2015 King County Standardized Annual/FLSA Exempt Salary Schedule (2.00\% COLA)

| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1 | \$17,946.03 | \$18,764.30 | \$19,194.66 | \$19,634.16 | \$20,085.94 | \$20,547.90 | \$21,020.69 | \$21,507.62 | \$22,006.61 | \$22,516.00 |
| 2 | \$18,356.21 | \$19,194.66 | \$19,634.16 | \$20,085.94 | \$20,547.90 | \$21,020.69 | \$21,507.62 | \$22,006.61 | \$22,516.00 | \$23,038.70 |
| 3 | \$18,775.74 | \$19,634.16 | \$20,085.94 | \$20,547.90 | \$21,020.69 | \$21,507.62 | \$22,006.61 | \$22,516.00 | \$23,038.70 | \$23,575.97 |
| 4 | \$19,205.47 | \$20,085.94 | \$20,547.90 | \$21,020.69 | \$21,507.62 | \$22,006.61 | \$22,516.00 | \$23,038.70 | \$23,575.97 | \$24,124.26 |
| 5 | \$19,643.94 | \$20,547.90 | \$21,020.69 | \$21,507.62 | \$22,006.61 | \$22,516.00 | \$23,038.70 | \$23,575.97 | \$24,124.26 | \$24,688.56 |
| 6 | \$20,094.88 | \$21,020.69 | \$21,507.62 | \$22,006.61 | \$22,516.00 | \$23,038.70 | \$23,575.97 | \$24,124.26 | \$24,688.56 | \$25,265.76 |
| 7 | \$20,559.76 | \$21,507.62 | \$22,006.61 | \$22,516.00 | \$23,038.70 | \$23,575.97 | \$24,124.26 | \$24,688.56 | \$25,265.76 | \$25,857.10 |
| 8 | \$21,034.62 | \$22,006.61 | \$22,516.00 | \$23,038.70 | \$23,575.97 | \$24,124.26 | \$24,688.56 | \$25,265.76 | \$25,857.10 | \$26,464.05 |
| 9 | \$21,518.22 | \$22,516.00 | \$23,038.70 | \$23,575.97 | \$24,124.26 | \$24,688.56 | \$25,265.76 | \$25,857.10 | \$26,464.05 | \$27,087.42 |
| 10 | \$22,018.26 | \$23,038.70 | \$23,575.97 | \$24,124.26 | \$24,688.56 | \$25,265.76 | \$25,857.10 | \$26,464.05 | \$27,087.42 | \$27,725.36 |
| 11 | \$22,529.52 | \$23,575.97 | \$24,124.26 | \$24,688.56 | \$25,265.76 | \$25,857.10 | \$26,464.05 | \$27,087.42 | \$27,725.36 | \$28,378.48 |
| 12 | \$23,051.81 | \$24,124.26 | \$24,688.56 | \$25,265.76 | \$25,857.10 | \$26,464.05 | \$27,087.42 | \$27,725.36 | \$28,378.48 | \$29,048.45 |
| 13 | \$23,589.07 | \$24,688.56 | \$25,265.76 | \$25,857.10 | \$26,464.05 | \$27,087.42 | \$27,725.36 | \$28,378.48 | \$29,048.45 | \$29,734.64 |
| 14 | \$24,137.78 | \$25,265.76 | \$25,857.10 | \$26,464.05 | \$27,087.42 | \$27,725.36 | \$28,378.48 | \$29,048.45 | \$29,734.64 | \$30,437.26 |
| 15 | \$24,702.08 | \$25,857.10 | \$26,464.05 | \$27,087.42 | \$27,725.36 | \$28,378.48 | \$29,048.45 | \$29,734.64 | \$30,437.26 | \$31,160.06 |
| 16 | \$25,280.94 | \$26,464.05 | \$27,087.42 | \$27,725.36 | \$28,378.48 | \$29,048.45 | \$29,734.64 | \$30,437.26 | \$31,160.06 | \$31,899.09 |
