

**2023 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE  
(with 4.0% General Wage Increase (GWI))**

<b>Range</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>S 11</b>		\$28,173.39	\$29,539.74	\$30,248.61	\$30,974.53	\$31,717.92	\$32,479.20	\$33,258.78	\$34,057.09	\$34,874.53	\$35,711.52
<b>S 12</b>		\$28,849.60	\$30,248.82	\$30,974.74	\$31,718.13	\$32,479.41	\$33,258.99	\$34,057.30	\$34,874.74	\$35,711.73	\$36,568.90
<b>S 13</b>		\$29,542.03	\$30,974.74	\$31,718.13	\$32,479.41	\$33,258.99	\$34,057.30	\$34,874.74	\$35,711.73	\$36,568.90	\$37,446.45
<b>S 14</b>		\$30,251.10	\$31,718.34	\$32,479.62	\$33,259.20	\$34,057.50	\$34,874.94	\$35,711.94	\$36,569.10	\$37,446.86	\$38,345.63
<b>S 15</b>		\$30,977.23	\$32,479.62	\$33,259.20	\$34,057.50	\$34,874.94	\$35,711.94	\$36,569.10	\$37,446.86	\$38,345.63	\$39,265.82
<b>S 16</b>		\$31,720.62	\$33,258.99	\$34,057.30	\$34,874.74	\$35,711.73	\$36,568.90	\$37,446.45	\$38,345.22	\$39,265.41	\$40,207.86
<b>S 17</b>		\$32,481.90	\$34,057.30	\$34,874.74	\$35,711.73	\$36,568.90	\$37,446.45	\$38,345.22	\$39,265.41	\$40,207.86	\$41,172.77
<b>S 18</b>		\$33,261.49	\$34,874.74	\$35,711.73	\$36,568.90	\$37,446.45	\$38,345.22	\$39,265.41	\$40,207.86	\$41,172.77	\$42,160.98
<b>S 19</b>		\$34,059.79	\$35,711.73	\$36,568.90	\$37,446.45	\$38,345.22	\$39,265.41	\$40,207.86	\$41,172.77	\$42,160.98	\$43,172.90
<b>S 20</b>		\$34,877.23	\$36,568.69	\$37,446.24	\$38,345.01	\$39,265.20	\$40,207.65	\$41,172.56	\$42,160.77	\$43,172.69	\$44,208.74
<b>S 21</b>		\$35,714.22	\$37,446.45	\$38,345.22	\$39,265.41	\$40,207.86	\$41,172.77	\$42,160.98	\$43,172.90	\$44,208.94	\$45,269.95
<b>S 22</b>		\$36,571.39	\$38,345.01	\$39,265.20	\$40,207.65	\$41,172.56	\$42,160.77	\$43,172.69	\$44,208.74	\$45,269.74	\$46,356.13
<b>S 23</b>		\$37,449.15	\$39,265.41	\$40,207.86	\$41,172.77	\$42,160.98	\$43,172.90	\$44,208.94	\$45,269.95	\$46,356.34	\$47,468.93
<b>S 24</b>		\$38,347.92	\$40,207.86	\$41,172.77	\$42,160.98	\$43,172.90	\$44,208.94	\$45,269.95	\$46,356.34	\$47,468.93	\$48,608.14
<b>S 25</b>		\$39,268.32	\$41,172.77	\$42,160.98	\$43,172.90	\$44,208.94	\$45,269.95	\$46,356.34	\$47,468.93	\$48,608.14	\$49,774.82
<b>S 26</b>		\$40,210.77	\$42,160.98	\$43,172.90	\$44,208.94	\$45,269.95	\$46,356.34	\$47,468.93	\$48,608.14	\$49,774.82	\$50,969.36
<b>S 27</b>		\$41,175.89	\$43,172.90	\$44,208.94	\$45,269.95	\$46,356.34	\$47,468.93	\$48,608.14	\$49,774.82	\$50,969.36	\$52,192.61
<b>S 28</b>		\$42,164.10	\$44,209.15	\$45,270.16	\$46,356.54	\$47,469.14	\$48,608.35	\$49,775.02	\$50,969.57	\$52,192.82	\$53,445.39
<b>S 29</b>		\$43,176.02	\$45,269.95	\$46,356.34	\$47,468.93	\$48,608.14	\$49,774.82	\$50,969.36	\$52,192.61	\$53,445.18	\$54,727.92
