

Potential Scope
HCHN Working Group on Racial Equity
July 2020

Objective: Provide support and input to the HCHN Governance Council on its efforts to achieve racial equity in all of its work (working closely with the HCHN Admin Team).

Scope

All of HCHN operations, including but not exclusive to the Admin Team and the network//contracted providers

Approach

Phase 0

- Closely study the HCHN Racial Caucusing Report provided by Bernardo Ruiz (2019) on opportunities for improvement (page 13)
- Revisit and study the presentation by the HCHN Admin Team (Feb 2020)
- Create a list of questions to ask the HCHN Admin Team sub-group and get input from the HCHN Working Group on Racial Equity members
- Meet with the HCHN Admin Team sub-group focused on Racial Equity to better understand current state and gaps against Ruiz recommendations (using questions)
- Do a gap analysis on this basis for dissemination to Governance Council
- Determine best next steps in conjunction with the Admin Team sub-group
 - Where is support from the GC needed
 - Where are there open areas for further discussion
 - What steps should be taken in short and long term
- Share findings and recommended next steps with Governance Council

Next Steps

- Brief Governance Council on this effort at July meeting
- Working Group to meet roughly monthly with the next meeting on August 11th
- Meeting with HCHN Admin Team sub-group ideally before August 11th

Supporting documents

- King County Public Health HCHN Racial Caucusing Report, 2019. Bernardo Ruiz and others
- Presentations by Admin Team sub-group (Feb 2020)
- King County Racial Equity Plan (as supporting document)

Additional Notes

- Working Group agreed to focus on HCHN as opposed to broader King County plan for now
- Working Group agreed that health representation on Regional Authority was important but a separate strategic issue from this one
- Working Group agreed to work from the long-term (where we want this work to be in 5-20 years) to the present
- Working Group agreed to focus on one issue at a time