

**2016 King County Standardized Annual/FLSA Exempt Salary Schedule (2.25% COLA)**

Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
1	\$18,349.68	\$19,186.56	\$19,626.72	\$20,076.00	\$20,537.76	\$21,010.08	\$21,493.68	\$21,991.44	\$22,501.68	\$23,022.72
2	\$18,769.20	\$19,626.72	\$20,076.00	\$20,537.76	\$21,010.08	\$21,493.68	\$21,991.44	\$22,501.68	\$23,022.72	\$23,557.20
3	\$19,198.08	\$20,076.00	\$20,537.76	\$21,010.08	\$21,493.68	\$21,991.44	\$22,501.68	\$23,022.72	\$23,557.20	\$24,106.32
4	\$19,637.76	\$20,537.76	\$21,010.08	\$21,493.68	\$21,991.44	\$22,501.68	\$23,022.72	\$23,557.20	\$24,106.32	\$24,667.20
5	\$20,086.08	\$21,010.08	\$21,493.68	\$21,991.44	\$22,501.68	\$23,022.72	\$23,557.20	\$24,106.32	\$24,667.20	\$25,244.16
6	\$20,547.12	\$21,493.68	\$21,991.44	\$22,501.68	\$23,022.72	\$23,557.20	\$24,106.32	\$24,667.20	\$25,244.16	\$25,834.32
7	\$21,022.32	\$21,991.44	\$22,501.68	\$23,022.72	\$23,557.20	\$24,106.32	\$24,667.20	\$25,244.16	\$25,834.32	\$26,438.88
8	\$21,507.84	\$22,501.68	\$23,022.72	\$23,557.20	\$24,106.32	\$24,667.20	\$25,244.16	\$25,834.32	\$26,438.88	\$27,059.52
9	\$22,002.24	\$23,022.72	\$23,557.20	\$24,106.32	\$24,667.20	\$25,244.16	\$25,834.32	\$26,438.88	\$27,059.52	\$27,696.72
10	\$22,513.68	\$23,557.20	\$24,106.32	\$24,667.20	\$25,244.16	\$25,834.32	\$26,438.88	\$27,059.52	\$27,696.72	\$28,349.04
11	\$23,036.40	\$24,106.32	\$24,667.20	\$25,244.16	\$25,834.32	\$26,438.88	\$27,059.52	\$27,696.72	\$28,349.04	\$29,016.96
12	\$23,570.40	\$24,667.20	\$25,244.16	\$25,834.32	\$26,438.88	\$27,059.52	\$27,696.72	\$28,349.04	\$29,016.96	\$29,701.92
13	\$24,119.76	\$25,244.16	\$25,834.32	\$26,438.88	\$27,059.52	\$27,696.72	\$28,349.04	\$29,016.96	\$29,701.92	\$30,403.68
14	\$24,680.88	\$25,834.32	\$26,438.88	\$27,059.52	\$27,696.72	\$28,349.04	\$29,016.96	\$29,701.92	\$30,403.68	\$31,122.00
15	\$25,257.84	\$26,438.88	\$27,059.52	\$27,696.72	\$28,349.04	\$29,016.96	\$29,701.92	\$30,403.68	\$31,122.00	\$31,861.20
16	\$25,849.68	\$27,059.52	\$27,696.72	\$28,349.04	\$29,016.96	\$29,701.92	\$30,403.68	\$31,122.00	\$31,861.20	\$32,616.96
17	\$26,453.52	\$27,696.72	\$28,349.04	\$29,016.96	\$29,701.92	\$30,403.68	\$31,122.00	\$31,861.20	\$32,616.96	\$33,390.48
18	\$27,075.12	\$28,349.04	\$29,016.96	\$29,701.92	\$30,403.68	\$31,122.00	\$31,861.20	\$32,616.96	\$33,390.48	\$34,185.84
19	\$27,711.36	\$29,016.96	\$29,701.92	\$30,403.68	\$31,122.00	\$31,861.20	\$32,616.96	\$33,390.48	\$34,185.84	\$34,999.68
20	\$28,363.44	\$29,701.92	\$30,403.68	\$31,122.00	\$31,861.20	\$32,616.96	\$33,390.48	\$34,185.84	\$34,999.68	\$35,834.64
21	\$29,032.56	\$30,403.68	\$31,122.00	\$31,861.20	\$32,616.96	\$33,390.48	\$34,185.84	\$34,999.68	\$35,834.64	\$36,690.24
