

COMPLETED INCIDENTS IIU

AUGUST 1, 2019 – AUGUST 31, 2019

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
08/02/2019	Inquiry	Harassment based on race, ethnicity, gender... - Courtesy -	Supervisor allegedly treated complainant in an unfair manner, based partially on race. Supervisor was discourteous to complainant, gave ultimatums if no improvement made, but offered no specifics; gave less authority to complainant than to peers.	Harassment based on race, ethnicity, gender...- Exonerated Courtesy – Sustained	Corrective Counseling
08/05/2019	Inquiry	Ridicule -	Trainer diminished the expertise of a fellow trainer by making derogatory comments to students about the other trainer’s work experience.	Sustained	Corrective Counseling
08/02/2019	Inquiry	Conduct criminal in nature - Conduct Unbecoming-	Employee arrested for DUI after being involved in an injury accident.	No Finding	Medical resignation

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08/06/2019	Inquiry (two involved employees)	Ridicule - (employee #1) Conduct Unbecoming- (employee #2)	Employee #1 - Allegedly relayed second hand information to a member of the KCSO, accusing another KCSO member of lying in an IIU investigation. Employee #2 - Made slanderous, disparaging comments about a coworker to several other members of the KCSO.	Ridicule - (employee #1) Exonerated Conduct Unbecoming- (employee #2) No Finding – 180 days	N/A
08/22/2019	Inquiry (two involved employees)	Excessive Use of Force -	Complainant alleges his face was scraped when he resisted arrest while being removed from a stolen vehicle.	Exonerated (both employees)	N/A
08/05/2019	Inquiry	Insubordination or failure to follow orders-	Failed to attend mandatory meeting after being given notice of required attendance.	Sustained	Written Reprimand

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08/09/2019	Inquiry	Acts in violation of directives... -	Provided transportation to civilian without supervisor approval or work related cause. Engaged in personal business during work hours, which interfered with assigned responsibilities.	Sustained	Written Reprimand
08/21/2019	Inquiry	Ridicule - Making false or fraudulent statements... -	Supervisor/trainer allegedly made disparaging comments about specific employees scheduled to attend a training session.	Exonerated (both allegations)	N/A