| 2016 King County Standardized Hourly Salary Schedule (2.25\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | $\begin{gathered} \hline \text { Step } \\ 1 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 10 \end{gathered}$ |
| 1 | 35 | \$10.0822 | \$10.5421 | \$10.7839 | \$11.0308 | \$11.2845 | \$11.5440 | \$11.8097 | \$12.0832 | \$12.3636 | \$12.6498 |
|  | 36 | \$9.8022 | \$10.2492 | \$10.4844 | \$10.7244 | \$10.9710 | \$11.2233 | \$11.4817 | \$11.7476 | \$12.0201 | \$12.2985 |
|  | 37.5 | \$9.4101 | \$9.8393 | \$10.0650 | \$10.2954 | \$10.5322 | \$10.7744 | \$11.0224 | \$11.2777 | \$11.5393 | \$11.8065 |
|  | 40 | \$8.8220 | \$9.2243 | \$9.4359 | \$9.6519 | \$9.8739 | \$10.1010 | \$10.3335 | \$10.5728 | \$10.8181 | \$11.0686 |
| 2 | 35 | \$10.3127 | \$10.7839 | \$11.0308 | \$11.2845 | \$11.5440 | \$11.8097 | \$12.0832 | \$12.3636 | \$12.6498 | \$12.9435 |
|  | 36 | \$10.0263 | \$10.4844 | \$10.7244 | \$10.9710 | \$11.2233 | \$11.4817 | \$11.7476 | \$12.0201 | \$12.2985 | \$12.5840 |
|  | 37.5 | \$9.6252 | \$10.0650 | \$10.2954 | \$10.5322 | \$10.7744 | \$11.0224 | \$11.2777 | \$11.5393 | \$11.8065 | \$12.0806 |
|  | 40 | \$9.0237 | \$9.4359 | \$9.6519 | \$9.8739 | \$10.1010 | \$10.3335 | \$10.5728 | \$10.8181 | \$11.0686 | \$11.3256 |
| 3 | 35 | \$10.5484 | \$11.0308 | \$11.2845 | \$11.5440 | \$11.8097 | \$12.0832 | \$12.3636 | \$12.6498 | \$12.9435 | \$13.2452 |
|  | 36 | \$10.2554 | \$10.7244 | \$10.9710 | \$11.2233 | \$11.4817 | \$11.7476 | \$12.0201 | \$12.2985 | \$12.5840 | \$12.8773 |
|  | 37.5 | \$9.8452 | \$10.2954 | \$10.5322 | \$10.7744 | \$11.0224 | \$11.2777 | \$11.5393 | \$11.8065 | \$12.0806 | \$12.3622 |
|  | 40 | \$9.2298 | \$9.6519 | \$9.8739 | \$10.1010 | \$10.3335 | \$10.5728 | \$10.8181 | \$11.0686 | \$11.3256 | \$11.5896 |
| 4 | 35 | \$10.7900 | \$11.2845 | \$11.5440 | \$11.8097 | \$12.0832 | \$12.3636 | \$12.6498 | \$12.9435 | \$13.2452 | \$13.5534 |
|  | 36 | \$10.4903 | \$10.9710 | \$11.2233 | \$11.4817 | \$11.7476 | \$12.0201 | \$12.2985 | \$12.5840 | \$12.8773 | \$13.1769 |
|  | 37.5 | \$10.0706 | \$10.5322 | \$10.7744 | \$11.0224 | \$11.2777 | \$11.5393 | \$11.8065 | \$12.0806 | \$12.3622 | \$12.6498 |
|  | 40 | \$9.4412 | \$9.8739 | \$10.1010 | \$10.3335 | \$10.5728 | \$10.8181 | \$11.0686 | \$11.3256 | \$11.5896 | \$11.8592 |
| 5 | 35 | \$11.0363 | \$11.5440 | \$11.8097 | \$12.0832 | \$12.3636 | \$12.6498 | \$12.9435 | \$13.2452 | \$13.5534 | \$13.8704 |
|  | 36 | \$10.7297 | \$11.2233 | \$11.4817 | \$11.7476 | \$12.0201 | \$12.2985 | \$12.5840 | \$12.8773 | \$13.1769 | \$13.4851 |
|  | 37.5 | \$10.3006 | \$10.7744 | \$11.0224 | \$11.2777 | \$11.5393 | \$11.8065 | \$12.0806 | \$12.3622 | \$12.6498 | \$12.9457 |
|  | 40 | \$9.6568 | \$10.1010 | \$10.3335 | \$10.5728 | \$10.8181 | \$11.0686 | \$11.3256 | \$11.5896 | \$11.8592 | \$12.1366 |
| 6 | 35 | \$11.2896 | \$11.8097 | \$12.0832 | \$12.3636 | \$12.6498 | \$12.9435 | \$13.2452 | \$13.5534 | \$13.8704 | \$14.1947 |
|  | 36 | \$10.9760 | \$11.4817 | \$11.7476 | \$12.0201 | \$12.2985 | \$12.5840 | \$12.8773 | \$13.1769 | \$13.4851 | \$13.8004 |
|  | 37.5 | \$10.5370 | \$11.0224 | \$11.2777 | \$11.5393 | \$11.8065 | \$12.0806 | \$12.3622 | \$12.6498 | \$12.9457 | \$13.2484 |
|  | 40 | \$9.8784 | \$10.3335 | \$10.5728 | \$10.8181 | \$11.0686 | \$11.3256 | \$11.5896 | \$11.8592 | \$12.1366 | \$12.4203 |
| 7 | 35 | \$11.5507 | \$12.0832 | \$12.3636 | \$12.6498 | \$12.9435 | \$13.2452 | \$13.5534 | \$13.8704 | \$14.1947 | \$14.5269 |
|  | 36 | \$11.2299 | \$11.7476 | \$12.0201 | \$12.2985 | \$12.5840 | \$12.8773 | \$13.1769 | \$13.4851 | \$13.8004 | \$14.1233 |
|  | 37.5 | \$10.7807 | \$11.2777 | \$11.5393 | \$11.8065 | \$12.0806 | \$12.3622 | \$12.6498 | \$12.9457 | \$13.2484 | \$13.5584 |
|  | 40 | \$10.1069 | \$10.5728 | \$10.8181 | \$11.0686 | \$11.3256 | \$11.5896 | \$11.8592 | \$12.1366 | \$12.4203 | \$12.7110 |
| 8 | 35 | \$11.8175 | \$12.3636 | \$12.6498 | \$12.9435 | \$13.2452 | \$13.5534 | \$13.8704 | \$14.1947 | \$14.5269 | \$14.8679 |
|  | 36 | \$11.4892 | \$12.0201 | \$12.2985 | \$12.5840 | \$12.8773 | \$13.1769 | \$13.4851 | \$13.8004 | \$14.1233 | \$14.4549 |
|  | 37.5 | \$11.0297 | \$11.5393 | \$11.8065 | \$12.0806 | \$12.3622 | \$12.6498 | \$12.9457 | \$13.2484 | \$13.5584 | \$13.8767 |
|  | 40 | \$10.3403 | \$10.8181 | \$11.0686 | \$11.3256 | \$11.5896 | \$11.8592 | \$12.1366 | \$12.4203 | \$12.7110 | \$13.0094 |
| 9 | 35 | \$12.0891 | \$12.6498 | \$12.9435 | \$13.2452 | \$13.5534 | \$13.8704 | \$14.1947 | \$14.5269 | \$14.8679 | \$15.2180 |
|  | 36 | \$11.7533 | \$12.2985 | \$12.5840 | \$12.8773 | \$13.1769 | \$13.4851 | \$13.8004 | \$14.1233 | \$14.4549 | \$14.7953 |
|  | 37.5 | \$11.2832 | \$11.8065 | \$12.0806 | \$12.3622 | \$12.6498 | \$12.9457 | \$13.2484 | \$13.5584 | \$13.8767 | \$14.2034 |
|  | 40 | \$10.5780 | \$11.0686 | \$11.3256 | \$11.5896 | \$11.8592 | \$12.1366 | \$12.4203 | \$12.7110 | \$13.0094 | \$13.3157 |
| 10 | 35 | \$12.3702 | \$12.9435 | \$13.2452 | \$13.5534 | \$13.8704 | \$14.1947 | \$14.5269 | \$14.8679 | \$15.2180 | \$15.5764 |
|  | 36 | \$12.0265 | \$12.5840 | \$12.8773 | \$13.1769 | \$13.4851 | \$13.8004 | \$14.1233 | \$14.4549 | \$14.7953 | \$15.1437 |
|  | 37.5 | \$11.5455 | \$12.0806 | \$12.3622 | \$12.6498 | \$12.9457 | \$13.2484 | \$13.5584 | \$13.8767 | \$14.2034 | \$14.5380 |
|  | 40 | \$10.8239 | \$11.3256 | \$11.5896 | \$11.8592 | \$12.1366 | \$12.4203 | \$12.7110 | \$13.0094 | \$13.3157 | \$13.6293 |


| 2016 King County Standardized Hourly Salary Schedule (2.25\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | $\begin{gathered} \hline \text { Step } \\ 1 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 10 \end{gathered}$ |
| 11 | 35 | \$12.6574 | \$13.2452 | \$13.5534 | \$13.8704 | \$14.1947 | \$14.5269 | \$14.8679 | \$15.2180 | \$15.5764 | \$15.9434 |
|  | 36 | \$12.3058 | \$12.8773 | \$13.1769 | \$13.4851 | \$13.8004 | \$14.1233 | \$14.4549 | \$14.7953 | \$15.1437 | \$15.5005 |
|  | 37.5 | \$11.8135 | \$12.3622 | \$12.6498 | \$12.9457 | \$13.2484 | \$13.5584 | \$13.8767 | \$14.2034 | \$14.5380 | \$14.8805 |
|  | 40 | \$11.0752 | \$11.5896 | \$11.8592 | \$12.1366 | \$12.4203 | \$12.7110 | \$13.0094 | \$13.3157 | \$13.6293 | \$13.9505 |
| 12 | 35 | \$12.9508 | \$13.5534 | \$13.8704 | \$14.1947 | \$14.5269 | \$14.8679 | \$15.2180 | \$15.5764 | \$15.9434 | \$16.3197 |
|  | 36 | \$12.5910 | \$13.1769 | \$13.4851 | \$13.8004 | \$14.1233 | \$14.4549 | \$14.7953 | \$15.1437 | \$15.5005 | \$15.8664 |
|  | 37.5 | \$12.0874 | \$12.6498 | \$12.9457 | \$13.2484 | \$13.5584 | \$13.8767 | \$14.2034 | \$14.5380 | \$14.8805 | \$15.2318 |
|  | 40 | \$11.3319 | \$11.8592 | \$12.1366 | \$12.4203 | \$12.7110 | \$13.0094 | \$13.3157 | \$13.6293 | \$13.9505 | \$14.2798 |
| 13 | 35 | \$13.2526 | \$13.8704 | \$14.1947 | \$14.5269 | \$14.8679 | \$15.2180 | \$15.5764 | \$15.9434 | \$16.3197 | \$16.7053 |
