

**2020 King County Standardized Annual/FLSA Exempt Salary Schedule (with 1.5% General Wage Increase (GWI) for 01/01/2020-06/30/2020)**

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$20,449.44	\$21,382.32	\$21,872.64	\$22,373.28	\$22,887.84	\$23,414.40	\$23,953.20	\$24,508.08	\$25,076.64	\$25,657.20
2	\$20,917.20	\$21,872.64	\$22,373.28	\$22,887.84	\$23,414.40	\$23,953.20	\$24,508.08	\$25,076.64	\$25,657.20	\$26,252.88
3	\$21,394.80	\$22,373.28	\$22,887.84	\$23,414.40	\$23,953.20	\$24,508.08	\$25,076.64	\$25,657.20	\$26,252.88	\$26,864.88
4	\$21,884.88	\$22,887.84	\$23,414.40	\$23,953.20	\$24,508.08	\$25,076.64	\$25,657.20	\$26,252.88	\$26,864.88	\$27,490.08
5	\$22,384.32	\$23,414.40	\$23,953.20	\$24,508.08	\$25,076.64	\$25,657.20	\$26,252.88	\$26,864.88	\$27,490.08	\$28,132.80
6	\$22,898.16	\$23,953.20	\$24,508.08	\$25,076.64	\$25,657.20	\$26,252.88	\$26,864.88	\$27,490.08	\$28,132.80	\$28,790.64
7	\$23,428.08	\$24,508.08	\$25,076.64	\$25,657.20	\$26,252.88	\$26,864.88	\$27,490.08	\$28,132.80	\$28,790.64	\$29,464.32
8	\$23,968.80	\$25,076.64	\$25,657.20	\$26,252.88	\$26,864.88	\$27,490.08	\$28,132.80	\$28,790.64	\$29,464.32	\$30,156.00
9	\$24,520.08	\$25,657.20	\$26,252.88	\$26,864.88	\$27,490.08	\$28,132.80	\$28,790.64	\$29,464.32	\$30,156.00	\$30,866.16
10	\$25,089.84	\$26,252.88	\$26,864.88	\$27,490.08	\$28,132.80	\$28,790.64	\$29,464.32	\$30,156.00	\$30,866.16	\$31,592.88
11	\$25,672.56	\$26,864.88	\$27,490.08	\$28,132.80	\$28,790.64	\$29,464.32	\$30,156.00	\$30,866.16	\$31,592.88	\$32,337.36
12	\$26,267.52	\$27,490.08	\$28,132.80	\$28,790.64	\$29,464.32	\$30,156.00	\$30,866.16	\$31,592.88	\$32,337.36	\$33,100.80
13	\$26,879.76	\$28,132.80	\$28,790.64	\$29,464.32	\$30,156.00	\$30,866.16	\$31,592.88	\$32,337.36	\$33,100.80	\$33,882.72
14	\$27,505.20	\$28,790.64	\$29,464.32	\$30,156.00	\$30,866.16	\$31,592.88	\$32,337.36	\$33,100.80	\$33,882.72	\$34,683.36
15	\$28,147.92	\$29,464.32	\$30,156.00	\$30,866.16	\$31,592.88	\$32,337.36	\$33,100.80	\$33,882.72	\$34,683.36	\$35,507.04
16	\$28,807.44	\$30,156.00	\$30,866.16	\$31,592.88	\$32,337.36	\$33,100.80	\$33,882.72	\$34,683.36	\$35,507.04	\$36,349.20
17	\$29,480.64	\$30,866.16	\$31,592.88	\$32,337.36	\$33,100.80	\$33,882.72	\$34,683.36	\$35,507.04	\$36,349.20	\$37,211.04
18	\$30,173.28	\$31,592.88	\$32,337.36	\$33,100.80	\$33,882.72	\$34,683.36	\$35,507.04	\$36,349.20	\$37,211.04	\$38,097.60
19	\$30,882.48	\$32,337.36	\$33,100.80	\$33,882.72	\$34,683.36	\$35,507.04	\$36,349.20	\$37,211.04	\$38,097.60	\$39,004.56
20	\$31,608.96	\$33,100.80	\$33,882.72	\$34,683.36	\$35,507.04	\$36,349.20	\$37,211.04	\$38,097.60	\$39,004.56	\$39,935.04