<b>S 30</b>		\$44,212.27	\$46,356.54	\$47,469.14	\$48,608.35	\$49,775.02	\$50,969.57	\$52,192.82	\$53,445.39	\$54,728.13	\$56,041.65
<b>S 31</b>		\$45,273.28	\$47,469.14	\$48,608.35	\$49,775.02	\$50,969.57	\$52,192.82	\$53,445.39	\$54,728.13	\$56,041.65	\$57,386.58
<b>S 32</b>		\$46,359.87	\$48,608.35	\$49,775.02	\$50,969.57	\$52,192.82	\$53,445.39	\$54,728.13	\$56,041.65	\$57,386.58	\$58,763.95
<b>S 33</b>		\$47,472.46	\$49,774.82	\$50,969.36	\$52,192.61	\$53,445.18	\$54,727.92	\$56,041.44	\$57,386.37	\$58,763.74	\$60,173.98
<b>S 34</b>		\$48,611.89	\$50,969.57	\$52,192.82	\$53,445.39	\$54,728.13	\$56,041.65	\$57,386.58	\$58,763.95	\$60,174.19	\$61,618.34
<b>S 35</b>		\$49,778.56	\$52,192.82	\$53,445.39	\$54,728.13	\$56,041.65	\$57,386.58	\$58,763.95	\$60,174.19	\$61,618.34	\$63,097.22
<b>S 36</b>		\$50,973.31	\$53,445.60	\$54,728.34	\$56,041.86	\$57,386.78	\$58,764.16	\$60,174.40	\$61,618.54	\$63,097.42	\$64,611.66
<b>S 37</b>		\$52,196.77	\$54,728.34	\$56,041.86	\$57,386.78	\$58,764.16	\$60,174.40	\$61,618.54	\$63,097.42	\$64,611.66	\$66,162.30
<b>S 38</b>		\$53,449.55	\$56,041.86	\$57,386.78	\$58,764.16	\$60,174.40	\$61,618.54	\$63,097.42	\$64,611.66	\$66,162.30	\$67,750.18
<b>S 39</b>		\$54,732.29	\$57,386.78	\$58,764.16	\$60,174.40	\$61,618.54	\$63,097.42	\$64,611.66	\$66,162.30	\$67,750.18	\$69,376.11
<b>S 40</b>		\$56,045.81	\$58,763.95	\$60,174.19	\$61,618.34	\$63,097.22	\$64,611.46	\$66,162.10	\$67,749.97	\$69,375.90	\$71,040.94
<b>S 41</b>		\$57,390.94	\$60,174.40	\$61,618.54	\$63,097.42	\$64,611.66	\$66,162.30	\$67,750.18	\$69,376.11	\$71,041.15	\$72,746.13
<b>S 42</b>		\$58,768.32	\$61,618.54	\$63,097.42	\$64,611.66	\$66,162.30	\$67,750.18	\$69,376.11	\$71,041.15	\$72,746.13	\$74,492.08
<b>S 43</b>		\$60,178.77	\$63,097.42	\$64,611.66	\$66,162.30	\$67,750.18	\$69,376.11	\$71,041.15	\$72,746.13	\$74,492.08	\$76,279.84

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<b>Range</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
S 44		\$61,623.12	\$64,611.87	\$66,162.51	\$67,750.38	\$69,376.32	\$71,041.36	\$72,746.34	\$74,492.29	\$76,280.05	\$78,110.86
S 45		\$63,102.00	\$66,162.51	\$67,750.38	\$69,376.32	\$71,041.36	\$72,746.34	\$74,492.29	\$76,280.05	\$78,110.86	\$79,985.57
S 46		\$64,616.45	\$67,750.38	\$69,376.32	\$71,041.36	\$72,746.34	\$74,492.29	\$76,280.05	\$78,110.86	\$79,985.57	\$81,905.20
S 47		\$66,167.30	\$69,376.32	\$71,041.36	\$72,746.34	\$74,492.29	\$76,280.05	\$78,110.86	\$79,985.57	\$81,905.20	\$83,871.01
S 48		\$67,755.38	\$71,041.57	\$72,746.54	\$74,492.50	\$76,280.26	\$78,111.07	\$79,985.78	\$81,905.41	\$83,871.22	\$85,884.03
S 49		\$69,381.52	\$72,746.54	\$74,492.50	\$76,280.26	\$78,111.07	\$79,985.78	\$81,905.41	\$83,871.22	\$85,884.03	\$87,945.31