| 17 | \$25,871.46 | \$27,087.42 | \$27,725.36 | \$28,378.48 | \$29,048.45 | \$29,734.64 | \$30,437.26 | \$31,160.06 | \$31,899.09 | \$32,655.79 |
| 18 | \$26,479.44 | \$27,725.36 | \$28,378.48 | \$29,048.45 | \$29,734.64 | \$30,437.26 | \$31,160.06 | \$31,899.09 | \$32,655.79 | \$33,433.71 |
| 19 | \$27,101.57 | \$28,378.48 | \$29,048.45 | \$29,734.64 | \$30,437.26 | \$31,160.06 | \$31,899.09 | \$32,655.79 | \$33,433.71 | \$34,229.52 |
| 20 | \$27,739.30 | \$29,048.45 | \$29,734.64 | \$30,437.26 | \$31,160.06 | \$31,899.09 | \$32,655.79 | \$33,433.71 | \$34,229.52 | \$35,045.92 |
| 21 | \$28,393.66 | \$29,734.64 | \$30,437.26 | \$31,160.06 | \$31,899.09 | \$32,655.79 | \$33,433.71 | \$34,229.52 | \$35,045.92 | \$35,882.91 |
| 22 | \$29,063.01 | \$30,437.26 | \$31,160.06 | \$31,899.09 | \$32,655.79 | \$33,433.71 | \$34,229.52 | \$35,045.92 | \$35,882.91 | \$36,739.25 |
| 23 | \$29,750.45 | \$31,160.06 | \$31,899.09 | \$32,655.79 | \$33,433.71 | \$34,229.52 | \$35,045.92 | \$35,882.91 | \$36,739.25 | \$37,617.63 |
| 24 | \$30,454.74 | \$31,899.09 | \$32,655.79 | \$33,433.71 | \$34,229.52 | \$35,045.92 | \$35,882.91 | \$36,739.25 | \$37,617.63 | \$38,518.90 |
| 25 | \$31,176.70 | \$32,655.79 | \$33,433.71 | \$34,229.52 | \$35,045.92 | \$35,882.91 | \$36,739.25 | \$37,617.63 | \$38,518.90 | \$39,442.83 |
| 26 | \$31,917.39 | \$33,433.71 | \$34,229.52 | \$35,045.92 | \$35,882.91 | \$36,739.25 | \$37,617.63 | \$38,518.90 | \$39,442.83 | \$40,388.40 |
| 27 | \$32,674.30 | \$34,229.52 | \$35,045.92 | \$35,882.91 | \$36,739.25 | \$37,617.63 | \$38,518.90 | \$39,442.83 | \$40,388.40 | \$41,358.51 |
| 28 | \$33,453.26 | \$35,045.92 | \$35,882.91 | \$36,739.25 | \$37,617.63 | \$38,518.90 | \$39,442.83 | \$40,388.40 | \$41,358.51 | \$42,352.54 |
| 29 | \$34,248.24 | \$35,882.91 | \$36,739.25 | \$37,617.63 | \$38,518.90 | \$39,442.83 | \$40,388.40 | \$41,358.51 | \$42,352.54 | \$43,371.12 |
| 30 | \$35,065.26 | \$36,739.25 | \$37,617.63 | \$38,518.90 | \$39,442.83 | \$40,388.40 | \$41,358.51 | \$42,352.54 | \$43,371.12 | \$44,416.11 |
| 31 | \$35,903.09 | \$37,617.63 | \$38,518.90 | \$39,442.83 | \$40,388.40 | \$41,358.51 | \$42,352.54 | \$43,371.12 | \$44,416.11 | \$45,486.90 |
| 32 | \$36,760.05 | \$38,518.90 | \$39,442.83 | \$40,388.40 | \$41,358.51 | \$42,352.54 | \$43,371.12 | \$44,416.11 | \$45,486.90 | \$46,584.72 |
| 33 | \$37,638.43 | \$39,442.83 | \$40,388.40 | \$41,358.51 | \$42,352.54 | \$43,371.12 | \$44,416.11 | \$45,486.90 | \$46,584.72 | \$47,709.79 |
| 34 | \$38,539.28 | \$40,388.40 | \$41,358.51 | \$42,352.54 | \$43,371.12 | \$44,416.11 | \$45,486.90 | \$46,584.72 | \$47,709.79 | \$48,863.36 |
