

2023 King County Standardized Annual/FLSA Exempt Salary Schedule (4.0 General Wage Increase (GWI))

Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
1	\$22,562.64	\$23,591.76	\$24,132.72	\$24,685.20	\$25,253.04	\$25,834.08	\$26,428.32	\$27,040.56	\$27,667.92	\$28,308.72
2	\$23,078.88	\$24,132.72	\$24,685.20	\$25,253.04	\$25,834.08	\$26,428.32	\$27,040.56	\$27,667.92	\$28,308.72	\$28,965.60
3	\$23,605.92	\$24,685.20	\$25,253.04	\$25,834.08	\$26,428.32	\$27,040.56	\$27,667.92	\$28,308.72	\$28,965.60	\$29,640.96
4	\$24,146.40	\$25,253.04	\$25,834.08	\$26,428.32	\$27,040.56	\$27,667.92	\$28,308.72	\$28,965.60	\$29,640.96	\$30,330.72
5	\$24,697.68	\$25,834.08	\$26,428.32	\$27,040.56	\$27,667.92	\$28,308.72	\$28,965.60	\$29,640.96	\$30,330.72	\$31,039.92
6	\$25,264.32	\$26,428.32	\$27,040.56	\$27,667.92	\$28,308.72	\$28,965.60	\$29,640.96	\$30,330.72	\$31,039.92	\$31,765.92
7	\$25,848.72	\$27,040.56	\$27,667.92	\$28,308.72	\$28,965.60	\$29,640.96	\$30,330.72	\$31,039.92	\$31,765.92	\$32,509.20
8	\$26,445.60	\$27,667.92	\$28,308.72	\$28,965.60	\$29,640.96	\$30,330.72	\$31,039.92	\$31,765.92	\$32,509.20	\$33,272.16
9	\$27,054.00	\$28,308.72	\$28,965.60	\$29,640.96	\$30,330.72	\$31,039.92	\$31,765.92	\$32,509.20	\$33,272.16	\$34,055.76
10	\$27,682.56	\$28,965.60	\$29,640.96	\$30,330.72	\$31,039.92	\$31,765.92	\$32,509.20	\$33,272.16	\$34,055.76	\$34,857.60
11	\$28,325.52	\$29,640.96	\$30,330.72	\$31,039.92	\$31,765.92	\$32,509.20	\$33,272.16	\$34,055.76	\$34,857.60	\$35,678.88
12	\$28,982.16	\$30,330.72	\$31,039.92	\$31,765.92	\$32,509.20	\$33,272.16	\$34,055.76	\$34,857.60	\$35,678.88	\$36,521.28
13	\$29,657.52	\$31,039.92	\$31,765.92	\$32,509.20	\$33,272.16	\$34,055.76	\$34,857.60	\$35,678.88	\$36,521.28	\$37,384.08
14	\$30,347.28	\$31,765.92	\$32,509.20	\$33,272.16	\$34,055.76	\$34,857.60	\$35,678.88	\$36,521.28	\$37,384.08	\$38,267.28
15	\$31,056.72	\$32,509.20	\$33,272.16	\$34,055.76	\$34,857.60	\$35,678.88	\$36,521.28	\$37,384.08	\$38,267.28	\$39,176.40
16	\$31,784.40	\$33,272.16	\$34,055.76	\$34,857.60	\$35,678.88	\$36,521.28	\$37,384.08	\$38,267.28	\$39,176.40	\$40,105.44
17	\$32,527.20	\$34,055.76	\$34,857.60	\$35,678.88	\$36,521.28	\$37,384.08	\$38,267.28	\$39,176.40	\$40,105.44	\$41,056.56
18	\$33,291.36	\$34,857.60	\$35,678.88	\$36,521.28	\$37,384.08	\$38,267.28	\$39,176.40	\$40,105.44	\$41,056.56	\$42,034.32
19	\$34,073.76	\$35,678.88	\$36,521.28	\$37,384.08	\$38,267.28	\$39,176.40	\$40,105.44	\$41,056.56	\$42,034.32	\$43,035.36
20	\$34,875.36	\$36,521.28	\$37,384.08	\$38,267.28	\$39,176.40	\$40,105.44	\$41,056.56	\$42,034.32	\$43,035.36	\$44,061.60