S 50		\$71,046.77	\$74,492.50	\$76,280.26	\$78,111.07	\$79,985.78	\$81,905.41	\$83,871.22	\$85,884.03	\$87,945.31	\$90,056.10
S 51		\$72,751.95	\$76,280.46	\$78,111.28	\$79,985.98	\$81,905.62	\$83,871.42	\$85,884.24	\$87,945.52	\$90,056.30	\$92,217.63
S 52		\$74,497.90	\$78,111.07	\$79,985.78	\$81,905.41	\$83,871.22	\$85,884.03	\$87,945.31	\$90,056.10	\$92,217.42	\$94,430.54
S 53		\$76,285.87	\$79,985.78	\$81,905.41	\$83,871.22	\$85,884.03	\$87,945.31	\$90,056.10	\$92,217.42	\$94,430.54	\$96,696.91
S 54		\$78,116.69	\$81,905.41	\$83,871.22	\$85,884.03	\$87,945.31	\$90,056.10	\$92,217.42	\$94,430.54	\$96,696.91	\$99,017.57
S 55		\$79,991.39	\$83,871.01	\$85,883.82	\$87,945.10	\$90,055.89	\$92,217.22	\$94,430.34	\$96,696.70	\$99,017.36	\$101,393.76
S 56		\$81,911.23	\$85,883.82	\$87,945.10	\$90,055.89	\$92,217.22	\$94,430.34	\$96,696.70	\$99,017.36	\$101,393.76	\$103,827.15
S 57		\$83,877.04	\$87,945.10	\$90,055.89	\$92,217.22	\$94,430.34	\$96,696.70	\$99,017.36	\$101,393.76	\$103,827.15	\$106,318.99
S 58		\$85,890.06	\$90,055.68	\$92,217.01	\$94,430.13	\$96,696.50	\$99,017.15	\$101,393.55	\$103,826.94	\$106,318.78	\$108,870.53
S 59		\$87,951.34	\$92,217.01	\$94,430.13	\$96,696.50	\$99,017.15	\$101,393.55	\$103,826.94	\$106,318.78	\$108,870.53	\$111,483.42
S 60		\$90,062.13	\$94,430.13	\$96,696.50	\$99,017.15	\$101,393.55	\$103,826.94	\$106,318.78	\$108,870.53	\$111,483.42	\$114,158.93
S 61		\$92,223.66	\$96,696.50	\$99,017.15	\$101,393.55	\$103,826.94	\$106,318.78	\$108,870.53	\$111,483.42	\$114,158.93	\$116,898.70
S 62		\$94,436.99	\$99,017.15	\$101,393.55	\$103,826.94	\$106,318.78	\$108,870.53	\$111,483.42	\$114,158.93	\$116,898.70	\$119,704.21
S 63		\$96,703.57	\$101,393.76	\$103,827.15	\$106,318.99	\$108,870.74	\$111,483.63	\$114,159.14	\$116,898.91	\$119,704.42	\$122,577.31
S 64		\$99,024.43	\$103,827.15	\$106,318.99	\$108,870.74	\$111,483.63	\$114,159.14	\$116,898.91	\$119,704.42	\$122,577.31	\$125,519.26
S 65		\$101,401.04	\$106,318.99	\$108,870.74	\$111,483.63	\$114,159.14	\$116,898.91	\$119,704.42	\$122,577.31	\$125,519.26	\$128,531.73
S 66		\$103,834.64	\$108,870.53	\$111,483.42	\$114,158.93	\$116,898.70	\$119,704.21	\$122,577.10	\$125,519.06	\$128,531.52	\$131,616.37
S 67		\$106,326.69	\$111,483.63	\$114,159.14	\$116,898.91	\$119,704.42	\$122,577.31	\$125,519.26	\$128,531.73	\$131,616.58	\$134,775.47
S 68		\$108,878.43	\$114,159.14	\$116,898.91	\$119,704.42	\$122,577.31	\$125,519.26	\$128,531.73	\$131,616.58	\$134,775.47	\$138,010.08
S 69		\$111,491.54	\$116,898.91	\$119,704.42	\$122,577.31	\$125,519.26	\$128,531.73	\$131,616.58	\$134,775.47	\$138,010.08	\$141,322.27
S 70		\$114,167.25	\$119,704.42	\$122,577.31	\$125,519.26	\$128,531.73	\$131,616.58	\$134,775.47	\$138,010.08	\$141,322.27	\$144,713.92