22	\$29,717.04	\$31,122.00	\$31,861.20	\$32,616.96	\$33,390.48	\$34,185.84	\$34,999.68	\$35,834.64	\$36,690.24	\$37,565.76
23	\$30,419.76	\$31,861.20	\$32,616.96	\$33,390.48	\$34,185.84	\$34,999.68	\$35,834.64	\$36,690.24	\$37,565.76	\$38,464.08
24	\$31,140.00	\$32,616.96	\$33,390.48	\$34,185.84	\$34,999.68	\$35,834.64	\$36,690.24	\$37,565.76	\$38,464.08	\$39,385.44
25	\$31,878.24	\$33,390.48	\$34,185.84	\$34,999.68	\$35,834.64	\$36,690.24	\$37,565.76	\$38,464.08	\$39,385.44	\$40,330.32
26	\$32,635.44	\$34,185.84	\$34,999.68	\$35,834.64	\$36,690.24	\$37,565.76	\$38,464.08	\$39,385.44	\$40,330.32	\$41,297.04
27	\$33,409.44	\$34,999.68	\$35,834.64	\$36,690.24	\$37,565.76	\$38,464.08	\$39,385.44	\$40,330.32	\$41,297.04	\$42,288.96
28	\$34,206.00	\$35,834.64	\$36,690.24	\$37,565.76	\$38,464.08	\$39,385.44	\$40,330.32	\$41,297.04	\$42,288.96	\$43,305.60
29	\$35,018.88	\$36,690.24	\$37,565.76	\$38,464.08	\$39,385.44	\$40,330.32	\$41,297.04	\$42,288.96	\$43,305.60	\$44,346.96
30	\$35,854.08	\$37,565.76	\$38,464.08	\$39,385.44	\$40,330.32	\$41,297.04	\$42,288.96	\$43,305.60	\$44,346.96	\$45,415.44
31	\$36,710.88	\$38,464.08	\$39,385.44	\$40,330.32	\$41,297.04	\$42,288.96	\$43,305.60	\$44,346.96	\$45,415.44	\$46,510.32
32	\$37,587.12	\$39,385.44	\$40,330.32	\$41,297.04	\$42,288.96	\$43,305.60	\$44,346.96	\$45,415.44	\$46,510.32	\$47,632.80
33	\$38,485.44	\$40,330.32	\$41,297.04	\$42,288.96	\$43,305.60	\$44,346.96	\$45,415.44	\$46,510.32	\$47,632.80	\$48,783.36
34	\$39,406.32	\$41,297.04	\$42,288.96	\$43,305.60	\$44,346.96	\$45,415.44	\$46,510.32	\$47,632.80	\$48,783.36	\$49,962.72
35	\$40,354.08	\$42,288.96	\$43,305.60	\$44,346.96	\$45,415.44	\$46,510.32	\$47,632.80	\$48,783.36	\$49,962.72	\$51,171.60
36	\$41,321.52	\$43,305.60	\$44,346.96	\$45,415.44	\$46,510.32	\$47,632.80	\$48,783.36	\$49,962.72	\$51,171.60	\$52,409.04

**2016 King County Standardized Annual/FLSA Exempt Salary Schedule (2.25% COLA)**

Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
<b>37</b>	\$42,312.96	\$44,346.96	\$45,415.44	\$46,510.32	\$47,632.80	\$48,783.36	\$49,962.72	\$51,171.60	\$52,409.04	\$53,679.84
<b>38</b>	\$43,330.80	\$45,415.44	\$46,510.32	\$47,632.80	\$48,783.36	\$49,962.72	\$51,171.60	\$52,409.04	\$53,679.84	\$54,980.16
<b>39</b>	\$44,374.56	\$46,510.32	\$47,632.80	\$48,783.36	\$49,962.72	\$51,171.60	\$52,409.04	\$53,679.84	\$54,980.16	\$56,314.80
<b>40</b>	\$45,443.04	\$47,632.80	\$48,783.36	\$49,962.72	\$51,171.60	\$52,409.04	\$53,679.84	\$54,980.16	\$56,314.80	\$57,681.84
<b>41</b>	\$46,536.96	\$48,783.36	\$49,962.72	\$51,171.60	\$52,409.04	\$53,679.84	\$54,980.16	\$56,314.80	\$57,681.84	\$59,083.68