21	\$32,354.64	\$33,882.72	\$34,683.36	\$35,507.04	\$36,349.20	\$37,211.04	\$38,097.60	\$39,004.56	\$39,935.04	\$40,888.80
22	\$33,117.60	\$34,683.36	\$35,507.04	\$36,349.20	\$37,211.04	\$38,097.60	\$39,004.56	\$39,935.04	\$40,888.80	\$41,864.40
23	\$33,900.72	\$35,507.04	\$36,349.20	\$37,211.04	\$38,097.60	\$39,004.56	\$39,935.04	\$40,888.80	\$41,864.40	\$42,865.68
24	\$34,703.28	\$36,349.20	\$37,211.04	\$38,097.60	\$39,004.56	\$39,935.04	\$40,888.80	\$41,864.40	\$42,865.68	\$43,892.16
25	\$35,526.24	\$37,211.04	\$38,097.60	\$39,004.56	\$39,935.04	\$40,888.80	\$41,864.40	\$42,865.68	\$43,892.16	\$44,945.28
26	\$36,370.08	\$38,097.60	\$39,004.56	\$39,935.04	\$40,888.80	\$41,864.40	\$42,865.68	\$43,892.16	\$44,945.28	\$46,022.64
27	\$37,232.64	\$39,004.56	\$39,935.04	\$40,888.80	\$41,864.40	\$42,865.68	\$43,892.16	\$44,945.28	\$46,022.64	\$47,128.08
28	\$38,120.16	\$39,935.04	\$40,888.80	\$41,864.40	\$42,865.68	\$43,892.16	\$44,945.28	\$46,022.64	\$47,128.08	\$48,261.12
29	\$39,026.16	\$40,888.80	\$41,864.40	\$42,865.68	\$43,892.16	\$44,945.28	\$46,022.64	\$47,128.08	\$48,261.12	\$49,421.52
30	\$39,956.64	\$41,864.40	\$42,865.68	\$43,892.16	\$44,945.28	\$46,022.64	\$47,128.08	\$48,261.12	\$49,421.52	\$50,612.40
31	\$40,911.60	\$42,865.68	\$43,892.16	\$44,945.28	\$46,022.64	\$47,128.08	\$48,261.12	\$49,421.52	\$50,612.40	\$51,832.56
32	\$41,888.16	\$43,892.16	\$44,945.28	\$46,022.64	\$47,128.08	\$48,261.12	\$49,421.52	\$50,612.40	\$51,832.56	\$53,083.44
33	\$42,889.44	\$44,945.28	\$46,022.64	\$47,128.08	\$48,261.12	\$49,421.52	\$50,612.40	\$51,832.56	\$53,083.44	\$54,365.76
34	\$43,915.44	\$46,022.64	\$47,128.08	\$48,261.12	\$49,421.52	\$50,612.40	\$51,832.56	\$53,083.44	\$54,365.76	\$55,680.00
35	\$44,971.92	\$47,128.08	\$48,261.12	\$49,421.52	\$50,612.40	\$51,832.56	\$53,083.44	\$54,365.76	\$55,680.00	\$57,027.12

**2020 King County Standardized Annual/FLSA Exempt Salary Schedule (with 1.5% General Wage Increase (GWI) for 01/01/2020-06/30/2020)**

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
36	\$46,050.24	\$48,261.12	\$49,421.52	\$50,612.40	\$51,832.56	\$53,083.44	\$54,365.76	\$55,680.00	\$57,027.12	\$58,406.16
37	\$47,154.96	\$49,421.52	\$50,612.40	\$51,832.56	\$53,083.44	\$54,365.76	\$55,680.00	\$57,027.12	\$58,406.16	\$59,822.40
38	\$48,288.96	\$50,612.40	\$51,832.56	\$53,083.44	\$54,365.76	\$55,680.00	\$57,027.12	\$58,406.16	\$59,822.40	\$61,271.52
39	\$49,452.24	\$51,832.56	\$53,083.44	\$54,365.76	\$55,680.00	\$57,027.12	\$58,406.16	\$59,822.40	\$61,271.52	\$62,759.04
