

**COMPLETED INCIDENTS IIU**

**NOVEMBER 1, 2016 – NOVEMBER 30, 2016**

<b>IIU NUMBER</b>	<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
	11/17/2016	Inquiry	Discrimination, Incivility, and Bigotry	Complainant alleges the deputy did not take police action against another citizen for an alleged vandalism incident because the deputy is racist.	<b>Unfounded</b>	N/A
	11/28/2016	Inquiry	Conduct Unbecoming	Complainant was involved in a driving related altercation with an off-duty deputy. Complainant alleges the deputy made derogatory comments to him during the incident.	<b>Non-Sustained</b>	N/A
	11/14/2016	Inquiry	Acts in violation of directives, specifically Punctuality...- Fails to submit reports, citations, or other appropriate paperwork in a timely manner	Employee was late for scheduled shift, did not notify supervisor that he was going to be late, nor submitted a leave request for the time missed.	<b>Sustained</b>	Written Reprimand
	11/17/2016	Inquiry (two involved employees)	Excessive Use of Force- Appropriate Use of Authority-	Complainant resisted arrest and then alleged the arresting deputies used excessive force to detain him. He also alleges they had no authority to detain him or ask him to identify himself.	<b>Exonerated</b> (both employees)	N/A

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	11/7/2016	Inquiry	Courtesy	Anonymous complainant alleges the deputy was rude, angry and accusatory when responding to an incident. Complainant refused to give more detailed information. Deputy's reports for date in question do not record any negative activity.	<b>Undetermined</b>	N/A
	11/21/2016	Inquiry	Appropriate Use of Authority	Deputy used official position by activating patrol vehicle lights in order to cross a bridge that was closed for repair and only accessible to emergency vehicles.	<b>Sustained</b>	1 day suspension
	11/15/2016	Inquiry	Insubordination or failure to follow orders- Accepting any gratuity...-	While on paid administrative leave, employee traveled out of the area, without permission, armed and in uniform, representing KCSO.	Insubordination or failure to follow orders- <b>Sustained</b> Accepting any gratuity...- <b>Sustained</b>	Written Reprimand/ 1 day suspension
	11/7/2016	Inquiry	Obedience to Laws and Orders	Deputy allegedly followed complainant for several blocks because of prior history with complainant, made unwarranted traffic stop, spoke rudely to complainant and then searched the vehicle without permission.	<b>Non-Sustained</b>	N/A