<b>42</b>	\$47,661.12	\$49,962.72	\$51,171.60	\$52,409.04	\$53,679.84	\$54,980.16	\$56,314.80	\$57,681.84	\$59,083.68	\$60,520.08
<b>43</b>	\$48,810.96	\$51,171.60	\$52,409.04	\$53,679.84	\$54,980.16	\$56,314.80	\$57,681.84	\$59,083.68	\$60,520.08	\$61,992.72
<b>44</b>	\$49,991.52	\$52,409.04	\$53,679.84	\$54,980.16	\$56,314.80	\$57,681.84	\$59,083.68	\$60,520.08	\$61,992.72	\$63,501.36
<b>45</b>	\$51,200.40	\$53,679.84	\$54,980.16	\$56,314.80	\$57,681.84	\$59,083.68	\$60,520.08	\$61,992.72	\$63,501.36	\$65,047.44
<b>46</b>	\$52,439.52	\$54,980.16	\$56,314.80	\$57,681.84	\$59,083.68	\$60,520.08	\$61,992.72	\$63,501.36	\$65,047.44	\$66,633.12
<b>47</b>	\$53,709.12	\$56,314.80	\$57,681.84	\$59,083.68	\$60,520.08	\$61,992.72	\$63,501.36	\$65,047.44	\$66,633.12	\$68,258.88
<b>48</b>	\$55,012.32	\$57,681.84	\$59,083.68	\$60,520.08	\$61,992.72	\$63,501.36	\$65,047.44	\$66,633.12	\$68,258.88	\$69,926.16
<b>49</b>	\$56,345.28	\$59,083.68	\$60,520.08	\$61,992.72	\$63,501.36	\$65,047.44	\$66,633.12	\$68,258.88	\$69,926.16	\$71,633.52
<b>50</b>	\$57,715.92	\$60,520.08	\$61,992.72	\$63,501.36	\$65,047.44	\$66,633.12	\$68,258.88	\$69,926.16	\$71,633.52	\$73,382.88
<b>51</b>	\$59,117.04	\$61,992.72	\$63,501.36	\$65,047.44	\$66,633.12	\$68,258.88	\$69,926.16	\$71,633.52	\$73,382.88	\$75,175.92
<b>52</b>	\$60,555.36	\$63,501.36	\$65,047.44	\$66,633.12	\$68,258.88	\$69,926.16	\$71,633.52	\$73,382.88	\$75,175.92	\$77,016.24
<b>53</b>	\$62,028.00	\$65,047.44	\$66,633.12	\$68,258.88	\$69,926.16	\$71,633.52	\$73,382.88	\$75,175.92	\$77,016.24	\$78,901.44
<b>54</b>	\$63,539.04	\$66,633.12	\$68,258.88	\$69,926.16	\$71,633.52	\$73,382.88	\$75,175.92	\$77,016.24	\$78,901.44	\$80,831.76
<b>55</b>	\$65,087.28	\$68,258.88	\$69,926.16	\$71,633.52	\$73,382.88	\$75,175.92	\$77,016.24	\$78,901.44	\$80,831.76	\$82,812.72
<b>56</b>	\$66,672.48	\$69,926.16	\$71,633.52	\$73,382.88	\$75,175.92	\$77,016.24	\$78,901.44	\$80,831.76	\$82,812.72	\$84,842.88
<b>57</b>	\$68,298.72	\$71,633.52	\$73,382.88	\$75,175.92	\$77,016.24	\$78,901.44	\$80,831.76	\$82,812.72	\$84,842.88	\$86,923.44
<b>58</b>	\$69,965.28	\$73,382.88	\$75,175.92	\$77,016.24	\$78,901.44	\$80,831.76	\$82,812.72	\$84,842.88	\$86,923.44	\$89,056.56
<b>59</b>	\$71,675.04	\$75,175.92	\$77,016.24	\$78,901.44	\$80,831.76	\$82,812.72	\$84,842.88	\$86,923.44	\$89,056.56	\$91,240.56
<b>60</b>	\$73,426.08	\$77,016.24	\$78,901.44	\$80,831.76	\$82,812.72	\$84,842.88	\$86,923.44	\$89,056.56	\$91,240.56	\$93,463.68
<b>61</b>	\$75,219.60	\$78,901.44	\$80,831.76	\$82,812.72	\$84,842.88	\$86,923.44	\$89,056.56	\$91,240.56	\$93,463.68	\$95,590.32
