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| **CAREER FAMILY:** Information Technology  | **CAREER SERIES:** ERP Software Developer | **CAREER LEVEL:** Principal |
| **CLASSIFICATION TITLE:** ERP Software Developer – Principal | **JOB CLASSIFICATION CODE:** | **FLSA:** | **EEO CODE:** | **CAREER SERVICE STATUS:** |
| **CLASSIFICATION SUMMARY:** The ERP Software Developer – Principal serves as a technical lead for Enterprise Resource Planning (ERP) systems, such as Oracle E-Business Suite (EBS), PeopleSoft, Enterprise Performance and Budgeting Management (EPM), and related BI/Analytics and reporting systems, and the utilization of proprietary languages and tools on highly complex and expert level work assignments; leads the maintenance of the ERP vendor supplied code stack; manages the software development lifecycle, which may include research, architecture, development, testing, and release management; applies subject matter expertise to ERP web applications, database, data, mobile, cloud computing, and any emerging ERP related technology to develop solutions; delivers, implements, supports, and builds defined features; investigates and fixes defects; ensures existing ERP systems modifications meets code and design standards; upgrades ERP features and systems using standardized ERP related or vendor supplied development tools; leads and supports the resolution of ERP systems related issues; and may serve as a project team member. The ERP Software Developer – Principal works without supervision and with extensive latitude for independent judgment. |
| **DUTIES:** *In addition to the duties for lower level classifications within the ERP Software Developer series the ERP Software Developer – Principal will:* * Collaborate and lead technical design, work estimation, implementation of new features, code reviews, internal infrastructure, and process enhancements.
* Manage multiple ERP technical initiatives and meet aggressive deadlines concurrently.
* Maintain and improve existing ERP applications technology in response to technical advancements, ERP vendor system updates and security, and business drivers.
* Define security standards; lead improvements to existing security standards; and promote security awareness.
* Communicate, consult, and present ERP solutions to senior management, cross-functional teams, and key stakeholders.
* Define and drive improvements to technical standards and procedures.
* Lead work that is critical to enterprise and/or organizational operations and objectives.
* Mentor/coach less-experienced team members.
* Contribute to measurable team and/or organizational objectives and outcomes.
* Perform other duties as assigned.
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| **REQUIRED EDUCATION:**Any combination of education and experience that clearly demonstrates the ability to perform the job duties of the position |
| **REQUIRED LICENSES/CERTIFICATIONS:** Some licenses, certifications, and other requirements determined to be necessary to meet the business needs of the employing unit may be required |
| **CLASSIFICATION HISTORY:**MM/YYYY - Created |