

**COMPLETED INCIDENTS IIU**

**MAY 1, 2018 – MAY 31, 2018**

| <b>DATE COMPLETED</b> | <b>INCIDENT TYPE</b> | <b>ALLEGATIONS</b>  | <b>SUMMARY</b>  | <b>FINDINGS</b>  | <b>DISCIPLINE/ACTION</b> |
|-----------------------|----------------------|---|---|--|--------------------------|
| 05/14/2018            | Inquiry              | Ridicule –<br>Appropriate Use of Authority  | After responding to a residential alarm, the deputy left a note suggesting to the homeowner that the alarm company was dishonest and that the homeowner should contract with a different alarm company. | Ridicule –<br><b>Sustained</b><br>Appropriate Use of Authority-<br><b>Sustained</b>  | Written Reprimand        |
| 5/23/2018             | Inquiry              | Otherwise fails to meet standards-<br>Acts in violation of directives...-<br>Fails to submit reports, citations, or other...in a timely manner-<br>Obedience to laws and orders | During an undercover operation, audio recordings were inadvertently captured on some of the evidentiary videos, allegedly violating the RCW and rendering the evidence unusable.                        | Otherwise fails to meet standards-<br><b>Non-Sustained</b><br>Acts in violation of directives...-<br><b>Exonerated</b><br>Fails to submit reports, citations, or other...in a timely manner-<br><b>Exonerated</b><br>Obedience to laws and orders<br><b>Exonerated</b> | N/A                      |
| 5/02/2018             | Inquiry              | Criminal Conduct Complaints   | A supervisor allegedly violated policy when he heard a complaint of alleged criminal conduct from one employee against another employee and failed to report it.  | <b>Exonerated</b>  | N/A                      |

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|-----------------------|----------------------|--|--|---|--------------------------|
| 05/15/2018            | Inquiry              | Conduct Unbecoming   | A supervisor allegedly placed a phone call to a hospital and asked for the personal information of one of the hospital's physicians.   | <b>Unfounded</b>  | N/A                      |
| 05/07/2018            | Inquiry              | Insubordination...-<br>Acts in violation of directives...-<br>Ridicule -<br>Making false or fraudulent reports or statements –<br>Courtesy - | Deputy used demeaning, derogatory terminology when speaking to coworkers about his supervisor; allegedly planned to file a false report with Human Resources against him; allegedly asked coworkers to make decisions on calls because he was afraid of getting into more trouble. | Insubordination...-<br><b>Exonerated</b><br>Acts in violation of directives...-<br><b>Exonerated</b><br>Ridicule -<br><b>Non-Sustained</b><br>Making false or fraudulent reports or statements –<br><b>Exonerated</b><br>Courtesy –<br><b>Sustained</b> | Written Reprimand        |