| 35 | \$39,466.13 | \$41,358.51 | \$42,352.54 | \$43,371.12 | \$44,416.11 | \$45,486.90 | \$46,584.72 | \$47,709.79 | \$48,863.36 | \$50,045.42 |
| 36 | \$40,412.11 | \$42,352.54 | \$43,371.12 | \$44,416.11 | \$45,486.90 | \$46,584.72 | \$47,709.79 | \$48,863.36 | \$50,045.42 | \$51,255.78 |

2015 King County Standardized Annual/FLSA Exempt Salary Schedule (2.00\% COLA)

| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 37 | \$41,381.81 | \$43,371.12 | \$44,416.11 | \$45,486.90 | \$46,584.72 | \$47,709.79 | \$48,863.36 | \$50,045.42 | \$51,255.78 | \$52,498.58 |
| 38 | \$42,377.30 | \$44,416.11 | \$45,486.90 | \$46,584.72 | \$47,709.79 | \$48,863.36 | \$50,045.42 | \$51,255.78 | \$52,498.58 | \$53,770.29 |
| 39 | \$43,397.95 | \$45,486.90 | \$46,584.72 | \$47,709.79 | \$48,863.36 | \$50,045.42 | \$51,255.78 | \$52,498.58 | \$53,770.29 | \$55,075.70 |
| 40 | \$44,442.94 | \$46,584.72 | \$47,709.79 | \$48,863.36 | \$50,045.42 | \$51,255.78 | \$52,498.58 | \$53,770.29 | \$55,075.70 | \$56,412.51 |
| 41 | \$45,512.90 | \$47,709.79 | \$48,863.36 | \$50,045.42 | \$51,255.78 | \$52,498.58 | \$53,770.29 | \$55,075.70 | \$56,412.51 | \$57,783.65 |
| 42 | \$46,612.38 | \$48,863.36 | \$50,045.42 | \$51,255.78 | \$52,498.58 | \$53,770.29 | \$55,075.70 | \$56,412.51 | \$57,783.65 | \$59,188.27 |
| 43 | \$47,737.04 | \$50,045.42 | \$51,255.78 | \$52,498.58 | \$53,770.29 | \$55,075.70 | \$56,412.51 | \$57,783.65 | \$59,188.27 | \$60,628.46 |
| 44 | \$48,891.44 | \$51,255.78 | \$52,498.58 | \$53,770.29 | \$55,075.70 | \$56,412.51 | \$57,783.65 | \$59,188.27 | \$60,628.46 | \$62,104.02 |
| 45 | \$50,073.92 | \$52,498.58 | \$53,770.29 | \$55,075.70 | \$56,412.51 | \$57,783.65 | \$59,188.27 | \$60,628.46 | \$62,104.02 | \$63,616.18 |
| 46 | \$51,285.52 | \$53,770.29 | \$55,075.70 | \$56,412.51 | \$57,783.65 | \$59,188.27 | \$60,628.46 | \$62,104.02 | \$63,616.18 | \$65,167.02 |
| 47 | \$52,527.28 | \$55,075.70 | \$56,412.51 | \$57,783.65 | \$59,188.27 | \$60,628.46 | \$62,104.02 | \$63,616.18 | \$65,167.02 | \$66,756.98 |
| 48 | \$53,801.70 | \$56,412.51 | \$57,783.65 | \$59,188.27 | \$60,628.46 | \$62,104.02 | \$63,616.18 | \$65,167.02 | \$66,756.98 | \$68,387.49 |
| 49 | \$55,105.44 | \$57,783.65 | \$59,188.27 | \$60,628.46 | \$62,104.02 | \$63,616.18 | \$65,167.02 | \$66,756.98 | \$68,387.49 | \$70,057.10 |
| 50 | \$56,445.79 | \$59,188.27 | \$60,628.46 | \$62,104.02 | \$63,616.18 | \$65,167.02 | \$66,756.98 | \$68,387.49 | \$70,057.10 | \$71,768.11 |
