

SHERIFF'S BLUE RIBBON PANEL
Revised Panel Work Program

Tentative Day/Date	Meeting/Agenda
Through <i>March 8</i>	<ul style="list-style-type: none"> • Appoint, announce, and convene the Sheriff's Blue Ribbon Panel. Develop a roster of contact information • Develop a draft work program, agenda, and operating guidelines (<i>Berk</i>) • Meet with the Sheriff's staff to plan and organize logistics (<i>Berk</i>) • Initial research into the current process and comparable agencies (<i>Berk/Sheriff's Office</i>)
Wednesday <i>March 8</i>	<p>Panel Meeting 1 – Organization and Overview</p> <ul style="list-style-type: none"> • <u>Part 1: Organizational Elements</u> <ul style="list-style-type: none"> ✓ Panel introductions ✓ Review the panel's charge (<i>Sheriff Rahr, King County Council members Phillips and Hague</i>) ✓ Review and approve the operating guidelines ✓ Review and approve the panel's preliminary work program ✓ Review the flow of information and meeting materials (binders and background information) • <u>Part 2: Disciplinary Process</u> <ul style="list-style-type: none"> ✓ Overview of Sheriff's Office services and work force ✓ Overview of current misconduct and disciplinary procedures
Wednesday <i>March 22</i>	<p>Panel Meeting 2 – Problem Identification</p> <ul style="list-style-type: none"> • Overview and discussion of current investigative procedures • Problem identification: brainstorm factors that influence the success or failure of the misconduct and discipline process • Begin identification of comparable agencies and best practices • Initial impressions and future directions for research
Wednesday <i>April 12</i>	<p>Panel Meeting 3 – Development of Alternatives</p> <ul style="list-style-type: none"> • Discussion and approval of major influential factors • Overview of King County Office of Citizen Complaints-Ombudsman • Overview of employment law and labor environment • Initial findings: model programs and best practices • Identification of comparable agencies for research
Wednesday <i>April 26</i>	<p>Panel Meeting 4 – Development of Alternatives</p> <ul style="list-style-type: none"> • Discussion and approval of <i>revised</i> work program • Presentation of Sheriff's 100-Day Plan (<i>Sheriff Rahr</i>) • Presentation of current training programs and hiring practices • Preliminary findings: model practices and programs research • Discussion of the preliminary identification of concerns

June 29, 2006

Tentative Day/Date	Meeting/Agenda
Wednesday <i>May 17</i>	Panel Meeting 5 – Findings/Recommendations <ul style="list-style-type: none"> • Presentation by police labor organizations • Additional findings: model programs and best practices
Wednesday <i>June 7</i>	Panel Meeting 6 – Findings/Recommendations <ul style="list-style-type: none"> • Presentation: Sheriff’s Office management, supervision, and promotion practices • Discuss and revise preliminary findings/recommendations • Develop report structure and outline • Prepare for public hearings and King County Council briefing
Weeks of <i>June 12 and June 19</i>	Public Hearings <ul style="list-style-type: none"> • Renton • Kenmore • Issaquah
Monday <i>June 26</i>	Brief the King County Council
Wednesday <i>July 12</i>	Panel Meeting 7 – Panel Report <ul style="list-style-type: none"> • Consider and discuss comments from the public hearings and the King County Council briefing • Discussion of draft problem statement • Discussion of and revisions to the panel report
Wednesday <i>July 19</i>	Panel Meeting 8 – Panel Report <ul style="list-style-type: none"> • Discussion of findings/recommendations • Discussion of and revisions to the panel report
Week of <i>July 24</i>	Report Preparation <ul style="list-style-type: none"> • Distribute draft report to panel members for final review • Panel member edits and revisions by email
Wednesday <i>July 26</i>	Panel Meeting 9 – Panel Report <ul style="list-style-type: none"> • Adopt findings/recommendations • Discussion of and revisions to the panel report
<i>Week of August 21</i>	Deliver the Final Panel Report to the King County Sheriff, the King County Executive, the King County Council, and the King County Prosecutor