

**Members Present:** Janet Cady<sup>P</sup>, Rochelle Clayton Strunk, Ben Danielson, Leslie Dozono, Bridget O'Connor, Karen Hart<sup>P</sup>, Deborah Peterson, Hye-Kyung Kang, Barbara Langdon, Janet Levinger, Gavyn Brayman, Jessica Werner, Ed Marcuse, Joseph Tradii, Lois Martin, Hikma Sherka<sup>P</sup>, Sarah Roseberry-Lytle<sup>P</sup>, Nathan Buck, Brian Saelens, Helena Stephens, Peggy Dolane, Suzette Espinoza-Cruz<sup>P</sup>, Nancy Woodland, Jonathan Nguyen<sup>P</sup>, Sophie Theriault, Zamzam Abdulgani<sup>P</sup>

**Members Not Present:** Janis Avery\*, Bill Boyce<sup>+</sup>, Debbie Carlsen\*, Abigail Echo-Hawk\*, Catherine Lester\*, Mackenzie Chase\*, Zam Zam Mohamed, Khushboo Mehta, Trise Moore\*, Terry Pottmeyer, Mark Pursley, Jesse Salomon, Shay Coston

**Guest(s):** None

**Staff Present:** Sheila Capestany, Megan McJennett, Marcy Miller, Elaine Goddard

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**6:00 PM, TUESDAY, March 13, 2018** – Bellevue City Hall Room 1E-108, 450 110th Ave. NE, Bellevue, WA 98004

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**CALL TO ORDER:** Meeting was called to order at 6:16 PM by Co-Chairs Brian Saelens and Nancy Woodland.

**PUBLIC COMMENT:** There was no public comment.

**Approval of January and February (Retreat) CYAB Meeting Minutes:** Joe Tradii made a motion to approve the minutes, seconded by Hye-Kyung Kang.

**CYAB EQUITY MOMENT:** Sheila Capestany reminded the group that equity is woven into every topic and action this board takes. Board members should let Nancy or Brian know if they would like to contribute to an equity moment. The group is committed to holding space and supporting each other. Peggy Dolane shared a personal story that demonstrated how paying attention to people in vulnerable situations and being present for them can make a difference.

**ICE BREAKER:** Marcy Miller asked members to reflect and share a story of a person or experience that opened up an opportunity for them when they were young. After sharing, Brian Saelens summarized that this theme links well to BSK's goal of providing opportunities to young people.

**BOARD BUSINESS: Debrief February Retreat** – Brian Saelens thanked the team and executive committee for attending the February Equity Retreat. A survey was sent out and 11 responses were returned. Feedback was mixed. Sheila Capestany facilitated additional discussion on the training and how Board members felt about it.

- Many members stated that it felt too basic. It was more of a baseline, only touching the surface and not delving into deeper issues.
- There was no tangible take-away. The information did not lead to action items. It did not offer any real incentives, procedures or tools to combat racism on a day to day basis.
- Some board members felt shut down or lectured and did not feel included in the conversations. While other members felt that the training centered too much on white experience and white voices. The concept of dialectical thinking, where both views may be true, was mentioned.
- Several people felt re-traumatized by the history walk and exercises.

- The training felt impersonal. An opportunity was missed to hear individual's stories around equity to build trust and safe relationships within the Board.
- Some members expressed ambivalence about sharing stories of racism. Some feel vulnerable and have developed walls of self-protection.
- Many members felt the training did not enhance the Board's ability to advance social equity and serve the community through the BSK initiative.

Sheila thanked the Board members for their feedback. She stressed that these conversations can be hard and some people need more time to process before speaking. She suggested that holding silence to allow reluctant voices an opportunity to speak is an important skill for the Board to develop in order to open the table more broadly. The job of the CYAB is to advise and guide BSK and hold BSK accountable to the community. Building a safe place for open communication is important.

Brian thanked Sheila for facilitating the discussion. The questionnaire will be resent to the Board and the issue may be revisited at the April CYAB meeting. Feedback will also be passed on to the trainers.

**CYAB BOARD BUSINESS** - Nancy Woodland & Brian Saelens

- Subcommittee appointments have been made. Subcommittee updates were provided in handouts.
- Juvenile Justice Ad Hoc Committee (Task Force) will meet on Wednesday, March 21, 2018 at 3:00 p.m. Contact Kerry Wade for details.

**Meeting adjourned at 8:20 p.m.**

**Next CYAB Meeting Dates:**

Tuesday, April 10, 2018 monthly Board meeting (webinar format) via Skype for Business, 6:00 p.m. – 8:30 pm