

2021 King County Standardized Annual/FLSA Exempt Salary Schedule (1.5 General Wage Increase (GWI))

Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
1	\$21,062.88	\$22,023.60	\$22,528.80	\$23,044.32	\$23,574.72	\$24,116.88	\$24,671.76	\$25,243.20	\$25,828.80	\$26,426.88
2	\$21,544.80	\$22,528.80	\$23,044.32	\$23,574.72	\$24,116.88	\$24,671.76	\$25,243.20	\$25,828.80	\$26,426.88	\$27,040.32
3	\$22,036.80	\$23,044.32	\$23,574.72	\$24,116.88	\$24,671.76	\$25,243.20	\$25,828.80	\$26,426.88	\$27,040.32	\$27,670.80
4	\$22,541.28	\$23,574.72	\$24,116.88	\$24,671.76	\$25,243.20	\$25,828.80	\$26,426.88	\$27,040.32	\$27,670.80	\$28,314.72
5	\$23,056.08	\$24,116.88	\$24,671.76	\$25,243.20	\$25,828.80	\$26,426.88	\$27,040.32	\$27,670.80	\$28,314.72	\$28,976.88
6	\$23,585.04	\$24,671.76	\$25,243.20	\$25,828.80	\$26,426.88	\$27,040.32	\$27,670.80	\$28,314.72	\$28,976.88	\$29,654.40
7	\$24,130.80	\$25,243.20	\$25,828.80	\$26,426.88	\$27,040.32	\$27,670.80	\$28,314.72	\$28,976.88	\$29,654.40	\$30,348.48
8	\$24,687.84	\$25,828.80	\$26,426.88	\$27,040.32	\$27,670.80	\$28,314.72	\$28,976.88	\$29,654.40	\$30,348.48	\$31,060.80
9	\$25,255.68	\$26,426.88	\$27,040.32	\$27,670.80	\$28,314.72	\$28,976.88	\$29,654.40	\$30,348.48	\$31,060.80	\$31,792.08
10	\$25,842.48	\$27,040.32	\$27,670.80	\$28,314.72	\$28,976.88	\$29,654.40	\$30,348.48	\$31,060.80	\$31,792.08	\$32,540.88
11	\$26,442.72	\$27,670.80	\$28,314.72	\$28,976.88	\$29,654.40	\$30,348.48	\$31,060.80	\$31,792.08	\$32,540.88	\$33,307.44
12	\$27,055.68	\$28,314.72	\$28,976.88	\$29,654.40	\$30,348.48	\$31,060.80	\$31,792.08	\$32,540.88	\$33,307.44	\$34,093.68
13	\$27,686.16	\$28,976.88	\$29,654.40	\$30,348.48	\$31,060.80	\$31,792.08	\$32,540.88	\$33,307.44	\$34,093.68	\$34,899.36
14	\$28,330.08	\$29,654.40	\$30,348.48	\$31,060.80	\$31,792.08	\$32,540.88	\$33,307.44	\$34,093.68	\$34,899.36	\$35,723.76
15	\$28,992.48	\$30,348.48	\$31,060.80	\$31,792.08	\$32,540.88	\$33,307.44	\$34,093.68	\$34,899.36	\$35,723.76	\$36,572.40
16	\$29,671.68	\$31,060.80	\$31,792.08	\$32,540.88	\$33,307.44	\$34,093.68	\$34,899.36	\$35,723.76	\$36,572.40	\$37,439.76
17	\$30,365.28	\$31,792.08	\$32,540.88	\$33,307.44	\$34,093.68	\$34,899.36	\$35,723.76	\$36,572.40	\$37,439.76	\$38,327.52
18	\$31,078.56	\$32,540.88	\$33,307.44	\$34,093.68	\$34,899.36	\$35,723.76	\$36,572.40	\$37,439.76	\$38,327.52	\$39,240.48
19	\$31,808.88	\$33,307.44	\$34,093.68	\$34,899.36	\$35,723.76	\$36,572.40	\$37,439.76	\$38,327.52	\$39,240.48	\$40,174.80
20	\$32,557.44	\$34,093.68	\$34,899.36	\$35,723.76	\$36,572.40	\$37,439.76	\$38,327.52	\$39,240.48	\$40,174.80	\$41,133.12
