

2018 King County Standardized Annual/FLSA Exempt Salary Schedule (with 1.75% General Wage Increase (GWI) for 2018)

Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
1	\$19,090.80	\$19,961.76	\$20,419.44	\$20,886.96	\$21,367.20	\$21,858.72	\$22,362.00	\$22,879.92	\$23,410.80	\$23,952.72
2	\$19,527.36	\$20,419.44	\$20,886.96	\$21,367.20	\$21,858.72	\$22,362.00	\$22,879.92	\$23,410.80	\$23,952.72	\$24,508.56
3	\$19,973.52	\$20,886.96	\$21,367.20	\$21,858.72	\$22,362.00	\$22,879.92	\$23,410.80	\$23,952.72	\$24,508.56	\$25,080.00
4	\$20,430.96	\$21,367.20	\$21,858.72	\$22,362.00	\$22,879.92	\$23,410.80	\$23,952.72	\$24,508.56	\$25,080.00	\$25,663.68
5	\$20,897.52	\$21,858.72	\$22,362.00	\$22,879.92	\$23,410.80	\$23,952.72	\$24,508.56	\$25,080.00	\$25,663.68	\$26,263.92
6	\$21,377.04	\$22,362.00	\$22,879.92	\$23,410.80	\$23,952.72	\$24,508.56	\$25,080.00	\$25,663.68	\$26,263.92	\$26,877.84
7	\$21,871.44	\$22,879.92	\$23,410.80	\$23,952.72	\$24,508.56	\$25,080.00	\$25,663.68	\$26,263.92	\$26,877.84	\$27,506.88
8	\$22,376.64	\$23,410.80	\$23,952.72	\$24,508.56	\$25,080.00	\$25,663.68	\$26,263.92	\$26,877.84	\$27,506.88	\$28,152.48
9	\$22,890.96	\$23,952.72	\$24,508.56	\$25,080.00	\$25,663.68	\$26,263.92	\$26,877.84	\$27,506.88	\$28,152.48	\$28,815.60
10	\$23,423.28	\$24,508.56	\$25,080.00	\$25,663.68	\$26,263.92	\$26,877.84	\$27,506.88	\$28,152.48	\$28,815.60	\$29,494.32
11	\$23,967.12	\$25,080.00	\$25,663.68	\$26,263.92	\$26,877.84	\$27,506.88	\$28,152.48	\$28,815.60	\$29,494.32	\$30,188.88
12	\$24,522.48	\$25,663.68	\$26,263.92	\$26,877.84	\$27,506.88	\$28,152.48	\$28,815.60	\$29,494.32	\$30,188.88	\$30,901.92
13	\$25,093.92	\$26,263.92	\$26,877.84	\$27,506.88	\$28,152.48	\$28,815.60	\$29,494.32	\$30,188.88	\$30,901.92	\$31,631.76
14	\$25,677.84	\$26,877.84	\$27,506.88	\$28,152.48	\$28,815.60	\$29,494.32	\$30,188.88	\$30,901.92	\$31,631.76	\$32,379.12
15	\$26,278.08	\$27,506.88	\$28,152.48	\$28,815.60	\$29,494.32	\$30,188.88	\$30,901.92	\$31,631.76	\$32,379.12	\$33,148.08
16	\$26,893.68	\$28,152.48	\$28,815.60	\$29,494.32	\$30,188.88	\$30,901.92	\$31,631.76	\$32,379.12	\$33,148.08	\$33,934.56
17	\$27,522.00	\$28,815.60	\$29,494.32	\$30,188.88	\$30,901.92	\$31,631.76	\$32,379.12	\$33,148.08	\$33,934.56	\$34,739.04
18	\$28,168.80	\$29,494.32	\$30,188.88	\$30,901.92	\$31,631.76	\$32,379.12	\$33,148.08	\$33,934.56	\$34,739.04	\$35,566.80
19	\$28,830.72	\$30,188.88	\$30,901.92	\$31,631.76	\$32,379.12	\$33,148.08	\$33,934.56	\$34,739.04	\$35,566.80	\$36,413.28
20	\$29,509.20	\$30,901.92	\$31,631.76	\$32,379.12	\$33,148.08	\$33,934.56	\$34,739.04	\$35,566.80	\$36,413.28	\$37,282.08