|  | 36 | \$12.8845 | \$13.4851 | \$13.8004 | \$14.1233 | \$14.4549 | \$14.7953 | \$15.1437 | \$15.5005 | \$15.8664 | \$16.2413 |
|  | 37.5 | \$12.3691 | \$12.9457 | \$13.2484 | \$13.5584 | \$13.8767 | \$14.2034 | \$14.5380 | \$14.8805 | \$15.2318 | \$15.5916 |
|  | 40 | \$11.5960 | \$12.1366 | \$12.4203 | \$12.7110 | \$13.0094 | \$13.3157 | \$13.6293 | \$13.9505 | \$14.2798 | \$14.6172 |
| 14 | 35 | \$13.5609 | \$14.1947 | \$14.5269 | \$14.8679 | \$15.2180 | \$15.5764 | \$15.9434 | \$16.3197 | \$16.7053 | \$17.1000 |
|  | 36 | \$13.1842 | \$13.8004 | \$14.1233 | \$14.4549 | \$14.7953 | \$15.1437 | \$15.5005 | \$15.8664 | \$16.2413 | \$16.6250 |
|  | 37.5 | \$12.6569 | \$13.2484 | \$13.5584 | \$13.8767 | \$14.2034 | \$14.5380 | \$14.8805 | \$15.2318 | \$15.5916 | \$15.9600 |
|  | 40 | \$11.8658 | \$12.4203 | \$12.7110 | \$13.0094 | \$13.3157 | \$13.6293 | \$13.9505 | \$14.2798 | \$14.6172 | \$14.9625 |
| 15 | 35 | \$13.8779 | \$14.5269 | \$14.8679 | \$15.2180 | \$15.5764 | \$15.9434 | \$16.3197 | \$16.7053 | \$17.1000 | \$17.5062 |
|  | 36 | \$13.4924 | \$14.1233 | \$14.4549 | \$14.7953 | \$15.1437 | \$15.5005 | \$15.8664 | \$16.2413 | \$16.6250 | \$17.0199 |
|  | 37.5 | \$12.9527 | \$13.5584 | \$13.8767 | \$14.2034 | \$14.5380 | \$14.8805 | \$15.2318 | \$15.5916 | \$15.9600 | \$16.3391 |
|  | 40 | \$12.1432 | \$12.7110 | \$13.0094 | \$13.3157 | \$13.6293 | \$13.9505 | \$14.2798 | \$14.6172 | \$14.9625 | \$15.3179 |
| 16 | 35 | \$14.2031 | \$14.8679 | \$15.2180 | \$15.5764 | \$15.9434 | \$16.3197 | \$16.7053 | \$17.1000 | \$17.5062 | \$17.9214 |
|  | 36 | \$13.8086 | \$14.4549 | \$14.7953 | \$15.1437 | \$15.5005 | \$15.8664 | \$16.2413 | \$16.6250 | \$17.0199 | \$17.4236 |
|  | 37.5 | \$13.2562 | \$13.8767 | \$14.2034 | \$14.5380 | \$14.8805 | \$15.2318 | \$15.5916 | \$15.9600 | \$16.3391 | \$16.7266 |
|  | 40 | \$12.4277 | \$13.0094 | \$13.3157 | \$13.6293 | \$13.9505 | \$14.2798 | \$14.6172 | \$14.9625 | \$15.3179 | \$15.6812 |
| 17 | 35 | \$14.5349 | \$15.2180 | \$15.5764 | \$15.9434 | \$16.3197 | \$16.7053 | \$17.1000 | \$17.5062 | \$17.9214 | \$18.3464 |
|  | 36 | \$14.1312 | \$14.7953 | \$15.1437 | \$15.5005 | \$15.8664 | \$16.2413 | \$16.6250 | \$17.0199 | \$17.4236 | \$17.8368 |
|  | 37.5 | \$13.5659 | \$14.2034 | \$14.5380 | \$14.8805 | \$15.2318 | \$15.5916 | \$15.9600 | \$16.3391 | \$16.7266 | \$17.1233 |
|  | 40 | \$12.7180 | \$13.3157 | \$13.6293 | \$13.9505 | \$14.2798 | \$14.6172 | \$14.9625 | \$15.3179 | \$15.6812 | \$16.0531 |
| 18 | 35 | \$14.8764 | \$15.5764 | \$15.9434 | \$16.3197 | \$16.7053 | \$17.1000 | \$17.5062 | \$17.9214 | \$18.3464 | \$18.7834 |
|  | 36 | \$14.4632 | \$15.1437 | \$15.5005 | \$15.8664 | \$16.2413 | \$16.6250 | \$17.0199 | \$17.4236 | \$17.8368 | \$18.2617 |
|  | 37.5 | \$13.8847 | \$14.5380 | \$14.8805 | \$15.2318 | \$15.5916 | \$15.9600 | \$16.3391 | \$16.7266 | \$17.1233 | \$17.5312 |
|  | 40 | \$13.0169 | \$13.6293 | \$13.9505 | \$14.2798 | \$14.6172 | \$14.9625 | \$15.3179 | \$15.6812 | \$16.0531 | \$16.4355 |
| 19 | 35 | \$15.2260 | \$15.9434 | \$16.3197 | \$16.7053 | \$17.1000 | \$17.5062 | \$17.9214 | \$18.3464 | \$18.7834 | \$19.2306 |
|  | 36 | \$14.8031 | \$15.5005 | \$15.8664 | \$16.2413 | \$16.6250 | \$17.0199 | \$17.4236 | \$17.8368 | \$18.2617 | \$18.6964 |
|  | 37.5 | \$14.2110 | \$14.8805 | \$15.2318 | \$15.5916 | \$15.9600 | \$16.3391 | \$16.7266 | \$17.1233 | \$17.5312 | \$17.9486 |
|  | 40 | \$13.3228 | \$13.9505 | \$14.2798 | \$14.6172 | \$14.9625 | \$15.3179 | \$15.6812 | \$16.0531 | \$16.4355 | \$16.8268 |
| 20 | 35 | \$15.5843 | \$16.3197 | \$16.7053 | \$17.1000 | \$17.5062 | \$17.9214 | \$18.3464 | \$18.7834 | \$19.2306 | \$19.6894 |
|  | 36 | \$15.1514 | \$15.8664 | \$16.2413 | \$16.6250 | \$17.0199 | \$17.4236 | \$17.8368 | \$18.2617 | \$18.6964 | \$19.1424 |
|  | 37.5 | \$14.5454 | \$15.2318 | \$15.5916 | \$15.9600 | \$16.3391 | \$16.7266 | \$17.1233 | \$17.5312 | \$17.9486 | \$18.3767 |
|  | 40 | \$13.6363 | \$14.2798 | \$14.6172 | \$14.9625 | \$15.3179 | \$15.6812 | \$16.0531 | \$16.4355 | \$16.8268 | \$17.2282 |


| 2016 King County Standardized Hourly Salary Schedule (2.25\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | $\begin{gathered} \hline \text { Step } \\ 1 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 10 \end{gathered}$ |
| 21 | 35 | \$15.9520 | \$16.7053 | \$17.1000 | \$17.5062 | \$17.9214 | \$18.3464 | \$18.7834 | \$19.2306 | \$19.6894 | \$20.1595 |
|  | 36 | \$15.5088 | \$16.2413 | \$16.6250 | \$17.0199 | \$17.4236 | \$17.8368 | \$18.2617 | \$18.6964 | \$19.1424 | \$19.5995 |
|  | 37.5 | \$14.8885 | \$15.5916 | \$15.9600 | \$16.3391 | \$16.7266 | \$17.1233 | \$17.5312 | \$17.9486 | \$18.3767 | \$18.8155 |
|  | 40 | \$13.9580 | \$14.6172 | \$14.9625 | \$15.3179 | \$15.6812 | \$16.0531 | \$16.4355 | \$16.8268 | \$17.2282 | \$17.6395 |
| 22 | 35 | \$16.3280 | \$17.1000 | \$17.5062 | \$17.9214 | \$18.3464 | \$18.7834 | \$19.2306 | \$19.6894 | \$20.1595 | \$20.6405 |
|  | 36 | \$15.8745 | \$16.6250 | \$17.0199 | \$17.4236 | \$17.8368 | \$18.2617 | \$18.6964 | \$19.1424 | \$19.5995 | \$20.0672 |
|  | 37.5 | \$15.2395 | \$15.9600 | \$16.3391 | \$16.7266 | \$17.1233 | \$17.5312 | \$17.9486 | \$18.3767 | \$18.8155 | \$19.2645 |
|  | 40 | \$14.2870 | \$14.9625 | \$15.3179 | \$15.6812 | \$16.0531 | \$16.4355 | \$16.8268 | \$17.2282 | \$17.6395 | \$18.0605 |
| 23 | 35 | \$16.7142 | \$17.5062 | \$17.9214 | \$18.3464 | \$18.7834 | \$19.2306 | \$19.6894 | \$20.1595 | \$20.6405 | \$21.1341 |
|  | 36 | \$16.2499 | \$17.0199 | \$17.4236 | \$17.8368 | \$18.2617 | \$18.6964 | \$19.1424 | \$19.5995 | \$20.0672 | \$20.5471 |
|  | 37.5 | \$15.5999 | \$16.3391 | \$16.7266 | \$17.1233 | \$17.5312 | \$17.9486 | \$18.3767 | \$18.8155 | \$19.2645 | \$19.7252 |
|  | 40 | \$14.6249 | \$15.3179 | \$15.6812 | \$16.0531 | \$16.4355 | \$16.8268 | \$17.2282 | \$17.6395 | \$18.0605 | \$18.4923 |
| 24 | 35 | \$17.1099 | \$17.9214 | \$18.3464 | \$18.7834 | \$19.2306 | \$19.6894 | \$20.1595 | \$20.6405 | \$21.1341 | \$21.6404 |
|  | 36 | \$16.6346 | \$17.4236 | \$17.8368 | \$18.2617 | \$18.6964 | \$19.1424 | \$19.5995 | \$20.0672 | \$20.5471 | \$21.0392 |
|  | 37.5 | \$15.9692 | \$16.7266 | \$17.1233 | \$17.5312 | \$17.9486 | \$18.3767 | \$18.8155 | \$19.2645 | \$19.7252 | \$20.1977 |
|  | 40 | \$14.9712 | \$15.6812 | \$16.0531 | \$16.4355 | \$16.8268 | \$17.2282 | \$17.6395 | \$18.0605 | \$18.4923 | \$18.9353 |
| 25 | 35 | \$17.5155 | \$18.3464 | \$18.7834 | \$19.2306 | \$19.6894 | \$20.1595 | \$20.6405 | \$21.1341 | \$21.6404 | \$22.1595 |
|  | 36 | \$17.0290 | \$17.8368 | \$18.2617 | \$18.6964 | \$19.1424 | \$19.5995 | \$20.0672 | \$20.5471 | \$21.0392 | \$21.5440 |
|  | 37.5 | \$16.3478 | \$17.1233 | \$17.5312 | \$17.9486 | \$18.3767 | \$18.8155 | \$19.2645 | \$19.7252 | \$20.1977 | \$20.6822 |