| 51 | \$57,816.30 | \$60,628.46 | \$62,104.02 | \$63,616.18 | \$65,167.02 | \$66,756.98 | \$68,387.49 | \$70,057.10 | \$71,768.11 | \$73,521.55 |
| 52 | \$59,222.80 | \$62,104.02 | \$63,616.18 | \$65,167.02 | \$66,756.98 | \$68,387.49 | \$70,057.10 | \$71,768.11 | \$73,521.55 | \$75,321.58 |
| 53 | \$60,663.20 | \$63,616.18 | \$65,167.02 | \$66,756.98 | \$68,387.49 | \$70,057.10 | \$71,768.11 | \$73,521.55 | \$75,321.58 | \$77,165.30 |
| 54 | \$62,140.83 | \$65,167.02 | \$66,756.98 | \$68,387.49 | \$70,057.10 | \$71,768.11 | \$73,521.55 | \$75,321.58 | \$77,165.30 | \$79,053.10 |
| 55 | \$63,654.86 | \$66,756.98 | \$68,387.49 | \$70,057.10 | \$71,768.11 | \$73,521.55 | \$75,321.58 | \$77,165.30 | \$79,053.10 | \$80,990.42 |
| 56 | \$65,205.30 | \$68,387.49 | \$70,057.10 | \$71,768.11 | \$73,521.55 | \$75,321.58 | \$77,165.30 | \$79,053.10 | \$80,990.42 | \$82,975.98 |
| 57 | \$66,795.87 | \$70,057.10 | \$71,768.11 | \$73,521.55 | \$75,321.58 | \$77,165.30 | \$79,053.10 | \$80,990.42 | \$82,975.98 | \$85,010.64 |
| 58 | \$68,425.76 | \$71,768.11 | \$73,521.55 | \$75,321.58 | \$77,165.30 | \$79,053.10 | \$80,990.42 | \$82,975.98 | \$85,010.64 | \$87,096.88 |
| 59 | \$70,097.66 | \$73,521.55 | \$75,321.58 | \$77,165.30 | \$79,053.10 | \$80,990.42 | \$82,975.98 | \$85,010.64 | \$87,096.88 | \$89,232.62 |
| 60 | \$71,810.34 | \$75,321.58 | \$77,165.30 | \$79,053.10 | \$80,990.42 | \$82,975.98 | \$85,010.64 | \$87,096.88 | \$89,232.62 | \$91,407.06 |
| 61 | \$73,564.40 | \$77,165.30 | \$79,053.10 | \$80,990.42 | \$82,975.98 | \$85,010.64 | \$87,096.88 | \$89,232.62 | \$91,407.06 | \$93,487.06 |
| 62 | \$75,364.02 | \$79,053.10 | \$80,990.42 | \$82,975.98 | \$85,010.64 | \$87,096.88 | \$89,232.62 | \$91,407.06 | \$93,487.06 | \$95,617.39 |
| 63 | \$77,209.60 | \$80,990.42 | \$82,975.98 | \$85,010.64 | \$87,096.88 | \$89,232.62 | \$91,407.06 | \$93,487.06 | \$95,617.39 | \$97,799.31 |
| 64 | \$79,101.15 | \$82,975.98 | \$85,010.64 | \$87,096.88 | \$89,232.62 | \$91,407.06 | \$93,487.06 | \$95,617.39 | \$97,799.31 | \$100,038.43 |
| 65 | \$81,039.50 | \$85,010.64 | \$87,096.88 | \$89,232.62 | \$91,407.06 | \$93,487.06 | \$95,617.39 | \$97,799.31 | \$100,038.43 | \$102,330.38 |
| 66 | \$83,025.07 | \$87,096.88 | \$89,232.62 | \$91,407.06 | \$93,487.06 | \$95,617.39 | \$97,799.31 | \$100,038.43 | \$102,330.38 | \$104,682.66 |
| 67 | \$85,060.14 | \$89,232.62 | \$91,407.06 | \$93,487.06 | \$95,617.39 | \$97,799.31 | \$100,038.43 | \$102,330.38 | \$104,682.66 | \$107,092.75 |