21	\$35,698.32	\$37,384.08	\$38,267.28	\$39,176.40	\$40,105.44	\$41,056.56	\$42,034.32	\$43,035.36	\$44,061.60	\$45,114.24
22	\$36,540.00	\$38,267.28	\$39,176.40	\$40,105.44	\$41,056.56	\$42,034.32	\$43,035.36	\$44,061.60	\$45,114.24	\$46,190.40
23	\$37,404.00	\$39,176.40	\$40,105.44	\$41,056.56	\$42,034.32	\$43,035.36	\$44,061.60	\$45,114.24	\$46,190.40	\$47,295.12
24	\$38,289.36	\$40,105.44	\$41,056.56	\$42,034.32	\$43,035.36	\$44,061.60	\$45,114.24	\$46,190.40	\$47,295.12	\$48,427.68
25	\$39,197.28	\$41,056.56	\$42,034.32	\$43,035.36	\$44,061.60	\$45,114.24	\$46,190.40	\$47,295.12	\$48,427.68	\$49,589.52
26	\$40,128.24	\$42,034.32	\$43,035.36	\$44,061.60	\$45,114.24	\$46,190.40	\$47,295.12	\$48,427.68	\$49,589.52	\$50,778.48
27	\$41,079.84	\$43,035.36	\$44,061.60	\$45,114.24	\$46,190.40	\$47,295.12	\$48,427.68	\$49,589.52	\$50,778.48	\$51,998.16
28	\$42,059.52	\$44,061.60	\$45,114.24	\$46,190.40	\$47,295.12	\$48,427.68	\$49,589.52	\$50,778.48	\$51,998.16	\$53,247.84
29	\$43,058.88	\$45,114.24	\$46,190.40	\$47,295.12	\$48,427.68	\$49,589.52	\$50,778.48	\$51,998.16	\$53,247.84	\$54,528.72
30	\$44,085.84	\$46,190.40	\$47,295.12	\$48,427.68	\$49,589.52	\$50,778.48	\$51,998.16	\$53,247.84	\$54,528.72	\$55,842.24
31	\$45,139.20	\$47,295.12	\$48,427.68	\$49,589.52	\$50,778.48	\$51,998.16	\$53,247.84	\$54,528.72	\$55,842.24	\$57,188.64
32	\$46,217.04	\$48,427.68	\$49,589.52	\$50,778.48	\$51,998.16	\$53,247.84	\$54,528.72	\$55,842.24	\$57,188.64	\$58,568.64
33	\$47,321.52	\$49,589.52	\$50,778.48	\$51,998.16	\$53,247.84	\$54,528.72	\$55,842.24	\$57,188.64	\$58,568.64	\$59,983.68
34	\$48,453.36	\$50,778.48	\$51,998.16	\$53,247.84	\$54,528.72	\$55,842.24	\$57,188.64	\$58,568.64	\$59,983.68	\$61,433.52
35	\$49,619.04	\$51,998.16	\$53,247.84	\$54,528.72	\$55,842.24	\$57,188.64	\$58,568.64	\$59,983.68	\$61,433.52	\$62,919.84

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Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
36	\$50,808.72	\$53,247.84	\$54,528.72	\$55,842.24	\$57,188.64	\$58,568.64	\$59,983.68	\$61,433.52	\$62,919.84	\$64,441.68
37	\$52,027.68	\$54,528.72	\$55,842.24	\$57,188.64	\$58,568.64	\$59,983.68	\$61,433.52	\$62,919.84	\$64,441.68	\$66,004.08
38	\$53,279.04	\$55,842.24	\$57,188.64	\$58,568.64	\$59,983.68	\$61,433.52	\$62,919.84	\$64,441.68	\$66,004.08	\$67,603.20
39	\$54,562.32	\$57,188.64	\$58,568.64	\$59,983.68	\$61,433.52	\$62,919.84	\$64,441.68	\$66,004.08	\$67,603.20	\$69,244.56
40	\$55,876.32	\$58,568.64	\$59,983.68	\$61,433.52	\$62,919.84	\$64,441.68	\$66,004.08	\$67,603.20	\$69,244.56	\$70,925.04