|  | 40 | \$15.3261 | \$16.0531 | \$16.4355 | \$16.8268 | \$17.2282 | \$17.6395 | \$18.0605 | \$18.4923 | \$18.9353 | \$19.3896 |
| 26 | 35 | \$17.9316 | \$18.7834 | \$19.2306 | \$19.6894 | \$20.1595 | \$20.6405 | \$21.1341 | \$21.6404 | \$22.1595 | \$22.6907 |
|  | 36 | \$17.4335 | \$18.2617 | \$18.6964 | \$19.1424 | \$19.5995 | \$20.0672 | \$20.5471 | \$21.0392 | \$21.5440 | \$22.0604 |
|  | 37.5 | \$16.7361 | \$17.5312 | \$17.9486 | \$18.3767 | \$18.8155 | \$19.2645 | \$19.7252 | \$20.1977 | \$20.6822 | \$21.1780 |
|  | 40 | \$15.6901 | \$16.4355 | \$16.8268 | \$17.2282 | \$17.6395 | \$18.0605 | \$18.4923 | \$18.9353 | \$19.3896 | \$19.8543 |
| 27 | 35 | \$18.3568 | \$19.2306 | \$19.6894 | \$20.1595 | \$20.6405 | \$21.1341 | \$21.6404 | \$22.1595 | \$22.6907 | \$23.2357 |
|  | 36 | \$17.8469 | \$18.6964 | \$19.1424 | \$19.5995 | \$20.0672 | \$20.5471 | \$21.0392 | \$21.5440 | \$22.0604 | \$22.5903 |
|  | 37.5 | \$17.1330 | \$17.9486 | \$18.3767 | \$18.8155 | \$19.2645 | \$19.7252 | \$20.1977 | \$20.6822 | \$21.1780 | \$21.6866 |
|  | 40 | \$16.0622 | \$16.8268 | \$17.2282 | \$17.6395 | \$18.0605 | \$18.4923 | \$18.9353 | \$19.3896 | \$19.8543 | \$20.3312 |
| 28 | 35 | \$18.7945 | \$19.6894 | \$20.1595 | \$20.6405 | \$21.1341 | \$21.6404 | \$22.1595 | \$22.6907 | \$23.2357 | \$23.7943 |
|  | 36 | \$18.2724 | \$19.1424 | \$19.5995 | \$20.0672 | \$20.5471 | \$21.0392 | \$21.5440 | \$22.0604 | \$22.5903 | \$23.1333 |
|  | 37.5 | \$17.5415 | \$18.3767 | \$18.8155 | \$19.2645 | \$19.7252 | \$20.1977 | \$20.6822 | \$21.1780 | \$21.6866 | \$22.2080 |
|  | 40 | \$16.4452 | \$17.2282 | \$17.6395 | \$18.0605 | \$18.4923 | \$18.9353 | \$19.3896 | \$19.8543 | \$20.3312 | \$20.8200 |
| 29 | 35 | \$19.2411 | \$20.1595 | \$20.6405 | \$21.1341 | \$21.6404 | \$22.1595 | \$22.6907 | \$23.2357 | \$23.7943 | \$24.3665 |
|  | 36 | \$18.7067 | \$19.5995 | \$20.0672 | \$20.5471 | \$21.0392 | \$21.5440 | \$22.0604 | \$22.5903 | \$23.1333 | \$23.6896 |
|  | 37.5 | \$17.9584 | \$18.8155 | \$19.2645 | \$19.7252 | \$20.1977 | \$20.6822 | \$21.1780 | \$21.6866 | \$22.2080 | \$22.7420 |
|  | 40 | \$16.8360 | \$17.6395 | \$18.0605 | \$18.4923 | \$18.9353 | \$19.3896 | \$19.8543 | \$20.3312 | \$20.8200 | \$21.3207 |
| 30 | 35 | \$19.7000 | \$20.6405 | \$21.1341 | \$21.6404 | \$22.1595 | \$22.6907 | \$23.2357 | \$23.7943 | \$24.3665 | \$24.9535 |
|  | 36 | \$19.1528 | \$20.0672 | \$20.5471 | \$21.0392 | \$21.5440 | \$22.0604 | \$22.5903 | \$23.1333 | \$23.6896 | \$24.2604 |
|  | 37.5 | \$18.3867 | \$19.2645 | \$19.7252 | \$20.1977 | \$20.6822 | \$21.1780 | \$21.6866 | \$22.2080 | \$22.7420 | \$23.2900 |
|  | 40 | \$17.2375 | \$18.0605 | \$18.4923 | \$18.9353 | \$19.3896 | \$19.8543 | \$20.3312 | \$20.8200 | \$21.3207 | \$21.8343 |


| 2016 King County Standardized Hourly Salary Schedule (2.25\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | $\begin{gathered} \hline \text { Step } \\ 1 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 10 \end{gathered}$ |
| 31 | 35 | \$20.1708 | \$21.1341 | \$21.6404 | \$22.1595 | \$22.6907 | \$23.2357 | \$23.7943 | \$24.3665 | \$24.9535 | \$25.5551 |
|  | 36 | \$19.6105 | \$20.5471 | \$21.0392 | \$21.5440 | \$22.0604 | \$22.5903 | \$23.1333 | \$23.6896 | \$24.2604 | \$24.8453 |
|  | 37.5 | \$18.8261 | \$19.7252 | \$20.1977 | \$20.6822 | \$21.1780 | \$21.6866 | \$22.2080 | \$22.7420 | \$23.2900 | \$23.8514 |
|  | 40 | \$17.6495 | \$18.4923 | \$18.9353 | \$19.3896 | \$19.8543 | \$20.3312 | \$20.8200 | \$21.3207 | \$21.8343 | \$22.3607 |
| 32 | 35 | \$20.6523 | \$21.6404 | \$22.1595 | \$22.6907 | \$23.2357 | \$23.7943 | \$24.3665 | \$24.9535 | \$25.5551 | \$26.1719 |
|  | 36 | \$20.0786 | \$21.0392 | \$21.5440 | \$22.0604 | \$22.5903 | \$23.1333 | \$23.6896 | \$24.2604 | \$24.8453 | \$25.4449 |
|  | 37.5 | \$19.2754 | \$20.1977 | \$20.6822 | \$21.1780 | \$21.6866 | \$22.2080 | \$22.7420 | \$23.2900 | \$23.8514 | \$24.4271 |
|  | 40 | \$18.0707 | \$18.9353 | \$19.3896 | \$19.8543 | \$20.3312 | \$20.8200 | \$21.3207 | \$21.8343 | \$22.3607 | \$22.9004 |
| 33 | 35 | \$21.1458 | \$22.1595 | \$22.6907 | \$23.2357 | \$23.7943 | \$24.3665 | \$24.9535 | \$25.5551 | \$26.1719 | \$26.8040 |
|  | 36 | \$20.5585 | \$21.5440 | \$22.0604 | \$22.5903 | \$23.1333 | \$23.6896 | \$24.2604 | \$24.8453 | \$25.4449 | \$26.0595 |
|  | 37.5 | \$19.7361 | \$20.6822 | \$21.1780 | \$21.6866 | \$22.2080 | \$22.7420 | \$23.2900 | \$23.8514 | \$24.4271 | \$25.0171 |
|  | 40 | \$18.5026 | \$19.3896 | \$19.8543 | \$20.3312 | \$20.8200 | \$21.3207 | \$21.8343 | \$22.3607 | \$22.9004 | \$23.4535 |
| 34 | 35 | \$21.6518 | \$22.6907 | \$23.2357 | \$23.7943 | \$24.3665 | \$24.9535 | \$25.5551 | \$26.1719 | \$26.8040 | \$27.4520 |
|  | 36 | \$21.0504 | \$22.0604 | \$22.5903 | \$23.1333 | \$23.6896 | \$24.2604 | \$24.8453 | \$25.4449 | \$26.0595 | \$26.6895 |
|  | 37.5 | \$20.2084 | \$21.1780 | \$21.6866 | \$22.2080 | \$22.7420 | \$23.2900 | \$23.8514 | \$24.4271 | \$25.0171 | \$25.6219 |
|  | 40 | \$18.9453 | \$19.8543 | \$20.3312 | \$20.8200 | \$21.3207 | \$21.8343 | \$22.3607 | \$22.9004 | \$23.4535 | \$24.0205 |
| 35 | 35 | \$22.1726 | \$23.2357 | \$23.7943 | \$24.3665 | \$24.9535 | \$25.5551 | \$26.1719 | \$26.8040 | \$27.4520 | \$28.1163 |
|  | 36 | \$21.5567 | \$22.5903 | \$23.1333 | \$23.6896 | \$24.2604 | \$24.8453 | \$25.4449 | \$26.0595 | \$26.6895 | \$27.3353 |
|  | 37.5 | \$20.6944 | \$21.6866 | \$22.2080 | \$22.7420 | \$23.2900 | \$23.8514 | \$24.4271 | \$25.0171 | \$25.6219 | \$26.2418 |
|  | 40 | \$19.4010 | \$20.3312 | \$20.8200 | \$21.3207 | \$21.8343 | \$22.3607 | \$22.9004 | \$23.4535 | \$24.0205 | \$24.6017 |
| 36 | 35 | \$22.7041 | \$23.7943 | \$24.3665 | \$24.9535 | \$25.5551 | \$26.1719 | \$26.8040 | \$27.4520 | \$28.1163 | \$28.7962 |
|  | 36 | \$22.0735 | \$23.1333 | \$23.6896 | \$24.2604 | \$24.8453 | \$25.4449 | \$26.0595 | \$26.6895 | \$27.3353 | \$27.9963 |
|  | 37.5 | \$21.1905 | \$22.2080 | \$22.7420 | \$23.2900 | \$23.8514 | \$24.4271 | \$25.0171 | \$25.6219 | \$26.2418 | \$26.8764 |
|  | 40 | \$19.8661 | \$20.8200 | \$21.3207 | \$21.8343 | \$22.3607 | \$22.9004 | \$23.4535 | \$24.0205 | \$24.6017 | \$25.1967 |
| 37 | 35 | \$23.2489 | \$24.3665 | \$24.9535 | \$25.5551 | \$26.1719 | \$26.8040 | \$27.4520 | \$28.1163 | \$28.7962 | \$29.4944 |
|  | 36 | \$22.6031 | \$23.6896 | \$24.2604 | \$24.8453 | \$25.4449 | \$26.0595 | \$26.6895 | \$27.3353 | \$27.9963 | \$28.6751 |
|  | 37.5 | \$21.6990 | \$22.7420 | \$23.2900 | \$23.8514 | \$24.4271 | \$25.0171 | \$25.6219 | \$26.2418 | \$26.8764 | \$27.5281 |
|  | 40 | \$20.3428 | \$21.3207 | \$21.8343 | \$22.3607 | \$22.9004 | \$23.4535 | \$24.0205 | \$24.6017 | \$25.1967 | \$25.8076 |
| 38 | 35 | \$23.8081 | \$24.9535 | \$25.5551 | \$26.1719 | \$26.8040 | \$27.4520 | \$28.1163 | \$28.7962 | \$29.4944 | \$30.2089 |
|  | 36 | \$23.1468 | \$24.2604 | \$24.8453 | \$25.4449 | \$26.0595 | \$26.6895 | \$27.3353 | \$27.9963 | \$28.6751 | \$29.3697 |