40	\$50,642.88	\$53,083.44	\$54,365.76	\$55,680.00	\$57,027.12	\$58,406.16	\$59,822.40	\$61,271.52	\$62,759.04	\$64,282.32
41	\$51,862.08	\$54,365.76	\$55,680.00	\$57,027.12	\$58,406.16	\$59,822.40	\$61,271.52	\$62,759.04	\$64,282.32	\$65,844.48
42	\$53,114.88	\$55,680.00	\$57,027.12	\$58,406.16	\$59,822.40	\$61,271.52	\$62,759.04	\$64,282.32	\$65,844.48	\$67,445.52
43	\$54,396.72	\$57,027.12	\$58,406.16	\$59,822.40	\$61,271.52	\$62,759.04	\$64,282.32	\$65,844.48	\$67,445.52	\$69,086.64
44	\$55,712.16	\$58,406.16	\$59,822.40	\$61,271.52	\$62,759.04	\$64,282.32	\$65,844.48	\$67,445.52	\$69,086.64	\$70,767.84
45	\$57,059.04	\$59,822.40	\$61,271.52	\$62,759.04	\$64,282.32	\$65,844.48	\$67,445.52	\$69,086.64	\$70,767.84	\$72,490.80
46	\$58,440.24	\$61,271.52	\$62,759.04	\$64,282.32	\$65,844.48	\$67,445.52	\$69,086.64	\$70,767.84	\$72,490.80	\$74,257.92
47	\$59,855.04	\$62,759.04	\$64,282.32	\$65,844.48	\$67,445.52	\$69,086.64	\$70,767.84	\$72,490.80	\$74,257.92	\$76,069.44
48	\$61,307.28	\$64,282.32	\$65,844.48	\$67,445.52	\$69,086.64	\$70,767.84	\$72,490.80	\$74,257.92	\$76,069.44	\$77,928.00
49	\$62,792.88	\$65,844.48	\$67,445.52	\$69,086.64	\$70,767.84	\$72,490.80	\$74,257.92	\$76,069.44	\$77,928.00	\$79,830.72
50	\$64,320.48	\$67,445.52	\$69,086.64	\$70,767.84	\$72,490.80	\$74,257.92	\$76,069.44	\$77,928.00	\$79,830.72	\$81,780.24
51	\$65,881.92	\$69,086.64	\$70,767.84	\$72,490.80	\$74,257.92	\$76,069.44	\$77,928.00	\$79,830.72	\$81,780.24	\$83,778.48
52	\$67,484.64	\$70,767.84	\$72,490.80	\$74,257.92	\$76,069.44	\$77,928.00	\$79,830.72	\$81,780.24	\$83,778.48	\$85,829.04
53	\$69,126.00	\$72,490.80	\$74,257.92	\$76,069.44	\$77,928.00	\$79,830.72	\$81,780.24	\$83,778.48	\$85,829.04	\$87,930.00
54	\$70,809.84	\$74,257.92	\$76,069.44	\$77,928.00	\$79,830.72	\$81,780.24	\$83,778.48	\$85,829.04	\$87,930.00	\$90,081.36
55	\$72,534.96	\$76,069.44	\$77,928.00	\$79,830.72	\$81,780.24	\$83,778.48	\$85,829.04	\$87,930.00	\$90,081.36	\$92,289.12
56	\$74,301.84	\$77,928.00	\$79,830.72	\$81,780.24	\$83,778.48	\$85,829.04	\$87,930.00	\$90,081.36	\$92,289.12	\$94,551.60
57	\$76,114.32	\$79,830.72	\$81,780.24	\$83,778.48	\$85,829.04	\$87,930.00	\$90,081.36	\$92,289.12	\$94,551.60	\$96,870.24
58	\$77,971.44	\$81,780.24	\$83,778.48	\$85,829.04	\$87,930.00	\$90,081.36	\$92,289.12	\$94,551.60	\$96,870.24	\$99,247.20
59	\$79,877.04	\$83,778.48	\$85,829.04	\$87,930.00	\$90,081.36	\$92,289.12	\$94,551.60	\$96,870.24	\$99,247.20	\$101,681.04
60	\$81,828.48	\$85,829.04	\$87,930.00	\$90,081.36	\$92,289.12	\$94,551.60	\$96,870.24	\$99,247.20	\$101,681.04	\$104,158.56
