

**COMPLETED INCIDENTS IIU**

**MAY 1, 2017 – MAY 31, 2017**

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
05/10/2017	Inquiry	Courtesy	Deputy responding to a DV complaint allegedly used profanities when addressing the complainant.	Non-Sustained	N/A
05/24/2017	Inquiry	Excessive Use of Force	Complainant alleged possible misconduct by the deputy due to video footage showing the suspect's head hitting the vehicle during the arrest procedure.	Exonerated	N/A
05/08/2017	Inquiry	Conduct Unbecoming-  Acts in violation of directives... (Member Notification)-	Deputy placed pepper spray on a citizen's water bottle, unbeknownst to the citizen. After the event was reported to his supervisor, the deputy contacted the reporting party, contrary to directives given.	Conduct Unbecoming- Sustained  Acts in violation of directives... (Member Notification)- Sustained	Termination
05/23/2017	Inquiry	Acts in violation of directives...(Criminal Conduct Complaints)-  Appropriate Use of Authority-	Supervisor allegedly ordered an employee to be illegally detained.	Appropriate Use of Authority- Unfounded  Acts in violation of directives...(Criminal Conduct Complaints) Unfounded	N/A

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05/23/2017	Inquiry	Making false or fraudulent reports or statements...	Detective allegedly gave a deceptive answer while interviewing for a new position.	Non-Sustained	N/A
05/09/2017	Inquiry	Acts in violation of directives...(Duty Hours)-  Ridicule-  Acts in violation of directives... (Acceptable Use of Information Policy)	Employee allegedly left work assignment early, without permission of the supervisor. Employee allegedly made disparaging remarks to a peer about the supervisor. Employee allegedly accessed a spreadsheet without permission of the supervisor.	Acts in violation of directives...(Duty Hours)- Non-Sustained Ridicule- Non-Sustained Acts in violation of directives... (Acceptable Use of Information Policy) Exonerated	N/A
05/11/2017	Inquiry  (two involved employees)	Excessive Use of Force	Deputies responded to a DV incident and allegedly used excessive force to subdue a subject in possession of a deadly weapon.	Exonerated (both employees)	N/A
05/10/2017	Inquiry	Conduct criminal in nature –  Conduct Unbecoming-	Deputy was observed fishing by wildlife officials, who approached him and asked if he had been fishing. He initially denied it, noting that he did not have a license. When told that he had been observed fishing, he admitted to it.	Conduct criminal in nature – Sustained  Conduct Unbecoming- Sustained	1 day suspension

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05/10/2017	Inquiry	Bias Based Policing-  Harassment based on race, ethnicity, gender...-	Complainant alleges the deputies racially profiled him after arresting him for a DUI accident.	Bias Based Policing- Unfounded Harassment based on race, ethnicity, gender... Unfounded	N/A
05/16/2017	Inquiry	Making false or fraudulent reports or statements...	Supervisor allegedly lied to the employee on several occasions when discussing employee conduct issues.	Exonerated	N/A
05/16/2017	Inquiry	Performs at a level significantly below standard...	Complainant alleges the deputy did not complete a thorough investigation or make any physical arrests after responding to an alleged assault.	Exonerated	N/A
05/03/2017	Inquiry  (two involved employees)	Conduct Unbecoming-  Discrimination, Incivility, and Bigotry	Employees allegedly belittled, intimidated and threatened a coworker after asking if she had taken a photo of them.	Conduct Unbecoming- Exonerated Discrimination, Incivility, and Bigotry Exonerated	N/A
05/31/2017	Inquiry	Fails to submit reports, citations, or other appropriate paperwork...-  Absence from duty without leave	Missed roll calls without permission. Failed to complete and or submit paperwork in a timely manner after receiving Performance Improvement Plan for previous similar incidents.	Fails to submit reports, citations, or other appropriate paperwork...- Sustained Absence from Duty without Leave Sustained	Resigned from KCSO prior to discipline decision