|  | 37.5 | \$22.2209 | \$23.2900 | \$23.8514 | \$24.4271 | \$25.0171 | \$25.6219 | \$26.2418 | \$26.8764 | \$27.5281 | \$28.1950 |
|  | 40 | \$20.8321 | \$21.8343 | \$22.3607 | \$22.9004 | \$23.4535 | \$24.0205 | \$24.6017 | \$25.1967 | \$25.8076 | \$26.4328 |
| 39 | 35 | \$24.3816 | \$25.5551 | \$26.1719 | \$26.8040 | \$27.4520 | \$28.1163 | \$28.7962 | \$29.4944 | \$30.2089 | \$30.9422 |
|  | 36 | \$23.7044 | \$24.8453 | \$25.4449 | \$26.0595 | \$26.6895 | \$27.3353 | \$27.9963 | \$28.6751 | \$29.3697 | \$30.0827 |
|  | 37.5 | \$22.7562 | \$23.8514 | \$24.4271 | \$25.0171 | \$25.6219 | \$26.2418 | \$26.8764 | \$27.5281 | \$28.1950 | \$28.8794 |
|  | 40 | \$21.3339 | \$22.3607 | \$22.9004 | \$23.4535 | \$24.0205 | \$24.6017 | \$25.1967 | \$25.8076 | \$26.4328 | \$27.0744 |
| 40 | 35 | \$24.9687 | \$26.1719 | \$26.8040 | \$27.4520 | \$28.1163 | \$28.7962 | \$29.4944 | \$30.2089 | \$30.9422 | \$31.6933 |
|  | 36 | \$24.2751 | \$25.4449 | \$26.0595 | \$26.6895 | \$27.3353 | \$27.9963 | \$28.6751 | \$29.3697 | \$30.0827 | \$30.8129 |
|  | 37.5 | \$23.3041 | \$24.4271 | \$25.0171 | \$25.6219 | \$26.2418 | \$26.8764 | \$27.5281 | \$28.1950 | \$28.8794 | \$29.5804 |
|  | 40 | \$21.8476 | \$22.9004 | \$23.4535 | \$24.0205 | \$24.6017 | \$25.1967 | \$25.8076 | \$26.4328 | \$27.0744 | \$27.7317 |


| 2016 King County Standardized Hourly Salary Schedule (2.25\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | $\begin{gathered} \hline \text { Step } \\ 1 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 10 \end{gathered}$ |
| 41 | 35 | \$25.5698 | \$26.8040 | \$27.4520 | \$28.1163 | \$28.7962 | \$29.4944 | \$30.2089 | \$30.9422 | \$31.6933 | \$32.4636 |
|  | 36 | \$24.8595 | \$26.0595 | \$26.6895 | \$27.3353 | \$27.9963 | \$28.6751 | \$29.3697 | \$30.0827 | \$30.8129 | \$31.5618 |
|  | 37.5 | \$23.8651 | \$25.0171 | \$25.6219 | \$26.2418 | \$26.8764 | \$27.5281 | \$28.1950 | \$28.8794 | \$29.5804 | \$30.2993 |
|  | 40 | \$22.3735 | \$23.4535 | \$24.0205 | \$24.6017 | \$25.1967 | \$25.8076 | \$26.4328 | \$27.0744 | \$27.7317 | \$28.4056 |
| 42 | 35 | \$26.1874 | \$27.4520 | \$28.1163 | \$28.7962 | \$29.4944 | \$30.2089 | \$30.9422 | \$31.6933 | \$32.4636 | \$33.2528 |
|  | 36 | \$25.4600 | \$26.6895 | \$27.3353 | \$27.9963 | \$28.6751 | \$29.3697 | \$30.0827 | \$30.8129 | \$31.5618 | \$32.3291 |
|  | 37.5 | \$24.4416 | \$25.6219 | \$26.2418 | \$26.8764 | \$27.5281 | \$28.1950 | \$28.8794 | \$29.5804 | \$30.2993 | \$31.0359 |
|  | 40 | \$22.9140 | \$24.0205 | \$24.6017 | \$25.1967 | \$25.8076 | \$26.4328 | \$27.0744 | \$27.7317 | \$28.4056 | \$29.0962 |
| 43 | 35 | \$26.8192 | \$28.1163 | \$28.7962 | \$29.4944 | \$30.2089 | \$30.9422 | \$31.6933 | \$32.4636 | \$33.2528 | \$34.0619 |
|  | 36 | \$26.0742 | \$27.3353 | \$27.9963 | \$28.6751 | \$29.3697 | \$30.0827 | \$30.8129 | \$31.5618 | \$32.3291 | \$33.1158 |
|  | 37.5 | \$25.0313 | \$26.2418 | \$26.8764 | \$27.5281 | \$28.1950 | \$28.8794 | \$29.5804 | \$30.2993 | \$31.0359 | \$31.7911 |
|  | 40 | \$23.4668 | \$24.6017 | \$25.1967 | \$25.8076 | \$26.4328 | \$27.0744 | \$27.7317 | \$28.4056 | \$29.0962 | \$29.8042 |
| 44 | 35 | \$27.4679 | \$28.7962 | \$29.4944 | \$30.2089 | \$30.9422 | \$31.6933 | \$32.4636 | \$33.2528 | \$34.0619 | \$34.8909 |
|  | 36 | \$26.7049 | \$27.9963 | \$28.6751 | \$29.3697 | \$30.0827 | \$30.8129 | \$31.5618 | \$32.3291 | \$33.1158 | \$33.9217 |
|  | 37.5 | \$25.6367 | \$26.8764 | \$27.5281 | \$28.1950 | \$28.8794 | \$29.5804 | \$30.2993 | \$31.0359 | \$31.7911 | \$32.5648 |
|  | 40 | \$24.0344 | \$25.1967 | \$25.8076 | \$26.4328 | \$27.0744 | \$27.7317 | \$28.4056 | \$29.0962 | \$29.8042 | \$30.5295 |
| 45 | 35 | \$28.1321 | \$29.4944 | \$30.2089 | \$30.9422 | \$31.6933 | \$32.4636 | \$33.2528 | \$34.0619 | \$34.8909 | \$35.7404 |
|  | 36 | \$27.3506 | \$28.6751 | \$29.3697 | \$30.0827 | \$30.8129 | \$31.5618 | \$32.3291 | \$33.1158 | \$33.9217 | \$34.7476 |
|  | 37.5 | \$26.2566 | \$27.5281 | \$28.1950 | \$28.8794 | \$29.5804 | \$30.2993 | \$31.0359 | \$31.7911 | \$32.5648 | \$33.3577 |
|  | 40 | \$24.6156 | \$25.8076 | \$26.4328 | \$27.0744 | \$27.7317 | \$28.4056 | \$29.0962 | \$29.8042 | \$30.5295 | \$31.2728 |
| 46 | 35 | \$28.8129 | \$30.2089 | \$30.9422 | \$31.6933 | \$32.4636 | \$33.2528 | \$34.0619 | \$34.8909 | \$35.7404 | \$36.6116 |
|  | 36 | \$28.0126 | \$29.3697 | \$30.0827 | \$30.8129 | \$31.5618 | \$32.3291 | \$33.1158 | \$33.9217 | \$34.7476 | \$35.5946 |
|  | 37.5 | \$26.8921 | \$28.1950 | \$28.8794 | \$29.5804 | \$30.2993 | \$31.0359 | \$31.7911 | \$32.5648 | \$33.3577 | \$34.1708 |
|  | 40 | \$25.2113 | \$26.4328 | \$27.0744 | \$27.7317 | \$28.4056 | \$29.0962 | \$29.8042 | \$30.5295 | \$31.2728 | \$32.0352 |
| 47 | 35 | \$29.5105 | \$30.9422 | \$31.6933 | \$32.4636 | \$33.2528 | \$34.0619 | \$34.8909 | \$35.7404 | \$36.6116 | \$37.5049 |
|  | 36 | \$28.6908 | \$30.0827 | \$30.8129 | \$31.5618 | \$32.3291 | \$33.1158 | \$33.9217 | \$34.7476 | \$35.5946 | \$36.4631 |
|  | 37.5 | \$27.5431 | \$28.8794 | \$29.5804 | \$30.2993 | \$31.0359 | \$31.7911 | \$32.5648 | \$33.3577 | \$34.1708 | \$35.0046 |
|  | 40 | \$25.8217 | \$27.0744 | \$27.7317 | \$28.4056 | \$29.0962 | \$29.8042 | \$30.5295 | \$31.2728 | \$32.0352 | \$32.8168 |
| 48 | 35 | \$30.2265 | \$31.6933 | \$32.4636 | \$33.2528 | \$34.0619 | \$34.8909 | \$35.7404 | \$36.6116 | \$37.5049 | \$38.4210 |
|  | 36 | \$29.3869 | \$30.8129 | \$31.5618 | \$32.3291 | \$33.1158 | \$33.9217 | \$34.7476 | \$35.5946 | \$36.4631 | \$37.3537 |
|  | 37.5 | \$28.2114 | \$29.5804 | \$30.2993 | \$31.0359 | \$31.7911 | \$32.5648 | \$33.3577 | \$34.1708 | \$35.0046 | \$35.8596 |
|  | 40 | \$26.4482 | \$27.7317 | \$28.4056 | \$29.0962 | \$29.8042 | \$30.5295 | \$31.2728 | \$32.0352 | \$32.8168 | \$33.6183 |
| 49 | 35 | \$30.9589 | \$32.4636 | \$33.2528 | \$34.0619 | \$34.8909 | \$35.7404 | \$36.6116 | \$37.5049 | \$38.4210 | \$39.3591 |
|  | 36 | \$30.0990 | \$31.5618 | \$32.3291 | \$33.1158 | \$33.9217 | \$34.7476 | \$35.5946 | \$36.4631 | \$37.3537 | \$38.2658 |
|  | 37.5 | \$28.8950 | \$30.2993 | \$31.0359 | \$31.7911 | \$32.5648 | \$33.3577 | \$34.1708 | \$35.0046 | \$35.8596 | \$36.7351 |
|  | 40 | \$27.0891 | \$28.4056 | \$29.0962 | \$29.8042 | \$30.5295 | \$31.2728 | \$32.0352 | \$32.8168 | \$33.6183 | \$34.4392 |
| 50 | 35 | \$31.7120 | \$33.2528 | \$34.0619 | \$34.8909 | \$35.7404 | \$36.6116 | \$37.5049 | \$38.4210 | \$39.3591 | \$40.3203 |
|  | 36 | \$30.8312 | \$32.3291 | \$33.1158 | \$33.9217 | \$34.7476 | \$35.5946 | \$36.4631 | \$37.3537 | \$38.2658 | \$39.2003 |
|  | 37.5 | \$29.5979 | \$31.0359 | \$31.7911 | \$32.5648 | \$33.3577 | \$34.1708 | \$35.0046 | \$35.8596 | \$36.7351 | \$37.6322 |
|  | 40 | \$27.7480 | \$29.0962 | \$29.8042 | \$30.5295 | \$31.2728 | \$32.0352 | \$32.8168 | \$33.6183 | \$34.4392 | \$35.2802 |