S 71		\$116,907.23	\$122,577.31	\$125,519.26	\$128,531.73	\$131,616.58	\$134,775.47	\$138,010.08	\$141,322.27	\$144,713.92	\$148,187.10
S 72		\$119,712.94	\$125,519.06	\$128,531.52	\$131,616.37	\$134,775.26	\$138,009.87	\$141,322.06	\$144,713.71	\$148,186.90	\$151,743.28
S 73		\$122,586.05	\$128,531.52	\$131,616.37	\$134,775.26	\$138,009.87	\$141,322.06	\$144,713.71	\$148,186.90	\$151,743.28	\$155,385.15
S 74		\$125,528.21	\$131,616.37	\$134,775.26	\$138,009.87	\$141,322.06	\$144,713.71	\$148,186.90	\$151,743.28	\$155,385.15	\$159,114.38
S 75		\$128,540.88	\$134,775.06	\$138,009.66	\$141,321.86	\$144,713.50	\$148,186.69	\$151,743.07	\$155,384.94	\$159,114.18	\$162,932.85
S 76		\$131,625.94	\$138,009.87	\$141,322.06	\$144,713.71	\$148,186.90	\$151,743.28	\$155,385.15	\$159,114.38	\$162,933.06	\$166,843.46

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(with 4.0% General Wage Increase (GWI))**

<b>Range</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
S 77		\$134,785.04	\$141,322.06	\$144,713.71	\$148,186.90	\$151,743.28	\$155,385.15	\$159,114.38	\$162,933.06	\$166,843.46	\$170,847.66
S 78		\$138,019.86	\$144,713.92	\$148,187.10	\$151,743.70	\$155,385.57	\$159,114.80	\$162,933.47	\$166,843.87	\$170,848.08	\$174,948.38
S 79		\$141,332.26	\$148,186.90	\$151,743.28	\$155,385.15	\$159,114.38	\$162,933.06	\$166,843.46	\$170,847.66	\$174,947.97	\$179,146.66
S 80		\$144,724.32	\$151,743.49	\$155,385.36	\$159,114.59	\$162,933.26	\$166,843.66	\$170,847.87	\$174,948.18	\$179,146.86	\$183,446.43
S 81		\$148,197.71	\$155,385.36	\$159,114.59	\$162,933.26	\$166,843.66	\$170,847.87	\$174,948.18	\$179,146.86	\$183,446.43	\$187,849.17
S 82		\$151,754.51	\$159,114.59	\$162,933.26	\$166,843.66	\$170,847.87	\$174,948.18	\$179,146.86	\$183,446.43	\$187,849.17	\$192,357.57
S 83		\$155,396.59	\$162,933.26	\$166,843.66	\$170,847.87	\$174,948.18	\$179,146.86	\$183,446.43	\$187,849.17	\$192,357.57	\$196,974.13
S 84		\$159,126.03	\$166,843.66	\$170,847.87	\$174,948.18	\$179,146.86	\$183,446.43	\$187,849.17	\$192,357.57	\$196,974.13	\$201,701.55
S 85		\$162,945.12	\$170,847.87	\$174,948.18	\$179,146.86	\$183,446.43	\$187,849.17	\$192,357.57	\$196,974.13	\$201,701.55	\$206,542.34
S 86		\$166,855.73	\$174,948.18	\$179,146.86	\$183,446.43	\$187,849.17	\$192,357.57	\$196,974.13	\$201,701.55	\$206,542.34	\$211,499.39
S 87		\$170,860.35	\$179,147.07	\$183,446.64	\$187,849.38	\$192,357.78	\$196,974.34	\$201,701.76	\$206,542.54	\$211,499.60	\$216,575.63
S 88		\$174,961.07	\$183,446.64	\$187,849.38	\$192,357.78	\$196,974.34	\$201,701.76	\$206,542.54	\$211,499.60	\$216,575.63	\$221,773.34
S 89		\$179,160.18	\$187,849.38	\$192,357.78	\$196,974.34	\$201,701.76	\$206,542.54	\$211,499.60	\$216,575.63	\$221,773.34	\$227,095.86