21	\$33,325.44	\$34,899.36	\$35,723.76	\$36,572.40	\$37,439.76	\$38,327.52	\$39,240.48	\$40,174.80	\$41,133.12	\$42,115.44
22	\$34,111.20	\$35,723.76	\$36,572.40	\$37,439.76	\$38,327.52	\$39,240.48	\$40,174.80	\$41,133.12	\$42,115.44	\$43,120.32
23	\$34,917.84	\$36,572.40	\$37,439.76	\$38,327.52	\$39,240.48	\$40,174.80	\$41,133.12	\$42,115.44	\$43,120.32	\$44,151.60
24	\$35,744.40	\$37,439.76	\$38,327.52	\$39,240.48	\$40,174.80	\$41,133.12	\$42,115.44	\$43,120.32	\$44,151.60	\$45,208.80
25	\$36,591.84	\$38,327.52	\$39,240.48	\$40,174.80	\$41,133.12	\$42,115.44	\$43,120.32	\$44,151.60	\$45,208.80	\$46,293.60
26	\$37,461.12	\$39,240.48	\$40,174.80	\$41,133.12	\$42,115.44	\$43,120.32	\$44,151.60	\$45,208.80	\$46,293.60	\$47,403.36
27	\$38,349.36	\$40,174.80	\$41,133.12	\$42,115.44	\$43,120.32	\$44,151.60	\$45,208.80	\$46,293.60	\$47,403.36	\$48,541.92
28	\$39,264.00	\$41,133.12	\$42,115.44	\$43,120.32	\$44,151.60	\$45,208.80	\$46,293.60	\$47,403.36	\$48,541.92	\$49,708.80
29	\$40,196.88	\$42,115.44	\$43,120.32	\$44,151.60	\$45,208.80	\$46,293.60	\$47,403.36	\$48,541.92	\$49,708.80	\$50,904.00
30	\$41,155.44	\$43,120.32	\$44,151.60	\$45,208.80	\$46,293.60	\$47,403.36	\$48,541.92	\$49,708.80	\$50,904.00	\$52,130.64
31	\$42,138.96	\$44,151.60	\$45,208.80	\$46,293.60	\$47,403.36	\$48,541.92	\$49,708.80	\$50,904.00	\$52,130.64	\$53,387.28
32	\$43,145.04	\$45,208.80	\$46,293.60	\$47,403.36	\$48,541.92	\$49,708.80	\$50,904.00	\$52,130.64	\$53,387.28	\$54,675.84
33	\$44,176.08	\$46,293.60	\$47,403.36	\$48,541.92	\$49,708.80	\$50,904.00	\$52,130.64	\$53,387.28	\$54,675.84	\$55,996.56
34	\$45,232.80	\$47,403.36	\$48,541.92	\$49,708.80	\$50,904.00	\$52,130.64	\$53,387.28	\$54,675.84	\$55,996.56	\$57,350.16
35	\$46,320.96	\$48,541.92	\$49,708.80	\$50,904.00	\$52,130.64	\$53,387.28	\$54,675.84	\$55,996.56	\$57,350.16	\$58,737.84

2021 King County Standardized Annual/FLSA Exempt Salary Schedule (1.5 General Wage Increase (GWI))

Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
36	\$47,431.68	\$49,708.80	\$50,904.00	\$52,130.64	\$53,387.28	\$54,675.84	\$55,996.56	\$57,350.16	\$58,737.84	\$60,158.40
37	\$48,569.52	\$50,904.00	\$52,130.64	\$53,387.28	\$54,675.84	\$55,996.56	\$57,350.16	\$58,737.84	\$60,158.40	\$61,616.88
38	\$49,737.84	\$52,130.64	\$53,387.28	\$54,675.84	\$55,996.56	\$57,350.16	\$58,737.84	\$60,158.40	\$61,616.88	\$63,109.68
39	\$50,935.68	\$53,387.28	\$54,675.84	\$55,996.56	\$57,350.16	\$58,737.84	\$60,158.40	\$61,616.88	\$63,109.68	\$64,641.84
40	\$52,162.32	\$54,675.84	\$55,996.56	\$57,350.16	\$58,737.84	\$60,158.40	\$61,616.88	\$63,109.68	\$64,641.84	\$66,210.96