21	\$30,205.44	\$31,631.76	\$32,379.12	\$33,148.08	\$33,934.56	\$34,739.04	\$35,566.80	\$36,413.28	\$37,282.08	\$38,172.48
22	\$30,917.52	\$32,379.12	\$33,148.08	\$33,934.56	\$34,739.04	\$35,566.80	\$36,413.28	\$37,282.08	\$38,172.48	\$39,083.28
23	\$31,648.56	\$33,148.08	\$33,934.56	\$34,739.04	\$35,566.80	\$36,413.28	\$37,282.08	\$38,172.48	\$39,083.28	\$40,017.84
24	\$32,397.84	\$33,934.56	\$34,739.04	\$35,566.80	\$36,413.28	\$37,282.08	\$38,172.48	\$39,083.28	\$40,017.84	\$40,976.16
25	\$33,166.08	\$34,739.04	\$35,566.80	\$36,413.28	\$37,282.08	\$38,172.48	\$39,083.28	\$40,017.84	\$40,976.16	\$41,959.44
26	\$33,953.76	\$35,566.80	\$36,413.28	\$37,282.08	\$38,172.48	\$39,083.28	\$40,017.84	\$40,976.16	\$41,959.44	\$42,965.28
27	\$34,758.96	\$36,413.28	\$37,282.08	\$38,172.48	\$39,083.28	\$40,017.84	\$40,976.16	\$41,959.44	\$42,965.28	\$43,997.28
28	\$35,587.68	\$37,282.08	\$38,172.48	\$39,083.28	\$40,017.84	\$40,976.16	\$41,959.44	\$42,965.28	\$43,997.28	\$45,054.96
29	\$36,433.44	\$38,172.48	\$39,083.28	\$40,017.84	\$40,976.16	\$41,959.44	\$42,965.28	\$43,997.28	\$45,054.96	\$46,138.32
30	\$37,302.24	\$39,083.28	\$40,017.84	\$40,976.16	\$41,959.44	\$42,965.28	\$43,997.28	\$45,054.96	\$46,138.32	\$47,250.00
31	\$38,193.84	\$40,017.84	\$40,976.16	\$41,959.44	\$42,965.28	\$43,997.28	\$45,054.96	\$46,138.32	\$47,250.00	\$48,389.04
32	\$39,105.36	\$40,976.16	\$41,959.44	\$42,965.28	\$43,997.28	\$45,054.96	\$46,138.32	\$47,250.00	\$48,389.04	\$49,556.88
33	\$40,039.92	\$41,959.44	\$42,965.28	\$43,997.28	\$45,054.96	\$46,138.32	\$47,250.00	\$48,389.04	\$49,556.88	\$50,753.76
34	\$40,998.00	\$42,965.28	\$43,997.28	\$45,054.96	\$46,138.32	\$47,250.00	\$48,389.04	\$49,556.88	\$50,753.76	\$51,980.88
35	\$41,984.16	\$43,997.28	\$45,054.96	\$46,138.32	\$47,250.00	\$48,389.04	\$49,556.88	\$50,753.76	\$51,980.88	\$53,238.48

2018 King County Standardized Annual/FLSA Exempt Salary Schedule (with 1.75% General Wage Increase (GWI) for 2018)

Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
36	\$42,990.72	\$45,054.96	\$46,138.32	\$47,250.00	\$48,389.04	\$49,556.88	\$50,753.76	\$51,980.88	\$53,238.48	\$54,525.84
37	\$44,022.24	\$46,138.32	\$47,250.00	\$48,389.04	\$49,556.88	\$50,753.76	\$51,980.88	\$53,238.48	\$54,525.84	\$55,848.00
38	\$45,081.12	\$47,250.00	\$48,389.04	\$49,556.88	\$50,753.76	\$51,980.88	\$53,238.48	\$54,525.84	\$55,848.00	\$57,200.88
39	\$46,166.88	\$48,389.04	\$49,556.88	\$50,753.76	\$51,980.88	\$53,238.48	\$54,525.84	\$55,848.00	\$57,200.88	\$58,589.76
