

Job Analysis Form

ALTERNATE FORMAT AVAILABLE



SHORT FORM FOR PRE-EMPLOYMENT PHYSICALS

PATIENT NAME: _____

JOB TITLE: Vegetation Specialist

DEPARTMENT: Transportation/Roads

WORK SCHEDULE: 40/week

JOB DESCRIPTION: Implement the Integrated Vegetation Management Program for right-of-way vegetation including selecting proper vegetation control measures from among mechanical, cultural, biological and chemical options.

WORK ENVIRONMENT: Field.

ESSENTIAL FUNCTIONS: Select and apply appropriate herbicides to inhibit germination of vegetation to unimproved shoulders; control noxious weeds on right-of-way by distributing the bio-control agents or herbicide application; monitor the progress of the bio-agents. Evaluate dangerous trees, implement corrective action and authorize payment for vendor work. Operate and perform routine maintenance of a variety of equipment including computerized spray truck, pumps, nozzles, etc.; maintain application records on computerized databases; implement the integrated vegetation management plan. Maintains pesticide application records required by the Department of Agriculture. Maintains files and records for the "Owner Will Maintain" program. Develop and implement vegetation and erosion-control procedures for excavating and roadside sites; select appropriate vegetation and use a variety of planting methods, including a hydro-seeder; operate and maintain a hydro-seeder. Write specifications and procure equipment, vendor services and chemicals used in vegetation control, contract mowing, high-level tree trimming and beautification tree trimming. Deal directly with the public regarding sensitive pesticide and environmental issues. Other duties as assigned

PHYSICAL DEMAND	HRS PER SHIFT	PHYSICAL DEMAND	HRS PER SHIFT
Standing	30 min – 1 hour	Reaching knee-waist	1 – 2 hours
Walking <input checked="" type="checkbox"/> uneven terrain	1 – 7 hours	Reaching floor-knee	1 – 2 hours
Sitting	1 – 7 hours	Lifting/Carrying 1-10#	2 – 4 hours
Climbing stairs	0 – 15 minutes	Lifting/Carrying 11-20#	2 – 4 hours
Climbing <u>equipment</u>	0 – 30 minutes	Lifting/Carrying 21-50#	2 – 4 hours
Balancing	1 – 3 hours	Lifting/Carrying 51-100#	0 – 1 hour
Bending/Stooping	1 – 5 hours	Lifting/Carrying 100+#	0
Kneeling	0 – 30 minutes	Handling	4 – 7 hours
Crouching	1 – 3 hours	Hand Controls	2 – 5 hours
Crawling	0 – 30 minutes	Fingering <input checked="" type="checkbox"/> keyboarding	1 – 5 hours
Foot controls	0 – 1 hour	Vision to assure safety of others	2 – 6 hours
Reaching above shoulders	1 – 2 hours	Hearing to assure safety of others	2 – 6 hours
Reaching waist-shoulder	4 – 6 hours	Other	

I have reviewed the following Job Analysis for the above-named candidate.

Exposures:

- Outside weather
 Non-weather related temp below 55°
 Non-weather related temp above 75°
 Humidity/dampness
 Moving mechanical parts
 Exposed high places
 Vibration
 Toxic or caustic chemicals
 Confined spaces
 Wet Gasses
 Fumes Odors
 Dusts Mists
 Radiation Explosives
 Noise Level 90 DBL
 Other _____

Special Requirements:

- CDL Respirator use

Physician's Signature

Date