41	\$53,418.00	\$55,996.56	\$57,350.16	\$58,737.84	\$60,158.40	\$61,616.88	\$63,109.68	\$64,641.84	\$66,210.96	\$67,819.92
42	\$54,708.24	\$57,350.16	\$58,737.84	\$60,158.40	\$61,616.88	\$63,109.68	\$64,641.84	\$66,210.96	\$67,819.92	\$69,468.96
43	\$56,028.48	\$58,737.84	\$60,158.40	\$61,616.88	\$63,109.68	\$64,641.84	\$66,210.96	\$67,819.92	\$69,468.96	\$71,159.28
44	\$57,383.28	\$60,158.40	\$61,616.88	\$63,109.68	\$64,641.84	\$66,210.96	\$67,819.92	\$69,468.96	\$71,159.28	\$72,890.64
45	\$58,770.96	\$61,616.88	\$63,109.68	\$64,641.84	\$66,210.96	\$67,819.92	\$69,468.96	\$71,159.28	\$72,890.64	\$74,665.44
46	\$60,193.20	\$63,109.68	\$64,641.84	\$66,210.96	\$67,819.92	\$69,468.96	\$71,159.28	\$72,890.64	\$74,665.44	\$76,485.60
47	\$61,650.48	\$64,641.84	\$66,210.96	\$67,819.92	\$69,468.96	\$71,159.28	\$72,890.64	\$74,665.44	\$76,485.60	\$78,351.60
48	\$63,146.40	\$66,210.96	\$67,819.92	\$69,468.96	\$71,159.28	\$72,890.64	\$74,665.44	\$76,485.60	\$78,351.60	\$80,265.60
49	\$64,676.64	\$67,819.92	\$69,468.96	\$71,159.28	\$72,890.64	\$74,665.44	\$76,485.60	\$78,351.60	\$80,265.60	\$82,225.44
50	\$66,249.84	\$69,468.96	\$71,159.28	\$72,890.64	\$74,665.44	\$76,485.60	\$78,351.60	\$80,265.60	\$82,225.44	\$84,233.52
51	\$67,858.32	\$71,159.28	\$72,890.64	\$74,665.44	\$76,485.60	\$78,351.60	\$80,265.60	\$82,225.44	\$84,233.52	\$86,292.00
52	\$69,509.28	\$72,890.64	\$74,665.44	\$76,485.60	\$78,351.60	\$80,265.60	\$82,225.44	\$84,233.52	\$86,292.00	\$88,404.00
53	\$71,199.60	\$74,665.44	\$76,485.60	\$78,351.60	\$80,265.60	\$82,225.44	\$84,233.52	\$86,292.00	\$88,404.00	\$90,568.08
54	\$72,934.08	\$76,485.60	\$78,351.60	\$80,265.60	\$82,225.44	\$84,233.52	\$86,292.00	\$88,404.00	\$90,568.08	\$92,783.76
55	\$74,711.04	\$78,351.60	\$80,265.60	\$82,225.44	\$84,233.52	\$86,292.00	\$88,404.00	\$90,568.08	\$92,783.76	\$95,057.76
56	\$76,530.72	\$80,265.60	\$82,225.44	\$84,233.52	\$86,292.00	\$88,404.00	\$90,568.08	\$92,783.76	\$95,057.76	\$97,388.16
57	\$78,397.68	\$82,225.44	\$84,233.52	\$86,292.00	\$88,404.00	\$90,568.08	\$92,783.76	\$95,057.76	\$97,388.16	\$99,776.40
58	\$80,310.48	\$84,233.52	\$86,292.00	\$88,404.00	\$90,568.08	\$92,783.76	\$95,057.76	\$97,388.16	\$99,776.40	\$102,224.88
59	\$82,273.20	\$86,292.00	\$88,404.00	\$90,568.08	\$92,783.76	\$95,057.76	\$97,388.16	\$99,776.40	\$102,224.88	\$104,731.44
60	\$84,283.20	\$88,404.00	\$90,568.08	\$92,783.76	\$95,057.76	\$97,388.16	\$99,776.40	\$102,224.88	\$104,731.44	\$107,283.12
61	\$86,341.92	\$90,568.08	\$92,783.76	\$95,057.76	\$97,388.16	\$99,776.40	\$102,224.88	\$104,731.44	\$107,283.12	\$109,724.64