40	\$47,278.56	\$49,556.88	\$50,753.76	\$51,980.88	\$53,238.48	\$54,525.84	\$55,848.00	\$57,200.88	\$58,589.76	\$60,012.00
41	\$48,416.88	\$50,753.76	\$51,980.88	\$53,238.48	\$54,525.84	\$55,848.00	\$57,200.88	\$58,589.76	\$60,012.00	\$61,470.24
42	\$49,586.16	\$51,980.88	\$53,238.48	\$54,525.84	\$55,848.00	\$57,200.88	\$58,589.76	\$60,012.00	\$61,470.24	\$62,964.72
43	\$50,782.56	\$53,238.48	\$54,525.84	\$55,848.00	\$57,200.88	\$58,589.76	\$60,012.00	\$61,470.24	\$62,964.72	\$64,496.88
44	\$52,010.88	\$54,525.84	\$55,848.00	\$57,200.88	\$58,589.76	\$60,012.00	\$61,470.24	\$62,964.72	\$64,496.88	\$66,066.24
45	\$53,268.48	\$55,848.00	\$57,200.88	\$58,589.76	\$60,012.00	\$61,470.24	\$62,964.72	\$64,496.88	\$66,066.24	\$67,674.96
46	\$54,557.76	\$57,200.88	\$58,589.76	\$60,012.00	\$61,470.24	\$62,964.72	\$64,496.88	\$66,066.24	\$67,674.96	\$69,324.72
47	\$55,878.48	\$58,589.76	\$60,012.00	\$61,470.24	\$62,964.72	\$64,496.88	\$66,066.24	\$67,674.96	\$69,324.72	\$71,016.00
48	\$57,234.48	\$60,012.00	\$61,470.24	\$62,964.72	\$64,496.88	\$66,066.24	\$67,674.96	\$69,324.72	\$71,016.00	\$72,750.96
49	\$58,621.20	\$61,470.24	\$62,964.72	\$64,496.88	\$66,066.24	\$67,674.96	\$69,324.72	\$71,016.00	\$72,750.96	\$74,527.20
50	\$60,047.28	\$62,964.72	\$64,496.88	\$66,066.24	\$67,674.96	\$69,324.72	\$71,016.00	\$72,750.96	\$74,527.20	\$76,347.12
51	\$61,505.04	\$64,496.88	\$66,066.24	\$67,674.96	\$69,324.72	\$71,016.00	\$72,750.96	\$74,527.20	\$76,347.12	\$78,212.64
52	\$63,001.44	\$66,066.24	\$67,674.96	\$69,324.72	\$71,016.00	\$72,750.96	\$74,527.20	\$76,347.12	\$78,212.64	\$80,127.12
53	\$64,533.60	\$67,674.96	\$69,324.72	\$71,016.00	\$72,750.96	\$74,527.20	\$76,347.12	\$78,212.64	\$80,127.12	\$82,088.64
54	\$66,105.60	\$69,324.72	\$71,016.00	\$72,750.96	\$74,527.20	\$76,347.12	\$78,212.64	\$80,127.12	\$82,088.64	\$84,096.96
55	\$67,716.48	\$71,016.00	\$72,750.96	\$74,527.20	\$76,347.12	\$78,212.64	\$80,127.12	\$82,088.64	\$84,096.96	\$86,157.84
56	\$69,365.76	\$72,750.96	\$74,527.20	\$76,347.12	\$78,212.64	\$80,127.12	\$82,088.64	\$84,096.96	\$86,157.84	\$88,270.08
57	\$71,057.52	\$74,527.20	\$76,347.12	\$78,212.64	\$80,127.12	\$82,088.64	\$84,096.96	\$86,157.84	\$88,270.08	\$90,434.64
58	\$72,791.28	\$76,347.12	\$78,212.64	\$80,127.12	\$82,088.64	\$84,096.96	\$86,157.84	\$88,270.08	\$90,434.64	\$92,653.92
59	\$74,570.40	\$78,212.64	\$80,127.12	\$82,088.64	\$84,096.96	\$86,157.84	\$88,270.08	\$90,434.64	\$92,653.92	\$94,926.24
60	\$76,392.00	\$80,127.12	\$82,088.64	\$84,096.96	\$86,157.84	\$88,270.08	\$90,434.64	\$92,653.92	\$94,926.24	\$97,238.88
