



Career Pathways for Youth Affected by Gun Violence Request for Proposal Frequently Asked Questions (FAQ) Reference Document

- **The recent "Racism Is A Public Health Crisis" grant awards won't be announced until early summer. How would you like organizations to recognize potential funds from King County compared to contracted funds?**
 - Organizations applying for funds under any other programs should mention this in their application narrative, and address how they would separate funding streams and services to ensure that they are not receiving multiple sources of payment for the same set of services.
- **Is there clarity on the difference between impact payments and salary? For example, hiring youth as interns?**
 - Staff salaries, participant wages, and Economic Impact Payments are three separate eligible uses of funds. Applicants can both pay an Economic Impact Payment to a participant, along with a wage for employment or internship.
- **Can you define "Youth impacted by gun violence" in specific examples?**
 - The focused population to be served under this program are young people ages 12-28 (and their families) currently, previously, or with a strong likelihood, to be impacted by gun violence. This includes Black and Indigenous young people, especially with low to middle income status. Proposers will be asked to describe their plan for identifying participants and directing service to this population.
- **If participant does not use full one thousand impact payment in one ask do they get to ask again for the balance?**
 - For the purpose of the initial grant application, applicants should propose an Economic Impact Payment total amount per participant, not to exceed \$1000 per participant.
- **Would a program that aims to increase access to college be considered, or does it have to be more direct workforce opportunities?**
 - A college access and prep program qualifies as an example as a pathway to economic opportunity.
- **Can you use funds to buy equipment? exp. ipads, music gear, software? And if I give each youth a tablet would that be considered an impact payment?**
 - Purchases of equipment and supplies must conform with federal regulations under 2 CFR 200.313 and 200.314.
 - Economic Impact Payments are a cash payment to participants that can be spent however the participant sees fit, including purchase of an iPad, with no further reporting requirements.
- **Can we apply for activities where they will get it as prizes?**
 - No, prizes and gifts are not eligible expenses under this grant.
- **Can we use funds to pay Internships or Participant Stipends?**
 - Intern wages are an eligible expense under the grant. Stipends for attendance at trainings are not eligible expenses.
- **We have a healing through arts program, but we don't currently support folks with finding a job. We could expand though to qualify. Would that be okay?**
 - Yes. Paid employment is not a requirement of the grant.
- **Is this reimbursement based?**
 - Yes.



King County

- **If we receive an award does King County refer folks to us or can we work with the population we are currently working with?**
 - King County does not refer participants for the program. Applicants may work with their existing service population. Question #3 of the RFP requires Applicants to detail their process and strategies for identifying and accepting youth affected by gun violence for participation in the proposed program.
- **What is the timeframe for the grant spending?**
 - Funds must be expended by 12/31/2024. Programs can run for up to a 12-month period ending no later than 12/31/2024.
- **Can we use funds for taking youth to activities and ceremonies? As well as reimbursing Cultural teachers to come and provide lessons to our youth?**
 - Yes, the cost of attendance at activities related to the goals of the RFP and lessons from cultural teachers are eligible expenses.
- **Can we use funds to provide 1 FTE?**
 - Yes, applicants may pay staff salaries and benefits necessary to carry out the proposed program.
- **How many organizations will be granted this award?**
 - It is anticipated that four awards will be made, potentially more if organizations do not request the maximum award amount of \$250,000.
- **How do you determine if youth have a strong likelihood of being impacted by gun violence?**
 - King County does not prescribe the method for making this determination. Applicants should clearly describe their strategies for identifying and accepting youth affected by gun violence, for participation in the program.
- **Is there a mandatory set number of youth to serve per award or amount?**
 - No. King County will review budgets to ensure that costs are reasonable.
- **Can any of these funds be used to purchase a van to transport youth to activities?**
 - Equipment purchases must conform to the use, management, and disposition requirements of 2 CFR 200.313 and 200.314. Due to extensive federal requirements, King County recommends rental equipment rather than purchase, for transportation expenditures not covered by other funding sources.
- **Am I understanding correctly that a youth employment program that serves a geographic or specific demographic population that is likely to have been impacted by gun violence (as a whole) is eligible, and we do not need to demonstrate how specific individuals were specifically impacted?**
 - Gun Violence Intervention services are an eligible expenditure in all communities. The most competitive proposals will identify a proven methodology for identifying and serving youth affected by gun violence. A program that only accepts applicants from a defined geographic area (such as qualified census tracts) based on documented socioeconomic indicators, disproportionate COVID-19 impact, and gun violence prevalence, is one strategy. Another approach would be for applicant organizations to choose to include self-identification of gun violence impacts as part of participant outreach and recruitment. Applicants must clearly explain the details of how participants are selected. The required attestation for Economic Impact Payments is related to general COVID-19 impact, rather than gun violence specifically.
- **If a youth has an older sibling or another family member (dad, uncle, etc.) who has been impacted by gun violence, the youth can qualify for services?**
 - Yes. The applicant should detail their method of determining gun violence impacts and identifying participants that will receive services.