61	\$83,826.96	\$87,930.00	\$90,081.36	\$92,289.12	\$94,551.60	\$96,870.24	\$99,247.20	\$101,681.04	\$104,158.56	\$106,529.04
62	\$85,877.52	\$90,081.36	\$92,289.12	\$94,551.60	\$96,870.24	\$99,247.20	\$101,681.04	\$104,158.56	\$106,529.04	\$108,956.40
63	\$87,980.64	\$92,289.12	\$94,551.60	\$96,870.24	\$99,247.20	\$101,681.04	\$104,158.56	\$106,529.04	\$108,956.40	\$111,442.56
64	\$90,136.08	\$94,551.60	\$96,870.24	\$99,247.20	\$101,681.04	\$104,158.56	\$106,529.04	\$108,956.40	\$111,442.56	\$113,994.24
65	\$92,344.56	\$96,870.24	\$99,247.20	\$101,681.04	\$104,158.56	\$106,529.04	\$108,956.40	\$111,442.56	\$113,994.24	\$116,605.92
66	\$94,607.76	\$99,247.20	\$101,681.04	\$104,158.56	\$106,529.04	\$108,956.40	\$111,442.56	\$113,994.24	\$116,605.92	\$119,286.48
67	\$96,926.40	\$101,681.04	\$104,158.56	\$106,529.04	\$108,956.40	\$111,442.56	\$113,994.24	\$116,605.92	\$119,286.48	\$122,032.80
68	\$99,302.88	\$104,158.56	\$106,529.04	\$108,956.40	\$111,442.56	\$113,994.24	\$116,605.92	\$119,286.48	\$122,032.80	\$124,847.28
69	\$101,743.68	\$106,529.04	\$108,956.40	\$111,442.56	\$113,994.24	\$116,605.92	\$119,286.48	\$122,032.80	\$124,847.28	\$127,733.28
70	\$104,216.40	\$108,956.40	\$111,442.56	\$113,994.24	\$116,605.92	\$119,286.48	\$122,032.80	\$124,847.28	\$127,733.28	\$130,690.32

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Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
71	\$106,585.44	\$111,442.56	\$113,994.24	\$116,605.92	\$119,286.48	\$122,032.80	\$124,847.28	\$127,733.28	\$130,690.32	\$133,719.84
72	\$109,014.72	\$113,994.24	\$116,605.92	\$119,286.48	\$122,032.80	\$124,847.28	\$127,733.28	\$130,690.32	\$133,719.84	\$136,828.32
73	\$111,503.04	\$116,605.92	\$119,286.48	\$122,032.80	\$124,847.28	\$127,733.28	\$130,690.32	\$133,719.84	\$136,828.32	\$140,012.88
74	\$114,054.96	\$119,286.48	\$122,032.80	\$124,847.28	\$127,733.28	\$130,690.32	\$133,719.84	\$136,828.32	\$140,012.88	\$143,277.84
75	\$116,672.16	\$122,032.80	\$124,847.28	\$127,733.28	\$130,690.32	\$133,719.84	\$136,828.32	\$140,012.88	\$143,277.84	\$146,622.00
76	\$119,352.00	\$124,847.28	\$127,733.28	\$130,690.32	\$133,719.84	\$136,828.32	\$140,012.88	\$143,277.84	\$146,622.00	\$150,051.84
77	\$122,098.80	\$127,733.28	\$130,690.32	\$133,719.84	\$136,828.32	\$140,012.88	\$143,277.84	\$146,622.00	\$150,051.84	\$153,567.12
78	\$124,915.92	\$130,690.32	\$133,719.84	\$136,828.32	\$140,012.88	\$143,277.84	\$146,622.00	\$150,051.84	\$153,567.12	\$157,171.20
79	\$127,803.36	\$133,719.84	\$136,828.32	\$140,012.88	\$143,277.84	\$146,622.00	\$150,051.84	\$153,567.12	\$157,171.20	\$160,863.12