62	\$88,453.92	\$92,783.76	\$95,057.76	\$97,388.16	\$99,776.40	\$102,224.88	\$104,731.44	\$107,283.12	\$109,724.64	\$112,224.96
63	\$90,619.92	\$95,057.76	\$97,388.16	\$99,776.40	\$102,224.88	\$104,731.44	\$107,283.12	\$109,724.64	\$112,224.96	\$114,785.76
64	\$92,840.40	\$97,388.16	\$99,776.40	\$102,224.88	\$104,731.44	\$107,283.12	\$109,724.64	\$112,224.96	\$114,785.76	\$117,414.24
65	\$95,114.88	\$99,776.40	\$102,224.88	\$104,731.44	\$107,283.12	\$109,724.64	\$112,224.96	\$114,785.76	\$117,414.24	\$120,104.16
66	\$97,445.76	\$102,224.88	\$104,731.44	\$107,283.12	\$109,724.64	\$112,224.96	\$114,785.76	\$117,414.24	\$120,104.16	\$122,865.12
67	\$99,834.24	\$104,731.44	\$107,283.12	\$109,724.64	\$112,224.96	\$114,785.76	\$117,414.24	\$120,104.16	\$122,865.12	\$125,694.00
68	\$102,281.76	\$107,283.12	\$109,724.64	\$112,224.96	\$114,785.76	\$117,414.24	\$120,104.16	\$122,865.12	\$125,694.00	\$128,592.48
69	\$104,796.00	\$109,724.64	\$112,224.96	\$114,785.76	\$117,414.24	\$120,104.16	\$122,865.12	\$125,694.00	\$128,592.48	\$131,565.36
70	\$107,343.12	\$112,224.96	\$114,785.76	\$117,414.24	\$120,104.16	\$122,865.12	\$125,694.00	\$128,592.48	\$131,565.36	\$134,611.20

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Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
71	\$109,782.96	\$114,785.76	\$117,414.24	\$120,104.16	\$122,865.12	\$125,694.00	\$128,592.48	\$131,565.36	\$134,611.20	\$137,731.44
72	\$112,284.96	\$117,414.24	\$120,104.16	\$122,865.12	\$125,694.00	\$128,592.48	\$131,565.36	\$134,611.20	\$137,731.44	\$140,933.28
73	\$114,848.16	\$120,104.16	\$122,865.12	\$125,694.00	\$128,592.48	\$131,565.36	\$134,611.20	\$137,731.44	\$140,933.28	\$144,213.36
74	\$117,476.64	\$122,865.12	\$125,694.00	\$128,592.48	\$131,565.36	\$134,611.20	\$137,731.44	\$140,933.28	\$144,213.36	\$147,576.00
75	\$120,172.56	\$125,694.00	\$128,592.48	\$131,565.36	\$134,611.20	\$137,731.44	\$140,933.28	\$144,213.36	\$147,576.00	\$151,020.72
76	\$122,932.80	\$128,592.48	\$131,565.36	\$134,611.20	\$137,731.44	\$140,933.28	\$144,213.36	\$147,576.00	\$151,020.72	\$154,553.28
77	\$125,761.92	\$131,565.36	\$134,611.20	\$137,731.44	\$140,933.28	\$144,213.36	\$147,576.00	\$151,020.72	\$154,553.28	\$158,174.16
78	\$128,663.52	\$134,611.20	\$137,731.44	\$140,933.28	\$144,213.36	\$147,576.00	\$151,020.72	\$154,553.28	\$158,174.16	\$161,886.24
79	\$131,637.36	\$137,731.44	\$140,933.28	\$144,213.36	\$147,576.00	\$151,020.72	\$154,553.28	\$158,174.16	\$161,886.24	\$165,689.28
80	\$134,683.92	\$140,933.28	\$144,213.36	\$147,576.00	\$151,020.72	\$154,553.28	\$158,174.16	\$161,886.24	\$165,689.28	\$169,589.04