| 68 | \$87,145.34 | \$91,407.06 | \$93,487.06 | \$95,617.39 | \$97,799.31 | \$100,038.43 | \$102,330.38 | \$104,682.66 | \$107,092.75 | \$109,562.54 |
| 69 | \$89,287.74 | \$93,487.06 | \$95,617.39 | \$97,799.31 | \$100,038.43 | \$102,330.38 | \$104,682.66 | \$107,092.75 | \$109,562.54 | \$112,095.57 |
| 70 | \$91,457.81 | \$95,617.39 | \$97,799.31 | \$100,038.43 | \$102,330.38 | \$104,682.66 | \$107,092.75 | \$109,562.54 | \$112,095.57 | \$114,690.78 |
| 71 | \$93,536.56 | \$97,799.31 | \$100,038.43 | \$102,330.38 | \$104,682.66 | \$107,092.75 | \$109,562.54 | \$112,095.57 | \$114,690.78 | \$117,349.23 |
| 72 | \$95,668.35 | \$100,038.43 | \$102,330.38 | \$104,682.66 | \$107,092.75 | \$109,562.54 | \$112,095.57 | \$114,690.78 | \$117,349.23 | \$120,076.94 |

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| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 73 | \$97,852.14 | \$102,330.38 | \$104,682.66 | \$107,092.75 | \$109,562.54 | \$112,095.57 | \$114,690.78 | \$117,349.23 | \$120,076.94 | \$122,872.05 |
| 74 | \$100,091.47 | \$104,682.66 | \$107,092.75 | \$109,562.54 | \$112,095.57 | \$114,690.78 | \$117,349.23 | \$120,076.94 | \$122,872.05 | \$125,736.62 |
| 75 | \$102,388.62 | \$107,092.75 | \$109,562.54 | \$112,095.57 | \$114,690.78 | \$117,349.23 | \$120,076.94 | \$122,872.05 | \$125,736.62 | \$128,671.92 |
| 76 | \$104,740.48 | \$109,562.54 | \$112,095.57 | \$114,690.78 | \$117,349.23 | \$120,076.94 | \$122,872.05 | \$125,736.62 | \$128,671.92 | \$131,681.68 |
| 77 | \$107,151.20 | \$112,095.57 | \$114,690.78 | \$117,349.23 | \$120,076.94 | \$122,872.05 | \$125,736.62 | \$128,671.92 | \$131,681.68 | \$134,766.74 |
| 78 | \$109,623.07 | \$114,690.78 | \$117,349.23 | \$120,076.94 | \$122,872.05 | \$125,736.62 | \$128,671.92 | \$131,681.68 | \$134,766.74 | \$137,929.38 |
| 79 | \$112,156.72 | \$117,349.23 | \$120,076.94 | \$122,872.05 | \$125,736.62 | \$128,671.92 | \$131,681.68 | \$134,766.74 | \$137,929.38 | \$141,169.39 |
| 80 | \$114,752.35 | \$120,076.94 | \$122,872.05 | \$125,736.62 | \$128,671.92 | \$131,681.68 | \$134,766.74 | \$137,929.38 | \$141,169.39 | \$144,492.19 |
| 81 | \$117,415.17 | \$122,872.05 | \$125,736.62 | \$128,671.92 | \$131,681.68 | \$134,766.74 | \$137,929.38 | \$141,169.39 | \$144,492.19 | \$147,897.57 |
| 82 | \$120,143.50 | \$125,736.62 | \$128,671.92 | \$131,681.68 | \$134,766.74 | \$137,929.38 | \$141,169.39 | \$144,492.19 | \$147,897.57 | \$151,386.56 |
| 83 | \$122,941.10 | \$128,671.92 | \$131,681.68 | \$134,766.74 | \$137,929.38 | \$141,169.39 | \$144,492.19 | \$147,897.57 | \$151,386.56 | \$154,965.20 |