80	\$130,761.12	\$136,828.32	\$140,012.88	\$143,277.84	\$146,622.00	\$150,051.84	\$153,567.12	\$157,171.20	\$160,863.12	\$164,649.60
81	\$133,795.44	\$140,012.88	\$143,277.84	\$146,622.00	\$150,051.84	\$153,567.12	\$157,171.20	\$160,863.12	\$164,649.60	\$168,529.68
82	\$136,904.16	\$143,277.84	\$146,622.00	\$150,051.84	\$153,567.12	\$157,171.20	\$160,863.12	\$164,649.60	\$168,529.68	\$172,505.52
83	\$140,092.08	\$146,622.00	\$150,051.84	\$153,567.12	\$157,171.20	\$160,863.12	\$164,649.60	\$168,529.68	\$172,505.52	\$176,583.36
84	\$143,355.84	\$150,051.84	\$153,567.12	\$157,171.20	\$160,863.12	\$164,649.60	\$168,529.68	\$172,505.52	\$176,583.36	\$180,761.52
85	\$146,702.88	\$153,567.12	\$157,171.20	\$160,863.12	\$164,649.60	\$168,529.68	\$172,505.52	\$176,583.36	\$180,761.52	\$185,046.24
86	\$150,135.84	\$157,171.20	\$160,863.12	\$164,649.60	\$168,529.68	\$172,505.52	\$176,583.36	\$180,761.52	\$185,046.24	\$189,435.84
87	\$153,652.56	\$160,863.12	\$164,649.60	\$168,529.68	\$172,505.52	\$176,583.36	\$180,761.52	\$185,046.24	\$189,435.84	\$193,934.40
88	\$157,258.08	\$164,649.60	\$168,529.68	\$172,505.52	\$176,583.36	\$180,761.52	\$185,046.24	\$189,435.84	\$193,934.40	\$198,546.72
89	\$160,954.80	\$168,529.68	\$172,505.52	\$176,583.36	\$180,761.52	\$185,046.24	\$189,435.84	\$193,934.40	\$198,546.72	\$203,274.48
90	\$164,741.04	\$172,505.52	\$176,583.36	\$180,761.52	\$185,046.24	\$189,435.84	\$193,934.40	\$198,546.72	\$203,274.48	\$208,121.52
91	\$168,623.76	\$176,583.36	\$180,761.52	\$185,046.24	\$189,435.84	\$193,934.40	\$198,546.72	\$203,274.48	\$208,121.52	\$213,087.36
92	\$172,602.72	\$180,761.52	\$185,046.24	\$189,435.84	\$193,934.40	\$198,546.72	\$203,274.48	\$208,121.52	\$213,087.36	\$218,178.72
93	\$176,682.48	\$185,046.24	\$189,435.84	\$193,934.40	\$198,546.72	\$203,274.48	\$208,121.52	\$213,087.36	\$218,178.72	\$223,397.04
94	\$180,864.72	\$189,435.84	\$193,934.40	\$198,546.72	\$203,274.48	\$208,121.52	\$213,087.36	\$218,178.72	\$223,397.04	\$228,745.20
95	\$185,149.68	\$193,934.40	\$198,546.72	\$203,274.48	\$208,121.52	\$213,087.36	\$218,178.72	\$223,397.04	\$228,745.20	\$234,228.48
96	\$189,540.72	\$198,546.72	\$203,274.48	\$208,121.52	\$213,087.36	\$218,178.72	\$223,397.04	\$228,745.20	\$234,228.48	\$239,846.88
97	\$194,044.80	\$203,274.48	\$208,121.52	\$213,087.36	\$218,178.72	\$223,397.04	\$228,745.20	\$234,228.48	\$239,846.88	\$245,608.80
98	\$198,659.28	\$208,121.52	\$213,087.36	\$218,178.72	\$223,397.04	\$228,745.20	\$234,228.48	\$239,846.88	\$245,608.80	\$251,512.80
99	\$203,389.44	\$213,087.36	\$218,178.72	\$223,397.04	\$228,745.20	\$234,228.48	\$239,846.88	\$245,608.80	\$251,512.80	\$257,563.92