41	\$57,221.52	\$59,983.68	\$61,433.52	\$62,919.84	\$64,441.68	\$66,004.08	\$67,603.20	\$69,244.56	\$70,925.04	\$72,648.72
42	\$58,603.44	\$61,433.52	\$62,919.84	\$64,441.68	\$66,004.08	\$67,603.20	\$69,244.56	\$70,925.04	\$72,648.72	\$74,414.88
43	\$60,017.76	\$62,919.84	\$64,441.68	\$66,004.08	\$67,603.20	\$69,244.56	\$70,925.04	\$72,648.72	\$74,414.88	\$76,225.92
44	\$61,469.04	\$64,441.68	\$66,004.08	\$67,603.20	\$69,244.56	\$70,925.04	\$72,648.72	\$74,414.88	\$76,225.92	\$78,080.64
45	\$62,955.36	\$66,004.08	\$67,603.20	\$69,244.56	\$70,925.04	\$72,648.72	\$74,414.88	\$76,225.92	\$78,080.64	\$79,981.68
46	\$64,479.12	\$67,603.20	\$69,244.56	\$70,925.04	\$72,648.72	\$74,414.88	\$76,225.92	\$78,080.64	\$79,981.68	\$81,931.20
47	\$66,040.08	\$69,244.56	\$70,925.04	\$72,648.72	\$74,414.88	\$76,225.92	\$78,080.64	\$79,981.68	\$81,931.20	\$83,930.16
48	\$67,642.56	\$70,925.04	\$72,648.72	\$74,414.88	\$76,225.92	\$78,080.64	\$79,981.68	\$81,931.20	\$83,930.16	\$85,980.72
49	\$69,281.52	\$72,648.72	\$74,414.88	\$76,225.92	\$78,080.64	\$79,981.68	\$81,931.20	\$83,930.16	\$85,980.72	\$88,079.76
50	\$70,967.04	\$74,414.88	\$76,225.92	\$78,080.64	\$79,981.68	\$81,931.20	\$83,930.16	\$85,980.72	\$88,079.76	\$90,230.88
51	\$72,690.00	\$76,225.92	\$78,080.64	\$79,981.68	\$81,931.20	\$83,930.16	\$85,980.72	\$88,079.76	\$90,230.88	\$92,435.76
52	\$74,458.32	\$78,080.64	\$79,981.68	\$81,931.20	\$83,930.16	\$85,980.72	\$88,079.76	\$90,230.88	\$92,435.76	\$94,698.24
53	\$76,269.12	\$79,981.68	\$81,931.20	\$83,930.16	\$85,980.72	\$88,079.76	\$90,230.88	\$92,435.76	\$94,698.24	\$97,016.64
54	\$78,126.96	\$81,931.20	\$83,930.16	\$85,980.72	\$88,079.76	\$90,230.88	\$92,435.76	\$94,698.24	\$97,016.64	\$99,390.00
55	\$80,030.40	\$83,930.16	\$85,980.72	\$88,079.76	\$90,230.88	\$92,435.76	\$94,698.24	\$97,016.64	\$99,390.00	\$101,826.00
56	\$81,979.92	\$85,980.72	\$88,079.76	\$90,230.88	\$92,435.76	\$94,698.24	\$97,016.64	\$99,390.00	\$101,826.00	\$104,322.00
57	\$83,979.60	\$88,079.76	\$90,230.88	\$92,435.76	\$94,698.24	\$97,016.64	\$99,390.00	\$101,826.00	\$104,322.00	\$106,880.40
58	\$86,028.72	\$90,230.88	\$92,435.76	\$94,698.24	\$97,016.64	\$99,390.00	\$101,826.00	\$104,322.00	\$106,880.40	\$109,503.36
59	\$88,131.12	\$92,435.76	\$94,698.24	\$97,016.64	\$99,390.00	\$101,826.00	\$104,322.00	\$106,880.40	\$109,503.36	\$112,188.24
60	\$90,284.16	\$94,698.24	\$97,016.64	\$99,390.00	\$101,826.00	\$104,322.00	\$106,880.40	\$109,503.36	\$112,188.24	\$114,921.60
61	\$92,489.28	\$97,016.64	\$99,390.00	\$101,826.00	\$104,322.00	\$106,880.40	\$109,503.36	\$112,188.24	\$114,921.60	\$117,537.12
