.84 | \$178,090.08 | \$182,311.68 | \$186,636.24 | \$191,068.32 | \$195,612.48 | \$200,270.40 | \$205,045.92 | \$209,938.32 |
| 92 | \$170,052.00 | \$178,090.08 | \$182,311.68 | \$186,636.24 | \$191,068.32 | \$195,612.48 | \$200,270.40 | \$205,045.92 | \$209,938.32 | \$214,954.32 |
| 93 | \$174,071.52 | \$182,311.68 | \$186,636.24 | \$191,068.32 | \$195,612.48 | \$200,270.40 | \$205,045.92 | \$209,938.32 | \$214,954.32 | \$220,095.60 |
| 94 | \$178,191.84 | \$186,636.24 | \$191,068.32 | \$195,612.48 | \$200,270.40 | \$205,045.92 | \$209,938.32 | \$214,954.32 | \$220,095.60 | \$225,364.80 |
| 95 | \$182,413.44 | \$191,068.32 | \$195,612.48 | \$200,270.40 | \$205,045.92 | \$209,938.32 | \$214,954.32 | \$220,095.60 | \$225,364.80 | \$230,766.96 |
| 96 | \$186,739.68 | \$195,612.48 | \$200,270.40 | \$205,045.92 | \$209,938.32 | \$214,954.32 | \$220,095.60 | \$225,364.80 | \$230,766.96 | \$236,302.32 |
| 97 | \$191,177.04 | \$200,270.40 | \$205,045.92 | \$209,938.32 | \$214,954.32 | \$220,095.60 | \$225,364.80 | \$230,766.96 | \$236,302.32 | \$241,979.04 |
| 98 | \$195,723.36 | \$205,045.92 | \$209,938.32 | \$214,954.32 | \$220,095.60 | \$225,364.80 | \$230,766.96 | \$236,302.32 | \$241,979.04 | \$247,795.92 |
| 99 | \$200,383.68 | \$209,938.32 | \$214,954.32 | \$220,095.60 | \$225,364.80 | \$230,766.96 | \$236,302.32 | \$241,979.04 | \$247,795.92 | \$253,757.52 |