| 2016 King County Standardized Hourly Salary Schedule (2.25\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | $\begin{gathered} \hline \text { Step } \\ 1 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 10 \end{gathered}$ |
| 51 | 35 | \$32.4819 | \$34.0619 | \$34.8909 | \$35.7404 | \$36.6116 | \$37.5049 | \$38.4210 | \$39.3591 | \$40.3203 | \$41.3055 |
|  | 36 | \$31.5796 | \$33.1158 | \$33.9217 | \$34.7476 | \$35.5946 | \$36.4631 | \$37.3537 | \$38.2658 | \$39.2003 | \$40.1581 |
|  | 37.5 | \$30.3164 | \$31.7911 | \$32.5648 | \$33.3577 | \$34.1708 | \$35.0046 | \$35.8596 | \$36.7351 | \$37.6322 | \$38.5518 |
|  | 40 | \$28.4217 | \$29.8042 | \$30.5295 | \$31.2728 | \$32.0352 | \$32.8168 | \$33.6183 | \$34.4392 | \$35.2802 | \$36.1423 |
| 52 | 35 | \$33.2722 | \$34.8909 | \$35.7404 | \$36.6116 | \$37.5049 | \$38.4210 | \$39.3591 | \$40.3203 | \$41.3055 | \$42.3166 |
|  | 36 | \$32.3479 | \$33.9217 | \$34.7476 | \$35.5946 | \$36.4631 | \$37.3537 | \$38.2658 | \$39.2003 | \$40.1581 | \$41.1412 |
|  | 37.5 | \$31.0540 | \$32.5648 | \$33.3577 | \$34.1708 | \$35.0046 | \$35.8596 | \$36.7351 | \$37.6322 | \$38.5518 | \$39.4955 |
|  | 40 | \$29.1132 | \$30.5295 | \$31.2728 | \$32.0352 | \$32.8168 | \$33.6183 | \$34.4392 | \$35.2802 | \$36.1423 | \$37.0270 |
| 53 | 35 | \$34.0813 | \$35.7404 | \$36.6116 | \$37.5049 | \$38.4210 | \$39.3591 | \$40.3203 | \$41.3055 | \$42.3166 | \$43.3524 |
|  | 36 | \$33.1346 | \$34.7476 | \$35.5946 | \$36.4631 | \$37.3537 | \$38.2658 | \$39.2003 | \$40.1581 | \$41.1412 | \$42.1482 |
|  | 37.5 | \$31.8092 | \$33.3577 | \$34.1708 | \$35.0046 | \$35.8596 | \$36.7351 | \$37.6322 | \$38.5518 | \$39.4955 | \$40.4623 |
|  | 40 | \$29.8212 | \$31.2728 | \$32.0352 | \$32.8168 | \$33.6183 | \$34.4392 | \$35.2802 | \$36.1423 | \$37.0270 | \$37.9334 |
| 54 | 35 | \$34.9116 | \$36.6116 | \$37.5049 | \$38.4210 | \$39.3591 | \$40.3203 | \$41.3055 | \$42.3166 | \$43.3524 | \$44.4131 |
|  | 36 | \$33.9418 | \$35.5946 | \$36.4631 | \$37.3537 | \$38.2658 | \$39.2003 | \$40.1581 | \$41.1412 | \$42.1482 | \$43.1794 |
|  | 37.5 | \$32.5841 | \$34.1708 | \$35.0046 | \$35.8596 | \$36.7351 | \$37.6322 | \$38.5518 | \$39.4955 | \$40.4623 | \$41.4522 |
|  | 40 | \$30.5476 | \$32.0352 | \$32.8168 | \$33.6183 | \$34.4392 | \$35.2802 | \$36.1423 | \$37.0270 | \$37.9334 | \$38.8614 |
| 55 | 35 | \$35.7622 | \$37.5049 | \$38.4210 | \$39.3591 | \$40.3203 | \$41.3055 | \$42.3166 | \$43.3524 | \$44.4131 | \$45.5015 |
|  | 36 | \$34.7688 | \$36.4631 | \$37.3537 | \$38.2658 | \$39.2003 | \$40.1581 | \$41.1412 | \$42.1482 | \$43.1794 | \$44.2376 |
|  | 37.5 | \$33.3781 | \$35.0046 | \$35.8596 | \$36.7351 | \$37.6322 | \$38.5518 | \$39.4955 | \$40.4623 | \$41.4522 | \$42.4681 |
|  | 40 | \$31.2920 | \$32.8168 | \$33.6183 | \$34.4392 | \$35.2802 | \$36.1423 | \$37.0270 | \$37.9334 | \$38.8614 | \$39.8138 |
| 56 | 35 | \$36.6332 | \$38.4210 | \$39.3591 | \$40.3203 | \$41.3055 | \$42.3166 | \$43.3524 | \$44.4131 | \$45.5015 | \$46.6170 |
|  | 36 | \$35.6156 | \$37.3537 | \$38.2658 | \$39.2003 | \$40.1581 | \$41.1412 | \$42.1482 | \$43.1794 | \$44.2376 | \$45.3221 |
|  | 37.5 | \$34.1910 | \$35.8596 | \$36.7351 | \$37.6322 | \$38.5518 | \$39.4955 | \$40.4623 | \$41.4522 | \$42.4681 | \$43.5092 |
|  | 40 | \$32.0541 | \$33.6183 | \$34.4392 | \$35.2802 | \$36.1423 | \$37.0270 | \$37.9334 | \$38.8614 | \$39.8138 | \$40.7898 |
| 57 | 35 | \$37.5268 | \$39.3591 | \$40.3203 | \$41.3055 | \$42.3166 | \$43.3524 | \$44.4131 | \$45.5015 | \$46.6170 | \$47.7601 |
|  | 36 | \$36.4844 | \$38.2658 | \$39.2003 | \$40.1581 | \$41.1412 | \$42.1482 | \$43.1794 | \$44.2376 | \$45.3221 | \$46.4335 |
|  | 37.5 | \$35.0250 | \$36.7351 | \$37.6322 | \$38.5518 | \$39.4955 | \$40.4623 | \$41.4522 | \$42.4681 | \$43.5092 | \$44.5761 |
|  | 40 | \$32.8359 | \$34.4392 | \$35.2802 | \$36.1423 | \$37.0270 | \$37.9334 | \$38.8614 | \$39.8138 | \$40.7898 | \$41.7901 |
| 58 | 35 | \$38.4425 | \$40.3203 | \$41.3055 | \$42.3166 | \$43.3524 | \$44.4131 | \$45.5015 | \$46.6170 | \$47.7601 | \$48.9322 |
|  | 36 | \$37.3746 | \$39.2003 | \$40.1581 | \$41.1412 | \$42.1482 | \$43.1794 | \$44.2376 | \$45.3221 | \$46.4335 | \$47.5729 |
|  | 37.5 | \$35.8796 | \$37.6322 | \$38.5518 | \$39.4955 | \$40.4623 | \$41.4522 | \$42.4681 | \$43.5092 | \$44.5761 | \$45.6700 |
|  | 40 | \$33.6372 | \$35.2802 | \$36.1423 | \$37.0270 | \$37.9334 | \$38.8614 | \$39.8138 | \$40.7898 | \$41.7901 | \$42.8157 |
| 59 | 35 | \$39.3819 | \$41.3055 | \$42.3166 | \$43.3524 | \$44.4131 | \$45.5015 | \$46.6170 | \$47.7601 | \$48.9322 | \$50.1322 |
|  | 36 | \$38.2879 | \$40.1581 | \$41.1412 | \$42.1482 | \$43.1794 | \$44.2376 | \$45.3221 | \$46.4335 | \$47.5729 | \$48.7396 |
|  | 37.5 | \$36.7564 | \$38.5518 | \$39.4955 | \$40.4623 | \$41.4522 | \$42.4681 | \$43.5092 | \$44.5761 | \$45.6700 | \$46.7900 |
|  | 40 | \$34.4592 | \$36.1423 | \$37.0270 | \$37.9334 | \$38.8614 | \$39.8138 | \$40.7898 | \$41.7901 | \$42.8157 | \$43.8657 |
| 60 | 35 | \$40.3440 | \$42.3166 | \$43.3524 | \$44.4131 | \$45.5015 | \$46.6170 | \$47.7601 | \$48.9322 | \$50.1322 | \$51.3537 |
|  | 36 | \$39.2233 | \$41.1412 | \$42.1482 | \$43.1794 | \$44.2376 | \$45.3221 | \$46.4335 | \$47.5729 | \$48.7396 | \$49.9272 |
|  | 37.5 | \$37.6544 | \$39.4955 | \$40.4623 | \$41.4522 | \$42.4681 | \$43.5092 | \$44.5761 | \$45.6700 | \$46.7900 | \$47.9301 |
|  | 40 | \$35.3010 | \$37.0270 | \$37.9334 | \$38.8614 | \$39.8138 | \$40.7898 | \$41.7901 | \$42.8157 | \$43.8657 | \$44.9345 |


| 2016 King County Standardized Hourly Salary Schedule (2.25\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | $\begin{gathered} \hline \text { Step } \\ 1 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 10 \end{gathered}$ |
| 61 | 35 | \$41.3295 | \$43.3524 | \$44.4131 | \$45.5015 | \$46.6170 | \$47.7601 | \$48.9322 | \$50.1322 | \$51.3537 | \$52.5222 |
|  | 36 | \$40.1814 | \$42.1482 | \$43.1794 | \$44.2376 | \$45.3221 | \$46.4335 | \$47.5729 | \$48.7396 | \$49.9272 | \$51.0632 |
|  | 37.5 | \$38.5742 | \$40.4623 | \$41.4522 | \$42.4681 | \$43.5092 | \$44.5761 | \$45.6700 | \$46.7900 | \$47.9301 | \$49.0207 |
|  | 40 | \$36.1633 | \$37.9334 | \$38.8614 | \$39.8138 | \$40.7898 | \$41.7901 | \$42.8157 | \$43.8657 | \$44.9345 | \$45.9569 |
| 62 | 35 | \$42.3405 | \$44.4131 | \$45.5015 | \$46.6170 | \$47.7601 | \$48.9322 | \$50.1322 | \$51.3537 | \$52.5222 | \$53.7191 |
|  | 36 | \$41.1644 | \$43.1794 | \$44.2376 | \$45.3221 | \$46.4335 | \$47.5729 | \$48.7396 | \$49.9272 | \$51.0632 | \$52.2269 |
|  | 37.5 | \$39.5178 | \$41.4522 | \$42.4681 | \$43.5092 | \$44.5761 | \$45.6700 | \$46.7900 | \$47.9301 | \$49.0207 | \$50.1378 |
|  | 40 | \$37.0479 | \$38.8614 | \$39.8138 | \$40.7898 | \$41.7901 | \$42.8157 | \$43.8657 | \$44.9345 | \$45.9569 | \$47.0042 |
| 63 | 35 | \$43.3774 | \$45.5015 | \$46.6170 | \$47.7601 | \$48.9322 | \$50.1322 | \$51.3537 | \$52.5222 | \$53.7191 | \$54.9450 |