62	\$94,751.76	\$99,390.00	\$101,826.00	\$104,322.00	\$106,880.40	\$109,503.36	\$112,188.24	\$114,921.60	\$117,537.12	\$120,215.52
63	\$97,072.08	\$101,826.00	\$104,322.00	\$106,880.40	\$109,503.36	\$112,188.24	\$114,921.60	\$117,537.12	\$120,215.52	\$122,958.48
64	\$99,450.72	\$104,322.00	\$106,880.40	\$109,503.36	\$112,188.24	\$114,921.60	\$117,537.12	\$120,215.52	\$122,958.48	\$125,774.16
65	\$101,886.96	\$106,880.40	\$109,503.36	\$112,188.24	\$114,921.60	\$117,537.12	\$120,215.52	\$122,958.48	\$125,774.16	\$128,655.60
66	\$104,383.92	\$109,503.36	\$112,188.24	\$114,921.60	\$117,537.12	\$120,215.52	\$122,958.48	\$125,774.16	\$128,655.60	\$131,613.12
67	\$106,942.56	\$112,188.24	\$114,921.60	\$117,537.12	\$120,215.52	\$122,958.48	\$125,774.16	\$128,655.60	\$131,613.12	\$134,643.36
68	\$109,564.08	\$114,921.60	\$117,537.12	\$120,215.52	\$122,958.48	\$125,774.16	\$128,655.60	\$131,613.12	\$134,643.36	\$137,748.24
69	\$112,257.36	\$117,537.12	\$120,215.52	\$122,958.48	\$125,774.16	\$128,655.60	\$131,613.12	\$134,643.36	\$137,748.24	\$140,932.80
70	\$114,985.92	\$120,215.52	\$122,958.48	\$125,774.16	\$128,655.60	\$131,613.12	\$134,643.36	\$137,748.24	\$140,932.80	\$144,195.36

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Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
71	\$117,599.52	\$122,958.48	\$125,774.16	\$128,655.60	\$131,613.12	\$134,643.36	\$137,748.24	\$140,932.80	\$144,195.36	\$147,537.84
72	\$120,279.84	\$125,774.16	\$128,655.60	\$131,613.12	\$134,643.36	\$137,748.24	\$140,932.80	\$144,195.36	\$147,537.84	\$150,967.92
73	\$123,025.44	\$128,655.60	\$131,613.12	\$134,643.36	\$137,748.24	\$140,932.80	\$144,195.36	\$147,537.84	\$150,967.92	\$154,481.52
74	\$125,840.88	\$131,613.12	\$134,643.36	\$137,748.24	\$140,932.80	\$144,195.36	\$147,537.84	\$150,967.92	\$154,481.52	\$158,083.44
75	\$128,728.80	\$134,643.36	\$137,748.24	\$140,932.80	\$144,195.36	\$147,537.84	\$150,967.92	\$154,481.52	\$158,083.44	\$161,773.44
76	\$131,685.36	\$137,748.24	\$140,932.80	\$144,195.36	\$147,537.84	\$150,967.92	\$154,481.52	\$158,083.44	\$161,773.44	\$165,557.52
77	\$134,716.08	\$140,932.80	\$144,195.36	\$147,537.84	\$150,967.92	\$154,481.52	\$158,083.44	\$161,773.44	\$165,557.52	\$169,436.16
78	\$137,824.32	\$144,195.36	\$147,537.84	\$150,967.92	\$154,481.52	\$158,083.44	\$161,773.44	\$165,557.52	\$169,436.16	\$173,412.48
79	\$141,009.84	\$147,537.84	\$150,967.92	\$154,481.52	\$158,083.44	\$161,773.44	\$165,557.52	\$169,436.16	\$173,412.48	\$177,486.24
80	\$144,273.60	\$150,967.92	\$154,481.52	\$158,083.44	\$161,773.44	\$165,557.52	\$169,436.16	\$173,412.48	\$177,486.24	\$181,663.68