61	\$78,258.00	\$82,088.64	\$84,096.96	\$86,157.84	\$88,270.08	\$90,434.64	\$92,653.92	\$94,926.24	\$97,238.88	\$99,451.68
62	\$80,172.24	\$84,096.96	\$86,157.84	\$88,270.08	\$90,434.64	\$92,653.92	\$94,926.24	\$97,238.88	\$99,451.68	\$101,718.00
63	\$82,135.68	\$86,157.84	\$88,270.08	\$90,434.64	\$92,653.92	\$94,926.24	\$97,238.88	\$99,451.68	\$101,718.00	\$104,039.28
64	\$84,148.08	\$88,270.08	\$90,434.64	\$92,653.92	\$94,926.24	\$97,238.88	\$99,451.68	\$101,718.00	\$104,039.28	\$106,421.28
65	\$86,209.92	\$90,434.64	\$92,653.92	\$94,926.24	\$97,238.88	\$99,451.68	\$101,718.00	\$104,039.28	\$106,421.28	\$108,859.20
66	\$88,322.40	\$92,653.92	\$94,926.24	\$97,238.88	\$99,451.68	\$101,718.00	\$104,039.28	\$106,421.28	\$108,859.20	\$111,361.68
67	\$90,487.20	\$94,926.24	\$97,238.88	\$99,451.68	\$101,718.00	\$104,039.28	\$106,421.28	\$108,859.20	\$111,361.68	\$113,925.60
68	\$92,705.76	\$97,238.88	\$99,451.68	\$101,718.00	\$104,039.28	\$106,421.28	\$108,859.20	\$111,361.68	\$113,925.60	\$116,552.88
69	\$94,984.56	\$99,451.68	\$101,718.00	\$104,039.28	\$106,421.28	\$108,859.20	\$111,361.68	\$113,925.60	\$116,552.88	\$119,247.60
70	\$97,292.88	\$101,718.00	\$104,039.28	\$106,421.28	\$108,859.20	\$111,361.68	\$113,925.60	\$116,552.88	\$119,247.60	\$122,008.08

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Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
71	\$99,504.48	\$104,039.28	\$106,421.28	\$108,859.20	\$111,361.68	\$113,925.60	\$116,552.88	\$119,247.60	\$122,008.08	\$124,836.24
72	\$101,772.24	\$106,421.28	\$108,859.20	\$111,361.68	\$113,925.60	\$116,552.88	\$119,247.60	\$122,008.08	\$124,836.24	\$127,738.32
73	\$104,095.44	\$108,859.20	\$111,361.68	\$113,925.60	\$116,552.88	\$119,247.60	\$122,008.08	\$124,836.24	\$127,738.32	\$130,711.44
74	\$106,477.68	\$111,361.68	\$113,925.60	\$116,552.88	\$119,247.60	\$122,008.08	\$124,836.24	\$127,738.32	\$130,711.44	\$133,759.20
75	\$108,921.36	\$113,925.60	\$116,552.88	\$119,247.60	\$122,008.08	\$124,836.24	\$127,738.32	\$130,711.44	\$133,759.20	\$136,881.36
76	\$111,423.12	\$116,552.88	\$119,247.60	\$122,008.08	\$124,836.24	\$127,738.32	\$130,711.44	\$133,759.20	\$136,881.36	\$140,083.44
77	\$113,987.52	\$119,247.60	\$122,008.08	\$124,836.24	\$127,738.32	\$130,711.44	\$133,759.20	\$136,881.36	\$140,083.44	\$143,365.20
78	\$116,617.20	\$122,008.08	\$124,836.24	\$127,738.32	\$130,711.44	\$133,759.20	\$136,881.36	\$140,083.44	\$143,365.20	\$146,729.76
79	\$119,312.64	\$124,836.24	\$127,738.32	\$130,711.44	\$133,759.20	\$136,881.36	\$140,083.44	\$143,365.20	\$146,729.76	\$150,176.40