|  | 36 | \$42.1724 | \$44.2376 | \$45.3221 | \$46.4335 | \$47.5729 | \$48.7396 | \$49.9272 | \$51.0632 | \$52.2269 | \$53.4187 |
|  | 37.5 | \$40.4855 | \$42.4681 | \$43.5092 | \$44.5761 | \$45.6700 | \$46.7900 | \$47.9301 | \$49.0207 | \$50.1378 | \$51.2820 |
|  | 40 | \$37.9552 | \$39.8138 | \$40.7898 | \$41.7901 | \$42.8157 | \$43.8657 | \$44.9345 | \$45.9569 | \$47.0042 | \$48.0768 |
| 64 | 35 | \$44.4401 | \$46.6170 | \$47.7601 | \$48.9322 | \$50.1322 | \$51.3537 | \$52.5222 | \$53.7191 | \$54.9450 | \$56.2030 |
|  | 36 | \$43.2056 | \$45.3221 | \$46.4335 | \$47.5729 | \$48.7396 | \$49.9272 | \$51.0632 | \$52.2269 | \$53.4187 | \$54.6418 |
|  | 37.5 | \$41.4774 | \$43.5092 | \$44.5761 | \$45.6700 | \$46.7900 | \$47.9301 | \$49.0207 | \$50.1378 | \$51.2820 | \$52.4561 |
|  | 40 | \$38.8851 | \$40.7898 | \$41.7901 | \$42.8157 | \$43.8657 | \$44.9345 | \$45.9569 | \$47.0042 | \$48.0768 | \$49.1776 |
| 65 | 35 | \$45.5291 | \$47.7601 | \$48.9322 | \$50.1322 | \$51.3537 | \$52.5222 | \$53.7191 | \$54.9450 | \$56.2030 | \$57.4905 |
|  | 36 | \$44.2644 | \$46.4335 | \$47.5729 | \$48.7396 | \$49.9272 | \$51.0632 | \$52.2269 | \$53.4187 | \$54.6418 | \$55.8936 |
|  | 37.5 | \$42.4938 | \$44.5761 | \$45.6700 | \$46.7900 | \$47.9301 | \$49.0207 | \$50.1378 | \$51.2820 | \$52.4561 | \$53.6578 |
|  | 40 | \$39.8379 | \$41.7901 | \$42.8157 | \$43.8657 | \$44.9345 | \$45.9569 | \$47.0042 | \$48.0768 | \$49.1776 | \$50.3042 |
| 66 | 35 | \$46.6447 | \$48.9322 | \$50.1322 | \$51.3537 | \$52.5222 | \$53.7191 | \$54.9450 | \$56.2030 | \$57.4905 | \$58.8121 |
|  | 36 | \$45.3490 | \$47.5729 | \$48.7396 | \$49.9272 | \$51.0632 | \$52.2269 | \$53.4187 | \$54.6418 | \$55.8936 | \$57.1785 |
|  | 37.5 | \$43.5350 | \$45.6700 | \$46.7900 | \$47.9301 | \$49.0207 | \$50.1378 | \$51.2820 | \$52.4561 | \$53.6578 | \$54.8913 |
|  | 40 | \$40.8141 | \$42.8157 | \$43.8657 | \$44.9345 | \$45.9569 | \$47.0042 | \$48.0768 | \$49.1776 | \$50.3042 | \$51.4606 |
| 67 | 35 | \$47.7878 | \$50.1322 | \$51.3537 | \$52.5222 | \$53.7191 | \$54.9450 | \$56.2030 | \$57.4905 | \$58.8121 | \$60.1662 |
|  | 36 | \$46.4604 | \$48.7396 | \$49.9272 | \$51.0632 | \$52.2269 | \$53.4187 | \$54.6418 | \$55.8936 | \$57.1785 | \$58.4949 |
|  | 37.5 | \$44.6020 | \$46.7900 | \$47.9301 | \$49.0207 | \$50.1378 | \$51.2820 | \$52.4561 | \$53.6578 | \$54.8913 | \$56.1551 |
|  | 40 | \$41.8143 | \$43.8657 | \$44.9345 | \$45.9569 | \$47.0042 | \$48.0768 | \$49.1776 | \$50.3042 | \$51.4606 | \$52.6454 |
| 68 | 35 | \$48.9595 | \$51.3537 | \$52.5222 | \$53.7191 | \$54.9450 | \$56.2030 | \$57.4905 | \$58.8121 | \$60.1662 | \$61.5537 |
|  | 36 | \$47.5995 | \$49.9272 | \$51.0632 | \$52.2269 | \$53.4187 | \$54.6418 | \$55.8936 | \$57.1785 | \$58.4949 | \$59.8438 |
|  | 37.5 | \$45.6955 | \$47.9301 | \$49.0207 | \$50.1378 | \$51.2820 | \$52.4561 | \$53.6578 | \$54.8913 | \$56.1551 | \$57.4501 |
|  | 40 | \$42.8395 | \$44.9345 | \$45.9569 | \$47.0042 | \$48.0768 | \$49.1776 | \$50.3042 | \$51.4606 | \$52.6454 | \$53.8595 |
| 69 | 35 | \$50.1630 | \$52.5222 | \$53.7191 | \$54.9450 | \$56.2030 | \$57.4905 | \$58.8121 | \$60.1662 | \$61.5537 | \$62.9768 |
|  | 36 | \$48.7696 | \$51.0632 | \$52.2269 | \$53.4187 | \$54.6418 | \$55.8936 | \$57.1785 | \$58.4949 | \$59.8438 | \$61.2274 |
|  | 37.5 | \$46.8188 | \$49.0207 | \$50.1378 | \$51.2820 | \$52.4561 | \$53.6578 | \$54.8913 | \$56.1551 | \$57.4501 | \$58.7783 |
|  | 40 | \$43.8927 | \$45.9569 | \$47.0042 | \$48.0768 | \$49.1776 | \$50.3042 | \$51.4606 | \$52.6454 | \$53.8595 | \$55.1047 |
| 70 | 35 | \$51.3822 | \$53.7191 | \$54.9450 | \$56.2030 | \$57.4905 | \$58.8121 | \$60.1662 | \$61.5537 | \$62.9768 | \$64.4347 |
|  | 36 | \$49.9549 | \$52.2269 | \$53.4187 | \$54.6418 | \$55.8936 | \$57.1785 | \$58.4949 | \$59.8438 | \$61.2274 | \$62.6449 |
|  | 37.5 | \$47.9567 | \$50.1378 | \$51.2820 | \$52.4561 | \$53.6578 | \$54.8913 | \$56.1551 | \$57.4501 | \$58.7783 | \$60.1391 |
|  | 40 | \$44.9594 | \$47.0042 | \$48.0768 | \$49.1776 | \$50.3042 | \$51.4606 | \$52.6454 | \$53.8595 | \$55.1047 | \$56.3804 |


| 2016 King County Standardized Hourly Salary Schedule (2.25\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | $\begin{gathered} \hline \text { Step } \\ 1 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 10 \end{gathered}$ |
| 71 | 35 | \$52.5501 | \$54.9450 | \$56.2030 | \$57.4905 | \$58.8121 | \$60.1662 | \$61.5537 | \$62.9768 | \$64.4347 | \$65.9283 |
|  | 36 | \$51.0904 | \$53.4187 | \$54.6418 | \$55.8936 | \$57.1785 | \$58.4949 | \$59.8438 | \$61.2274 | \$62.6449 | \$64.0969 |
|  | 37.5 | \$49.0468 | \$51.2820 | \$52.4561 | \$53.6578 | \$54.8913 | \$56.1551 | \$57.4501 | \$58.7783 | \$60.1391 | \$61.5330 |
|  | 40 | \$45.9813 | \$48.0768 | \$49.1776 | \$50.3042 | \$51.4606 | \$52.6454 | \$53.8595 | \$55.1047 | \$56.3804 | \$57.6872 |
| 72 | 35 | \$53.7477 | \$56.2030 | \$57.4905 | \$58.8121 | \$60.1662 | \$61.5537 | \$62.9768 | \$64.4347 | \$65.9283 | \$67.4608 |
|  | 36 | \$52.2547 | \$54.6418 | \$55.8936 | \$57.1785 | \$58.4949 | \$59.8438 | \$61.2274 | \$62.6449 | \$64.0969 | \$65.5869 |
|  | 37.5 | \$50.1646 | \$52.4561 | \$53.6578 | \$54.8913 | \$56.1551 | \$57.4501 | \$58.7783 | \$60.1391 | \$61.5330 | \$62.9634 |
|  | 40 | \$47.0293 | \$49.1776 | \$50.3042 | \$51.4606 | \$52.6454 | \$53.8595 | \$55.1047 | \$56.3804 | \$57.6872 | \$59.0282 |
| 73 | 35 | \$54.9746 | \$57.4905 | \$58.8121 | \$60.1662 | \$61.5537 | \$62.9768 | \$64.4347 | \$65.9283 | \$67.4608 | \$69.0311 |
|  | 36 | \$53.4476 | \$55.8936 | \$57.1785 | \$58.4949 | \$59.8438 | \$61.2274 | \$62.6449 | \$64.0969 | \$65.5869 | \$67.1136 |
|  | 37.5 | \$51.3097 | \$53.6578 | \$54.8913 | \$56.1551 | \$57.4501 | \$58.7783 | \$60.1391 | \$61.5330 | \$62.9634 | \$64.4290 |
|  | 40 | \$48.1028 | \$50.3042 | \$51.4606 | \$52.6454 | \$53.8595 | \$55.1047 | \$56.3804 | \$57.6872 | \$59.0282 | \$60.4022 |
| 74 | 35 | \$56.2328 | \$58.8121 | \$60.1662 | \$61.5537 | \$62.9768 | \$64.4347 | \$65.9283 | \$67.4608 | \$69.0311 | \$70.6406 |
|  | 36 | \$54.6708 | \$57.1785 | \$58.4949 | \$59.8438 | \$61.2274 | \$62.6449 | \$64.0969 | \$65.5869 | \$67.1136 | \$68.6783 |
|  | 37.5 | \$52.4839 | \$54.8913 | \$56.1551 | \$57.4501 | \$58.7783 | \$60.1391 | \$61.5330 | \$62.9634 | \$64.4290 | \$65.9312 |
|  | 40 | \$49.2037 | \$51.4606 | \$52.6454 | \$53.8595 | \$55.1047 | \$56.3804 | \$57.6872 | \$59.0282 | \$60.4022 | \$61.8105 |
| 75 | 35 | \$57.5233 | \$60.1662 | \$61.5537 | \$62.9768 | \$64.4347 | \$65.9283 | \$67.4608 | \$69.0311 | \$70.6406 | \$72.2896 |
|  | 36 | \$55.9254 | \$58.4949 | \$59.8438 | \$61.2274 | \$62.6449 | \$64.0969 | \$65.5869 | \$67.1136 | \$68.6783 | \$70.2815 |
|  | 37.5 | \$53.6884 | \$56.1551 | \$57.4501 | \$58.7783 | \$60.1391 | \$61.5330 | \$62.9634 | \$64.4290 | \$65.9312 | \$67.4703 |
|  | 40 | \$50.3328 | \$52.6454 | \$53.8595 | \$55.1047 | \$56.3804 | \$57.6872 | \$59.0282 | \$60.4022 | \$61.8105 | \$63.2534 |