81	\$147,621.12	\$154,481.52	\$158,083.44	\$161,773.44	\$165,557.52	\$169,436.16	\$173,412.48	\$177,486.24	\$181,663.68	\$185,945.04
82	\$151,051.20	\$158,083.44	\$161,773.44	\$165,557.52	\$169,436.16	\$173,412.48	\$177,486.24	\$181,663.68	\$185,945.04	\$190,331.76
83	\$154,568.88	\$161,773.44	\$165,557.52	\$169,436.16	\$173,412.48	\$177,486.24	\$181,663.68	\$185,945.04	\$190,331.76	\$194,831.04
84	\$158,169.84	\$165,557.52	\$169,436.16	\$173,412.48	\$177,486.24	\$181,663.68	\$185,945.04	\$190,331.76	\$194,831.04	\$199,440.72
85	\$161,862.72	\$169,436.16	\$173,412.48	\$177,486.24	\$181,663.68	\$185,945.04	\$190,331.76	\$194,831.04	\$199,440.72	\$204,168.24
86	\$165,650.40	\$173,412.48	\$177,486.24	\$181,663.68	\$185,945.04	\$190,331.76	\$194,831.04	\$199,440.72	\$204,168.24	\$209,011.44
87	\$169,530.48	\$177,486.24	\$181,663.68	\$185,945.04	\$190,331.76	\$194,831.04	\$199,440.72	\$204,168.24	\$209,011.44	\$213,974.88
88	\$173,508.72	\$181,663.68	\$185,945.04	\$190,331.76	\$194,831.04	\$199,440.72	\$204,168.24	\$209,011.44	\$213,974.88	\$219,063.60
89	\$177,587.04	\$185,945.04	\$190,331.76	\$194,831.04	\$199,440.72	\$204,168.24	\$209,011.44	\$213,974.88	\$219,063.60	\$224,280.00
90	\$181,764.72	\$190,331.76	\$194,831.04	\$199,440.72	\$204,168.24	\$209,011.44	\$213,974.88	\$219,063.60	\$224,280.00	\$229,628.16
91	\$186,048.48	\$194,831.04	\$199,440.72	\$204,168.24	\$209,011.44	\$213,974.88	\$219,063.60	\$224,280.00	\$229,628.16	\$235,106.88
92	\$190,439.04	\$199,440.72	\$204,168.24	\$209,011.44	\$213,974.88	\$219,063.60	\$224,280.00	\$229,628.16	\$235,106.88	\$240,724.32
93	\$194,940.24	\$204,168.24	\$209,011.44	\$213,974.88	\$219,063.60	\$224,280.00	\$229,628.16	\$235,106.88	\$240,724.32	\$246,481.92
94	\$199,554.48	\$209,011.44	\$213,974.88	\$219,063.60	\$224,280.00	\$229,628.16	\$235,106.88	\$240,724.32	\$246,481.92	\$252,383.04
95	\$204,282.48	\$213,974.88	\$219,063.60	\$224,280.00	\$229,628.16	\$235,106.88	\$240,724.32	\$246,481.92	\$252,383.04	\$258,432.96
96	\$209,127.12	\$219,063.60	\$224,280.00	\$229,628.16	\$235,106.88	\$240,724.32	\$246,481.92	\$252,383.04	\$258,432.96	\$264,631.68
97	\$214,096.32	\$224,280.00	\$229,628.16	\$235,106.88	\$240,724.32	\$246,481.92	\$252,383.04	\$258,432.96	\$264,631.68	\$270,989.04
98	\$219,187.68	\$229,628.16	\$235,106.88	\$240,724.32	\$246,481.92	\$252,383.04	\$258,432.96	\$264,631.68	\$270,989.04	\$277,503.12
99	\$224,406.96	\$235,106.88	\$240,724.32	\$246,481.92	\$252,383.04	\$258,432.96	\$264,631.68	\$270,989.04	\$277,503.12	\$284,179.68