S 90		\$183,459.95	\$192,357.78	\$196,974.34	\$201,701.76	\$206,542.54	\$211,499.60	\$216,575.63	\$221,773.34	\$227,095.86	\$232,546.08
S 91		\$187,862.90	\$196,974.34	\$201,701.76	\$206,542.54	\$211,499.60	\$216,575.63	\$221,773.34	\$227,095.86	\$232,546.08	\$238,127.14
S 92		\$192,371.50	\$201,701.55	\$206,542.34	\$211,499.39	\$216,575.42	\$221,773.14	\$227,095.65	\$232,545.87	\$238,126.93	\$243,841.94
S 93		\$196,988.48	\$206,542.34	\$211,499.39	\$216,575.42	\$221,773.14	\$227,095.65	\$232,545.87	\$238,126.93	\$243,841.94	\$249,694.22
S 94		\$201,716.11	\$211,499.39	\$216,575.42	\$221,773.14	\$227,095.65	\$232,545.87	\$238,126.93	\$243,841.94	\$249,694.22	\$255,686.91
S 95		\$206,557.31	\$216,575.42	\$221,773.14	\$227,095.65	\$232,545.87	\$238,126.93	\$243,841.94	\$249,694.22	\$255,686.91	\$261,823.33
S 96		\$211,514.78	\$221,773.34	\$227,095.86	\$232,546.08	\$238,127.14	\$243,842.14	\$249,694.43	\$255,687.12	\$261,823.54	\$268,107.22
S 97		\$216,591.23	\$227,095.86	\$232,546.08	\$238,127.14	\$243,842.14	\$249,694.43	\$255,687.12	\$261,823.54	\$268,107.22	\$274,541.70
S 98		\$221,789.36	\$232,546.08	\$238,127.14	\$243,842.14	\$249,694.43	\$255,687.12	\$261,823.54	\$268,107.22	\$274,541.70	\$281,130.72
S 99		\$227,112.29	\$238,127.14	\$243,842.14	\$249,694.43	\$255,687.12	\$261,823.54	\$268,107.22	\$274,541.70	\$281,130.72	\$287,877.82
S 100		\$232,562.93	\$243,842.14	\$249,694.43	\$255,687.12	\$261,823.54	\$268,107.22	\$274,541.70	\$281,130.72	\$287,877.82	\$294,786.96
S 101		\$238,144.40	\$249,694.43	\$255,687.12	\$261,823.54	\$268,107.22	\$274,541.70	\$281,130.72	\$287,877.82	\$294,786.96	\$301,861.87
S 102		\$243,859.82	\$255,687.12	\$261,823.54	\$268,107.22	\$274,541.70	\$281,130.72	\$287,877.82	\$294,786.96	\$301,861.87	\$309,106.51
S 103		\$249,712.53	\$261,823.54	\$268,107.22	\$274,541.70	\$281,130.72	\$287,877.82	\$294,786.96	\$301,861.87	\$309,106.51	\$316,525.04
S 104		\$255,705.63	\$268,107.42	\$274,541.90	\$281,130.93	\$287,878.03	\$294,787.17	\$301,862.08	\$309,106.72	\$316,525.25	\$324,121.82
S 105		\$261,842.46	\$274,541.90	\$281,130.93	\$287,878.03	\$294,787.17	\$301,862.08	\$309,106.72	\$316,525.25	\$324,121.82	\$331,900.82
S 106		\$268,126.77	\$281,130.93	\$287,878.03	\$294,787.17	\$301,862.08	\$309,106.72	\$316,525.25	\$324,121.82	\$331,900.82	\$339,866.38
S 107		\$274,561.87	\$287,878.03	\$294,787.17	\$301,862.08	\$309,106.72	\$316,525.25	\$324,121.82	\$331,900.82	\$339,866.38	\$348,023.10
S 108		\$281,151.31	\$294,787.17	\$301,862.08	\$309,106.72	\$316,525.25	\$324,121.82	\$331,900.82	\$339,866.38	\$348,023.10	\$356,375.76
S 109		\$287,899.04	\$301,862.08	\$309,106.72	\$316,525.25	\$324,121.82	\$331,900.82	\$339,866.38	\$348,023.10	\$356,375.76	\$364,928.72