| 76 | 35 | \$58.8446 | \$61.5537 | \$62.9768 | \$64.4347 | \$65.9283 | \$67.4608 | \$69.0311 | \$70.6406 | \$72.2896 | \$73.9805 |
|  | 36 | \$57.2100 | \$59.8438 | \$61.2274 | \$62.6449 | \$64.0969 | \$65.5869 | \$67.1136 | \$68.6783 | \$70.2815 | \$71.9255 |
|  | 37.5 | \$54.9216 | \$57.4501 | \$58.7783 | \$60.1391 | \$61.5330 | \$62.9634 | \$64.4290 | \$65.9312 | \$67.4703 | \$69.0485 |
|  | 40 | \$51.4890 | \$53.8595 | \$55.1047 | \$56.3804 | \$57.6872 | \$59.0282 | \$60.4022 | \$61.8105 | \$63.2534 | \$64.7330 |
| 77 | 35 | \$60.1989 | \$62.9768 | \$64.4347 | \$65.9283 | \$67.4608 | \$69.0311 | \$70.6406 | \$72.2896 | \$73.9805 | \$75.7137 |
|  | 36 | \$58.5267 | \$61.2274 | \$62.6449 | \$64.0969 | \$65.5869 | \$67.1136 | \$68.6783 | \$70.2815 | \$71.9255 | \$73.6105 |
|  | 37.5 | \$56.1856 | \$58.7783 | \$60.1391 | \$61.5330 | \$62.9634 | \$64.4290 | \$65.9312 | \$67.4703 | \$69.0485 | \$70.6661 |
|  | 40 | \$52.6740 | \$55.1047 | \$56.3804 | \$57.6872 | \$59.0282 | \$60.4022 | \$61.8105 | \$63.2534 | \$64.7330 | \$66.2495 |
| 78 | 35 | \$61.5877 | \$64.4347 | \$65.9283 | \$67.4608 | \$69.0311 | \$70.6406 | \$72.2896 | \$73.9805 | \$75.7137 | \$77.4906 |
|  | 36 | \$59.8769 | \$62.6449 | \$64.0969 | \$65.5869 | \$67.1136 | \$68.6783 | \$70.2815 | \$71.9255 | \$73.6105 | \$75.3381 |
|  | 37.5 | \$57.4818 | \$60.1391 | \$61.5330 | \$62.9634 | \$64.4290 | \$65.9312 | \$67.4703 | \$69.0485 | \$70.6661 | \$72.3246 |
|  | 40 | \$53.8892 | \$56.3804 | \$57.6872 | \$59.0282 | \$60.4022 | \$61.8105 | \$63.2534 | \$64.7330 | \$66.2495 | \$67.8043 |
| 79 | 35 | \$63.0112 | \$65.9283 | \$67.4608 | \$69.0311 | \$70.6406 | \$72.2896 | \$73.9805 | \$75.7137 | \$77.4906 | \$79.3109 |
|  | 36 | \$61.2609 | \$64.0969 | \$65.5869 | \$67.1136 | \$68.6783 | \$70.2815 | \$71.9255 | \$73.6105 | \$75.3381 | \$77.1078 |
|  | 37.5 | \$58.8105 | \$61.5330 | \$62.9634 | \$64.4290 | \$65.9312 | \$67.4703 | \$69.0485 | \$70.6661 | \$72.3246 | \$74.0235 |
|  | 40 | \$55.1348 | \$57.6872 | \$59.0282 | \$60.4022 | \$61.8105 | \$63.2534 | \$64.7330 | \$66.2495 | \$67.8043 | \$69.3970 |
| 80 | 35 | \$64.4694 | \$67.4608 | \$69.0311 | \$70.6406 | \$72.2896 | \$73.9805 | \$75.7137 | \$77.4906 | \$79.3109 | \$81.1776 |
|  | 36 | \$62.6786 | \$65.5869 | \$67.1136 | \$68.6783 | \$70.2815 | \$71.9255 | \$73.6105 | \$75.3381 | \$77.1078 | \$78.9227 |
|  | 37.5 | \$60.1714 | \$62.9634 | \$64.4290 | \$65.9312 | \$67.4703 | \$69.0485 | \$70.6661 | \$72.3246 | \$74.0235 | \$75.7658 |
|  | 40 | \$56.4107 | \$59.0282 | \$60.4022 | \$61.8105 | \$63.2534 | \$64.7330 | \$66.2495 | \$67.8043 | \$69.3970 | \$71.0304 |


| 2016 King County Standardized Hourly Salary Schedule (2.25\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | $\begin{gathered} \hline \text { Step } \\ 1 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 10 \end{gathered}$ |
| 81 | 35 | \$65.9655 | \$69.0311 | \$70.6406 | \$72.2896 | \$73.9805 | \$75.7137 | \$77.4906 | \$79.3109 | \$81.1776 | \$83.0908 |
|  | 36 | \$64.1331 | \$67.1136 | \$68.6783 | \$70.2815 | \$71.9255 | \$73.6105 | \$75.3381 | \$77.1078 | \$78.9227 | \$80.7827 |
|  | 37.5 | \$61.5678 | \$64.4290 | \$65.9312 | \$67.4703 | \$69.0485 | \$70.6661 | \$72.3246 | \$74.0235 | \$75.7658 | \$77.5514 |
|  | 40 | \$57.7198 | \$60.4022 | \$61.8105 | \$63.2534 | \$64.7330 | \$66.2495 | \$67.8043 | \$69.3970 | \$71.0304 | \$72.7044 |
| 82 | 35 | \$67.4982 | \$70.6406 | \$72.2896 | \$73.9805 | \$75.7137 | \$77.4906 | \$79.3109 | \$81.1776 | \$83.0908 | \$85.0509 |
|  | 36 | \$65.6232 | \$68.6783 | \$70.2815 | \$71.9255 | \$73.6105 | \$75.3381 | \$77.1078 | \$78.9227 | \$80.7827 | \$82.6883 |
|  | 37.5 | \$62.9983 | \$65.9312 | \$67.4703 | \$69.0485 | \$70.6661 | \$72.3246 | \$74.0235 | \$75.7658 | \$77.5514 | \$79.3808 |
|  | 40 | \$59.0609 | \$61.8105 | \$63.2534 | \$64.7330 | \$66.2495 | \$67.8043 | \$69.3970 | \$71.0304 | \$72.7044 | \$74.4195 |
| 83 | 35 | \$69.0700 | \$72.2896 | \$73.9805 | \$75.7137 | \$77.4906 | \$79.3109 | \$81.1776 | \$83.0908 | \$85.0509 | \$87.0615 |
|  | 36 | \$67.1514 | \$70.2815 | \$71.9255 | \$73.6105 | \$75.3381 | \$77.1078 | \$78.9227 | \$80.7827 | \$82.6883 | \$84.6431 |
|  | 37.5 | \$64.4654 | \$67.4703 | \$69.0485 | \$70.6661 | \$72.3246 | \$74.0235 | \$75.7658 | \$77.5514 | \$79.3808 | \$81.2574 |
|  | 40 | \$60.4363 | \$63.2534 | \$64.7330 | \$66.2495 | \$67.8043 | \$69.3970 | \$71.0304 | \$72.7044 | \$74.4195 | \$76.1788 |
| 84 | 35 | \$70.6792 | \$73.9805 | \$75.7137 | \$77.4906 | \$79.3109 | \$81.1776 | \$83.0908 | \$85.0509 | \$87.0615 | \$89.1214 |
|  | 36 | \$68.7159 | \$71.9255 | \$73.6105 | \$75.3381 | \$77.1078 | \$78.9227 | \$80.7827 | \$82.6883 | \$84.6431 | \$86.6458 |
|  | 37.5 | \$65.9673 | \$69.0485 | \$70.6661 | \$72.3246 | \$74.0235 | \$75.7658 | \$77.5514 | \$79.3808 | \$81.2574 | \$83.1799 |
|  | 40 | \$61.8443 | \$64.7330 | \$66.2495 | \$67.8043 | \$69.3970 | \$71.0304 | \$72.7044 | \$74.4195 | \$76.1788 | \$77.9812 |
| 85 | 35 | \$72.3294 | \$75.7137 | \$77.4906 | \$79.3109 | \$81.1776 | \$83.0908 | \$85.0509 | \$87.0615 | \$89.1214 | \$91.2339 |
|  | 36 | \$70.3203 | \$73.6105 | \$75.3381 | \$77.1078 | \$78.9227 | \$80.7827 | \$82.6883 | \$84.6431 | \$86.6458 | \$88.6996 |
|  | 37.5 | \$67.5074 | \$70.6661 | \$72.3246 | \$74.0235 | \$75.7658 | \$77.5514 | \$79.3808 | \$81.2574 | \$83.1799 | \$85.1516 |
|  | 40 | \$63.2882 | \$66.2495 | \$67.8043 | \$69.3970 | \$71.0304 | \$72.7044 | \$74.4195 | \$76.1788 | \$77.9812 | \$79.8297 |
| 86 | 35 | \$74.0218 | \$77.4906 | \$79.3109 | \$81.1776 | \$83.0908 | \$85.0509 | \$87.0615 | \$89.1214 | \$91.2339 | \$93.3980 |
|  | 36 | \$71.9656 | \$75.3381 | \$77.1078 | \$78.9227 | \$80.7827 | \$82.6883 | \$84.6431 | \$86.6458 | \$88.6996 | \$90.8036 |
|  | 37.5 | \$69.0870 | \$72.3246 | \$74.0235 | \$75.7658 | \$77.5514 | \$79.3808 | \$81.2574 | \$83.1799 | \$85.1516 | \$87.1714 |
|  | 40 | \$64.7691 | \$67.8043 | \$69.3970 | \$71.0304 | \$72.7044 | \$74.4195 | \$76.1788 | \$77.9812 | \$79.8297 | \$81.7232 |
| 87 | 35 | \$75.7557 | \$79.3109 | \$81.1776 | \$83.0908 | \$85.0509 | \$87.0615 | \$89.1214 | \$91.2339 | \$93.3980 | \$95.6160 |
|  | 36 | \$73.6514 | \$77.1078 | \$78.9227 | \$80.7827 | \$82.6883 | \$84.6431 | \$86.6458 | \$88.6996 | \$90.8036 | \$92.9600 |
|  | 37.5 | \$70.7054 | \$74.0235 | \$75.7658 | \$77.5514 | \$79.3808 | \$81.2574 | \$83.1799 | \$85.1516 | \$87.1714 | \$89.2416 |
|  | 40 | \$66.2863 | \$69.3970 | \$71.0304 | \$72.7044 | \$74.4195 | \$76.1788 | \$77.9812 | \$79.8297 | \$81.7232 | \$83.6640 |
| 88 | 35 | \$77.5335 | \$81.1776 | \$83.0908 | \$85.0509 | \$87.0615 | \$89.1214 | \$91.2339 | \$93.3980 | \$95.6160 | \$97.8901 |
|  | 36 | \$75.3797 | \$78.9227 | \$80.7827 | \$82.6883 | \$84.6431 | \$86.6458 | \$88.6996 | \$90.8036 | \$92.9600 | \$95.1709 |