<b>62</b>	\$77,059.68	\$80,831.76	\$82,812.72	\$84,842.88	\$86,923.44	\$89,056.56	\$91,240.56	\$93,463.68	\$95,590.32	\$97,768.80
<b>63</b>	\$78,946.80	\$82,812.72	\$84,842.88	\$86,923.44	\$89,056.56	\$91,240.56	\$93,463.68	\$95,590.32	\$97,768.80	\$99,999.84
<b>64</b>	\$80,880.96	\$84,842.88	\$86,923.44	\$89,056.56	\$91,240.56	\$93,463.68	\$95,590.32	\$97,768.80	\$99,999.84	\$102,289.44
<b>65</b>	\$82,862.88	\$86,923.44	\$89,056.56	\$91,240.56	\$93,463.68	\$95,590.32	\$97,768.80	\$99,999.84	\$102,289.44	\$104,632.80
<b>66</b>	\$84,893.28	\$89,056.56	\$91,240.56	\$93,463.68	\$95,590.32	\$97,768.80	\$99,999.84	\$102,289.44	\$104,632.80	\$107,038.08
<b>67</b>	\$86,973.84	\$91,240.56	\$93,463.68	\$95,590.32	\$97,768.80	\$99,999.84	\$102,289.44	\$104,632.80	\$107,038.08	\$109,502.40
<b>68</b>	\$89,106.24	\$93,463.68	\$95,590.32	\$97,768.80	\$99,999.84	\$102,289.44	\$104,632.80	\$107,038.08	\$109,502.40	\$112,027.68
<b>69</b>	\$91,296.72	\$95,590.32	\$97,768.80	\$99,999.84	\$102,289.44	\$104,632.80	\$107,038.08	\$109,502.40	\$112,027.68	\$114,617.76
<b>70</b>	\$93,515.52	\$97,768.80	\$99,999.84	\$102,289.44	\$104,632.80	\$107,038.08	\$109,502.40	\$112,027.68	\$114,617.76	\$117,271.20
<b>71</b>	\$95,641.20	\$99,999.84	\$102,289.44	\$104,632.80	\$107,038.08	\$109,502.40	\$112,027.68	\$114,617.76	\$117,271.20	\$119,989.44
<b>72</b>	\$97,820.88	\$102,289.44	\$104,632.80	\$107,038.08	\$109,502.40	\$112,027.68	\$114,617.76	\$117,271.20	\$119,989.44	\$122,778.72

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Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
<b>73</b>	\$100,053.84	\$104,632.80	\$107,038.08	\$109,502.40	\$112,027.68	\$114,617.76	\$117,271.20	\$119,989.44	\$122,778.72	\$125,636.64
<b>74</b>	\$102,343.68	\$107,038.08	\$109,502.40	\$112,027.68	\$114,617.76	\$117,271.20	\$119,989.44	\$122,778.72	\$125,636.64	\$128,565.84
<b>75</b>	\$104,692.32	\$109,502.40	\$112,027.68	\$114,617.76	\$117,271.20	\$119,989.44	\$122,778.72	\$125,636.64	\$128,565.84	\$131,567.04
<b>76</b>	\$107,097.12	\$112,027.68	\$114,617.76	\$117,271.20	\$119,989.44	\$122,778.72	\$125,636.64	\$128,565.84	\$131,567.04	\$134,644.56
<b>77</b>	\$109,561.92	\$114,617.76	\$117,271.20	\$119,989.44	\$122,778.72	\$125,636.64	\$128,565.84	\$131,567.04	\$134,644.56	\$137,798.88
<b>78</b>	\$112,089.60	\$117,271.20	\$119,989.44	\$122,778.72	\$125,636.64	\$128,565.84	\$131,567.04	\$134,644.56	\$137,798.88	\$141,032.88
<b>79</b>	\$114,680.40	\$119,989.44	\$122,778.72	\$125,636.64	\$128,565.84	\$131,567.04	\$134,644.56	\$137,798.88	\$141,032.88	\$144,345.84
<b>80</b>	\$117,334.32	\$122,778.72	\$125,636.64	\$128,565.84	\$131,567.04	\$134,644.56	\$137,798.88	\$141,032.88	\$144,345.84	\$147,743.28