81	\$137,809.20	\$144,213.36	\$147,576.00	\$151,020.72	\$154,553.28	\$158,174.16	\$161,886.24	\$165,689.28	\$169,589.04	\$173,585.76
82	\$141,011.28	\$147,576.00	\$151,020.72	\$154,553.28	\$158,174.16	\$161,886.24	\$165,689.28	\$169,589.04	\$173,585.76	\$177,680.88
83	\$144,294.96	\$151,020.72	\$154,553.28	\$158,174.16	\$161,886.24	\$165,689.28	\$169,589.04	\$173,585.76	\$177,680.88	\$181,881.12
84	\$147,656.64	\$154,553.28	\$158,174.16	\$161,886.24	\$165,689.28	\$169,589.04	\$173,585.76	\$177,680.88	\$181,881.12	\$186,184.32
85	\$151,104.00	\$158,174.16	\$161,886.24	\$165,689.28	\$169,589.04	\$173,585.76	\$177,680.88	\$181,881.12	\$186,184.32	\$190,597.68
86	\$154,639.92	\$161,886.24	\$165,689.28	\$169,589.04	\$173,585.76	\$177,680.88	\$181,881.12	\$186,184.32	\$190,597.68	\$195,119.04
87	\$158,262.24	\$165,689.28	\$169,589.04	\$173,585.76	\$177,680.88	\$181,881.12	\$186,184.32	\$190,597.68	\$195,119.04	\$199,752.48
88	\$161,976.00	\$169,589.04	\$173,585.76	\$177,680.88	\$181,881.12	\$186,184.32	\$190,597.68	\$195,119.04	\$199,752.48	\$204,503.28
89	\$165,783.36	\$173,585.76	\$177,680.88	\$181,881.12	\$186,184.32	\$190,597.68	\$195,119.04	\$199,752.48	\$204,503.28	\$209,372.64
90	\$169,683.12	\$177,680.88	\$181,881.12	\$186,184.32	\$190,597.68	\$195,119.04	\$199,752.48	\$204,503.28	\$209,372.64	\$214,365.36
91	\$173,682.48	\$181,881.12	\$186,184.32	\$190,597.68	\$195,119.04	\$199,752.48	\$204,503.28	\$209,372.64	\$214,365.36	\$219,480.00
92	\$177,780.96	\$186,184.32	\$190,597.68	\$195,119.04	\$199,752.48	\$204,503.28	\$209,372.64	\$214,365.36	\$219,480.00	\$224,724.00
93	\$181,983.12	\$190,597.68	\$195,119.04	\$199,752.48	\$204,503.28	\$209,372.64	\$214,365.36	\$219,480.00	\$224,724.00	\$230,099.04
94	\$186,290.64	\$195,119.04	\$199,752.48	\$204,503.28	\$209,372.64	\$214,365.36	\$219,480.00	\$224,724.00	\$230,099.04	\$235,607.76
95	\$190,704.24	\$199,752.48	\$204,503.28	\$209,372.64	\$214,365.36	\$219,480.00	\$224,724.00	\$230,099.04	\$235,607.76	\$241,255.44
96	\$195,226.80	\$204,503.28	\$209,372.64	\$214,365.36	\$219,480.00	\$224,724.00	\$230,099.04	\$235,607.76	\$241,255.44	\$247,042.32
97	\$199,866.00	\$209,372.64	\$214,365.36	\$219,480.00	\$224,724.00	\$230,099.04	\$235,607.76	\$241,255.44	\$247,042.32	\$252,976.80
98	\$204,618.96	\$214,365.36	\$219,480.00	\$224,724.00	\$230,099.04	\$235,607.76	\$241,255.44	\$247,042.32	\$252,976.80	\$259,058.16
99	\$209,491.20	\$219,480.00	\$224,724.00	\$230,099.04	\$235,607.76	\$241,255.44	\$247,042.32	\$252,976.80	\$259,058.16	\$265,290.96