|  | 37.5 | \$72.3646 | \$75.7658 | \$77.5514 | \$79.3808 | \$81.2574 | \$83.1799 | \$85.1516 | \$87.1714 | \$89.2416 | \$91.3641 |
|  | 40 | \$67.8418 | \$71.0304 | \$72.7044 | \$74.4195 | \$76.1788 | \$77.9812 | \$79.8297 | \$81.7232 | \$83.6640 | \$85.6538 |
| 89 | 35 | \$79.3560 | \$83.0908 | \$85.0509 | \$87.0615 | \$89.1214 | \$91.2339 | \$93.3980 | \$95.6160 | \$97.8901 | \$100.2210 |
|  | 36 | \$77.1517 | \$80.7827 | \$82.6883 | \$84.6431 | \$86.6458 | \$88.6996 | \$90.8036 | \$92.9600 | \$95.1709 | \$97.4371 |
|  | 37.5 | \$74.0656 | \$77.5514 | \$79.3808 | \$81.2574 | \$83.1799 | \$85.1516 | \$87.1714 | \$89.2416 | \$91.3641 | \$93.5396 |
|  | 40 | \$69.4365 | \$72.7044 | \$74.4195 | \$76.1788 | \$77.9812 | \$79.8297 | \$81.7232 | \$83.6640 | \$85.6538 | \$87.6933 |
| 90 | 35 | \$81.2227 | \$85.0509 | \$87.0615 | \$89.1214 | \$91.2339 | \$93.3980 | \$95.6160 | \$97.8901 | \$100.2210 | \$102.6108 |
|  | 36 | \$78.9665 | \$82.6883 | \$84.6431 | \$86.6458 | \$88.6996 | \$90.8036 | \$92.9600 | \$95.1709 | \$97.4371 | \$99.7605 |
|  | 37.5 | \$75.8079 | \$79.3808 | \$81.2574 | \$83.1799 | \$85.1516 | \$87.1714 | \$89.2416 | \$91.3641 | \$93.5396 | \$95.7701 |
|  | 40 | \$71.0699 | \$74.4195 | \$76.1788 | \$77.9812 | \$79.8297 | \$81.7232 | \$83.6640 | \$85.6538 | \$87.6933 | \$89.7845 |


| 2016 King County Standardized Hourly Salary Schedule (2.25\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | $\begin{gathered} \hline \text { Step } \\ 1 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 2 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 3 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 4 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 5 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 6 \end{gathered}$ | $\begin{gathered} \text { Step } \\ 7 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 8 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 9 \end{gathered}$ | $\begin{gathered} \hline \text { Step } \\ 10 \end{gathered}$ |
| 91 | 35 | \$83.1371 | \$87.0615 | \$89.1214 | \$91.2339 | \$93.3980 | \$95.6160 | \$97.8901 | \$100.2210 | \$102.6108 | \$105.0591 |
|  | 36 | \$80.8277 | \$84.6431 | \$86.6458 | \$88.6996 | \$90.8036 | \$92.9600 | \$95.1709 | \$97.4371 | \$99.7605 | \$102.1408 |
|  | 37.5 | \$77.5946 | \$81.2574 | \$83.1799 | \$85.1516 | \$87.1714 | \$89.2416 | \$91.3641 | \$93.5396 | \$95.7701 | \$98.0551 |
|  | 40 | \$72.7449 | \$76.1788 | \$77.9812 | \$79.8297 | \$81.7232 | \$83.6640 | \$85.6538 | \$87.6933 | \$89.7845 | \$91.9267 |
| 92 | 35 | \$85.0989 | \$89.1214 | \$91.2339 | \$93.3980 | \$95.6160 | \$97.8901 | \$100.2210 | \$102.6108 | \$105.0591 | \$107.5692 |
|  | 36 | \$82.7350 | \$86.6458 | \$88.6996 | \$90.8036 | \$92.9600 | \$95.1709 | \$97.4371 | \$99.7605 | \$102.1408 | \$104.5812 |
|  | 37.5 | \$79.4256 | \$83.1799 | \$85.1516 | \$87.1714 | \$89.2416 | \$91.3641 | \$93.5396 | \$95.7701 | \$98.0551 | \$100.3979 |
|  | 40 | \$74.4615 | \$77.9812 | \$79.8297 | \$81.7232 | \$83.6640 | \$85.6538 | \$87.6933 | \$89.7845 | \$91.9267 | \$94.1230 |
| 93 | 35 | \$87.1104 | \$91.2339 | \$93.3980 | \$95.6160 | \$97.8901 | \$100.2210 | \$102.6108 | \$105.0591 | \$107.5692 | \$110.1421 |
|  | 36 | \$84.6906 | \$88.6996 | \$90.8036 | \$92.9600 | \$95.1709 | \$97.4371 | \$99.7605 | \$102.1408 | \$104.5812 | \$107.0826 |
|  | 37.5 | \$81.3030 | \$85.1516 | \$87.1714 | \$89.2416 | \$91.3641 | \$93.5396 | \$95.7701 | \$98.0551 | \$100.3979 | \$102.7993 |
|  | 40 | \$76.2216 | \$79.8297 | \$81.7232 | \$83.6640 | \$85.6538 | \$87.6933 | \$89.7845 | \$91.9267 | \$94.1230 | \$96.3743 |
| 94 | 35 | \$89.1723 | \$93.3980 | \$95.6160 | \$97.8901 | \$100.2210 | \$102.6108 | \$105.0591 | \$107.5692 | \$110.1421 | \$112.7789 |
|  | 36 | \$86.6953 | \$90.8036 | \$92.9600 | \$95.1709 | \$97.4371 | \$99.7605 | \$102.1408 | \$104.5812 | \$107.0826 | \$109.6462 |
|  | 37.5 | \$83.2274 | \$87.1714 | \$89.2416 | \$91.3641 | \$93.5396 | \$95.7701 | \$98.0551 | \$100.3979 | \$102.7993 | \$105.2603 |
|  | 40 | \$78.0257 | \$81.7232 | \$83.6640 | \$85.6538 | \$87.6933 | \$89.7845 | \$91.9267 | \$94.1230 | \$96.3743 | \$98.6815 |
| 95 | 35 | \$91.2849 | \$95.6160 | \$97.8901 | \$100.2210 | \$102.6108 | \$105.0591 | \$107.5692 | \$110.1421 | \$112.7789 | \$115.4823 |
|  | 36 | \$88.7492 | \$92.9600 | \$95.1709 | \$97.4371 | \$99.7605 | \$102.1408 | \$104.5812 | \$107.0826 | \$109.6462 | \$112.2745 |
|  | 37.5 | \$85.1993 | \$89.2416 | \$91.3641 | \$93.5396 | \$95.7701 | \$98.0551 | \$100.3979 | \$102.7993 | \$105.2603 | \$107.7835 |
|  | 40 | \$79.8743 | \$83.6640 | \$85.6538 | \$87.6933 | \$89.7845 | \$91.9267 | \$94.1230 | \$96.3743 | \$98.6815 | \$101.0470 |
| 96 | 35 | \$93.4498 | \$97.8901 | \$100.2210 | \$102.6108 | \$105.0591 | \$107.5692 | \$110.1421 | \$112.7789 | \$115.4823 | \$118.2524 |
|  | 36 | \$90.8540 | \$95.1709 | \$97.4371 | \$99.7605 | \$102.1408 | \$104.5812 | \$107.0826 | \$109.6462 | \$112.2745 | \$114.9676 |
|  | 37.5 | \$87.2198 | \$91.3641 | \$93.5396 | \$95.7701 | \$98.0551 | \$100.3979 | \$102.7993 | \$105.2603 | \$107.7835 | \$110.3689 |
|  | 40 | \$81.7686 | \$85.6538 | \$87.6933 | \$89.7845 | \$91.9267 | \$94.1230 | \$96.3743 | \$98.6815 | \$101.0470 | \$103.4708 |
| 97 | 35 | \$95.6705 | \$100.2210 | \$102.6108 | \$105.0591 | \$107.5692 | \$110.1421 | \$112.7789 | \$115.4823 | \$118.2524 | \$121.0931 |
|  | 36 | \$93.0129 | \$97.4371 | \$99.7605 | \$102.1408 | \$104.5812 | \$107.0826 | \$109.6462 | \$112.2745 | \$114.9676 | \$117.7294 |
|  | 37.5 | \$89.2924 | \$93.5396 | \$95.7701 | \$98.0551 | \$100.3979 | \$102.7993 | \$105.2603 | \$107.7835 | \$110.3689 | \$113.0202 |
|  | 40 | \$83.7117 | \$87.6933 | \$89.7845 | \$91.9267 | \$94.1230 | \$96.3743 | \$98.6815 | \$101.0470 | \$103.4708 | \$105.9564 |
| 98 | 35 | \$97.9455 | \$102.6108 | \$105.0591 | \$107.5692 | \$110.1421 | \$112.7789 | \$115.4823 | \$118.2524 | \$121.0931 | \$124.0042 |
|  | 36 | \$95.2247 | \$99.7605 | \$102.1408 | \$104.5812 | \$107.0826 | \$109.6462 | \$112.2745 | \$114.9676 | \$117.7294 | \$120.5596 |
|  | 37.5 | \$91.4158 | \$95.7701 | \$98.0551 | \$100.3979 | \$102.7993 | \$105.2603 | \$107.7835 | \$110.3689 | \$113.0202 | \$115.7372 |
|  | 40 | \$85.7023 | \$89.7845 | \$91.9267 | \$94.1230 | \$96.3743 | \$98.6815 | \$101.0470 | \$103.4708 | \$105.9564 | \$108.5037 |
| 99 | 35 | \$100.2777 | \$105.0591 | \$107.5692 | \$110.1421 | \$112.7789 | \$115.4823 | \$118.2524 | \$121.0931 | \$124.0042 | \$126.9876 |
|  | 36 | \$97.4922 | \$102.1408 | \$104.5812 | \$107.0826 | \$109.6462 | \$112.2745 | \$114.9676 | \$117.7294 | \$120.5596 | \$123.4601 |
|  | 37.5 | \$93.5925 | \$98.0551 | \$100.3979 | \$102.7993 | \$105.2603 | \$107.7835 | \$110.3689 | \$113.0202 | \$115.7372 | \$118.5217 |
|  | 40 | \$87.7430 | \$91.9267 | \$94.1230 | \$96.3743 | \$98.6815 | \$101.0470 | \$103.4708 | \$105.9564 | \$108.5037 | \$111.1141 |