<b>81</b>	\$120,057.12	\$125,636.64	\$128,565.84	\$131,567.04	\$134,644.56	\$137,798.88	\$141,032.88	\$144,345.84	\$147,743.28	\$151,225.20
<b>82</b>	\$122,846.64	\$128,565.84	\$131,567.04	\$134,644.56	\$137,798.88	\$141,032.88	\$144,345.84	\$147,743.28	\$151,225.20	\$154,792.56
<b>83</b>	\$125,707.44	\$131,567.04	\$134,644.56	\$137,798.88	\$141,032.88	\$144,345.84	\$147,743.28	\$151,225.20	\$154,792.56	\$158,451.84
<b>84</b>	\$128,636.16	\$134,644.56	\$137,798.88	\$141,032.88	\$144,345.84	\$147,743.28	\$151,225.20	\$154,792.56	\$158,451.84	\$162,200.88
<b>85</b>	\$131,639.52	\$137,798.88	\$141,032.88	\$144,345.84	\$147,743.28	\$151,225.20	\$154,792.56	\$158,451.84	\$162,200.88	\$166,045.68
<b>86</b>	\$134,719.68	\$141,032.88	\$144,345.84	\$147,743.28	\$151,225.20	\$154,792.56	\$158,451.84	\$162,200.88	\$166,045.68	\$169,984.32
<b>87</b>	\$137,875.44	\$144,345.84	\$147,743.28	\$151,225.20	\$154,792.56	\$158,451.84	\$162,200.88	\$166,045.68	\$169,984.32	\$174,021.12
<b>88</b>	\$141,110.88	\$147,743.28	\$151,225.20	\$154,792.56	\$158,451.84	\$162,200.88	\$166,045.68	\$169,984.32	\$174,021.12	\$178,159.92
<b>89</b>	\$144,427.92	\$151,225.20	\$154,792.56	\$158,451.84	\$162,200.88	\$166,045.68	\$169,984.32	\$174,021.12	\$178,159.92	\$182,402.16
<b>90</b>	\$147,825.36	\$154,792.56	\$158,451.84	\$162,200.88	\$166,045.68	\$169,984.32	\$174,021.12	\$178,159.92	\$182,402.16	\$186,751.68
<b>91</b>	\$151,309.44	\$158,451.84	\$162,200.88	\$166,045.68	\$169,984.32	\$174,021.12	\$178,159.92	\$182,402.16	\$186,751.68	\$191,207.52
<b>92</b>	\$154,879.92	\$162,200.88	\$166,045.68	\$169,984.32	\$174,021.12	\$178,159.92	\$182,402.16	\$186,751.68	\$191,207.52	\$195,775.92
<b>93</b>	\$158,540.88	\$166,045.68	\$169,984.32	\$174,021.12	\$178,159.92	\$182,402.16	\$186,751.68	\$191,207.52	\$195,775.92	\$200,458.56
<b>94</b>	\$162,293.52	\$169,984.32	\$174,021.12	\$178,159.92	\$182,402.16	\$186,751.68	\$191,207.52	\$195,775.92	\$200,458.56	\$205,257.60
<b>95</b>	\$166,138.56	\$174,021.12	\$178,159.92	\$182,402.16	\$186,751.68	\$191,207.52	\$195,775.92	\$200,458.56	\$205,257.60	\$210,177.84
<b>96</b>	\$170,078.64	\$178,159.92	\$182,402.16	\$186,751.68	\$191,207.52	\$195,775.92	\$200,458.56	\$205,257.60	\$210,177.84	\$215,219.28
<b>97</b>	\$174,120.24	\$182,402.16	\$186,751.68	\$191,207.52	\$195,775.92	\$200,458.56	\$205,257.60	\$210,177.84	\$215,219.28	\$220,389.36
<b>98</b>	\$178,260.72	\$186,751.68	\$191,207.52	\$195,775.92	\$200,458.56	\$205,257.60	\$210,177.84	\$215,219.28	\$220,389.36	\$225,687.60
<b>99</b>	\$182,505.36	\$191,207.52	\$195,775.92	\$200,458.56	\$205,257.60	\$210,177.84	\$215,219.28	\$220,389.36	\$225,687.60	\$231,117.36