| 84 | \$125,805.68 | \$131,681.68 | \$134,766.74 | \$137,929.38 | \$141,169.39 | \$144,492.19 | \$147,897.57 | \$151,386.56 | \$154,965.20 | \$158,631.62 |
| 85 | \$128,742.64 | \$134,766.74 | \$137,929.38 | \$141,169.39 | \$144,492.19 | \$147,897.57 | \$151,386.56 | \$154,965.20 | \$158,631.62 | \$162,391.84 |
| 86 | \$131,755.10 | \$137,929.38 | \$141,169.39 | \$144,492.19 | \$147,897.57 | \$151,386.56 | \$154,965.20 | \$158,631.62 | \$162,391.84 | \$166,244.00 |
| 87 | \$134,841.62 | \$141,169.39 | \$144,492.19 | \$147,897.57 | \$151,386.56 | \$154,965.20 | \$158,631.62 | \$162,391.84 | \$166,244.00 | \$170,191.84 |
| 88 | \$138,005.71 | \$144,492.19 | \$147,897.57 | \$151,386.56 | \$154,965.20 | \$158,631.62 | \$162,391.84 | \$166,244.00 | \$170,191.84 | \$174,239.52 |
| 89 | \$141,249.89 | \$147,897.57 | \$151,386.56 | \$154,965.20 | \$158,631.62 | \$162,391.84 | \$166,244.00 | \$170,191.84 | \$174,239.52 | \$178,388.50 |
| 90 | \$144,572.48 | \$151,386.56 | \$154,965.20 | \$158,631.62 | \$162,391.84 | \$166,244.00 | \$170,191.84 | \$174,239.52 | \$178,388.50 | \$182,642.10 |
| 91 | \$147,979.94 | \$154,965.20 | \$158,631.62 | \$162,391.84 | \$166,244.00 | \$170,191.84 | \$174,239.52 | \$178,388.50 | \$182,642.10 | \$187,000.11 |
| 92 | \$151,471.84 | \$158,631.62 | \$162,391.84 | \$166,244.00 | \$170,191.84 | \$174,239.52 | \$178,388.50 | \$182,642.10 | \$187,000.11 | \$191,467.95 |
| 93 | \$155,052.14 | \$162,391.84 | \$166,244.00 | \$170,191.84 | \$174,239.52 | \$178,388.50 | \$182,642.10 | \$187,000.11 | \$191,467.95 | \$196,047.70 |
| 94 | \$158,722.30 | \$166,244.00 | \$170,191.84 | \$174,239.52 | \$178,388.50 | \$182,642.10 | \$187,000.11 | \$191,467.95 | \$196,047.70 | \$200,741.01 |
| 95 | \$162,482.74 | \$170,191.84 | \$174,239.52 | \$178,388.50 | \$182,642.10 | \$187,000.11 | \$191,467.95 | \$196,047.70 | \$200,741.01 | \$205,552.88 |
| 96 | \$166,336.14 | \$174,239.52 | \$178,388.50 | \$182,642.10 | \$187,000.11 | \$191,467.95 | \$196,047.70 | \$200,741.01 | \$205,552.88 | \$210,483.31 |
| 97 | \$170,288.56 | \$178,388.50 | \$182,642.10 | \$187,000.11 | \$191,467.95 | \$196,047.70 | \$200,741.01 | \$205,552.88 | \$210,483.31 | \$215,539.58 |
| 98 | \$174,338.11 | \$182,642.10 | \$187,000.11 | \$191,467.95 | \$196,047.70 | \$200,741.01 | \$205,552.88 | \$210,483.31 | \$215,539.58 | \$220,721.28 |
| 99 | \$178,489.38 | \$187,000.11 | \$191,467.95 | \$196,047.70 | \$200,741.01 | \$205,552.88 | \$210,483.31 | \$215,539.58 | \$220,721.28 | \$226,031.73 |