80	\$122,073.84	\$127,738.32	\$130,711.44	\$133,759.20	\$136,881.36	\$140,083.44	\$143,365.20	\$146,729.76	\$150,176.40	\$153,711.12
81	\$124,906.56	\$130,711.44	\$133,759.20	\$136,881.36	\$140,083.44	\$143,365.20	\$146,729.76	\$150,176.40	\$153,711.12	\$157,333.68
82	\$127,808.88	\$133,759.20	\$136,881.36	\$140,083.44	\$143,365.20	\$146,729.76	\$150,176.40	\$153,711.12	\$157,333.68	\$161,045.28
83	\$130,785.12	\$136,881.36	\$140,083.44	\$143,365.20	\$146,729.76	\$150,176.40	\$153,711.12	\$157,333.68	\$161,045.28	\$164,852.40
84	\$133,832.40	\$140,083.44	\$143,365.20	\$146,729.76	\$150,176.40	\$153,711.12	\$157,333.68	\$161,045.28	\$164,852.40	\$168,752.64
85	\$136,956.96	\$143,365.20	\$146,729.76	\$150,176.40	\$153,711.12	\$157,333.68	\$161,045.28	\$164,852.40	\$168,752.64	\$172,752.96
86	\$140,161.44	\$146,729.76	\$150,176.40	\$153,711.12	\$157,333.68	\$161,045.28	\$164,852.40	\$168,752.64	\$172,752.96	\$176,850.72
87	\$143,444.88	\$150,176.40	\$153,711.12	\$157,333.68	\$161,045.28	\$164,852.40	\$168,752.64	\$172,752.96	\$176,850.72	\$181,050.48
88	\$146,810.88	\$153,711.12	\$157,333.68	\$161,045.28	\$164,852.40	\$168,752.64	\$172,752.96	\$176,850.72	\$181,050.48	\$185,356.32
89	\$150,261.84	\$157,333.68	\$161,045.28	\$164,852.40	\$168,752.64	\$172,752.96	\$176,850.72	\$181,050.48	\$185,356.32	\$189,769.92
90	\$153,796.56	\$161,045.28	\$164,852.40	\$168,752.64	\$172,752.96	\$176,850.72	\$181,050.48	\$185,356.32	\$189,769.92	\$194,295.36
91	\$157,421.28	\$164,852.40	\$168,752.64	\$172,752.96	\$176,850.72	\$181,050.48	\$185,356.32	\$189,769.92	\$194,295.36	\$198,931.20
92	\$161,136.00	\$168,752.64	\$172,752.96	\$176,850.72	\$181,050.48	\$185,356.32	\$189,769.92	\$194,295.36	\$198,931.20	\$203,684.16
93	\$164,944.80	\$172,752.96	\$176,850.72	\$181,050.48	\$185,356.32	\$189,769.92	\$194,295.36	\$198,931.20	\$203,684.16	\$208,555.92
94	\$168,849.12	\$176,850.72	\$181,050.48	\$185,356.32	\$189,769.92	\$194,295.36	\$198,931.20	\$203,684.16	\$208,555.92	\$213,548.64
95	\$172,849.44	\$181,050.48	\$185,356.32	\$189,769.92	\$194,295.36	\$198,931.20	\$203,684.16	\$208,555.92	\$213,548.64	\$218,667.60
96	\$176,948.88	\$185,356.32	\$189,769.92	\$194,295.36	\$198,931.20	\$203,684.16	\$208,555.92	\$213,548.64	\$218,667.60	\$223,912.80
97	\$181,153.68	\$189,769.92	\$194,295.36	\$198,931.20	\$203,684.16	\$208,555.92	\$213,548.64	\$218,667.60	\$223,912.80	\$229,291.92
98	\$185,461.44	\$194,295.36	\$198,931.20	\$203,684.16	\$208,555.92	\$213,548.64	\$218,667.60	\$223,912.80	\$229,291.92	\$234,804.00
99	\$189,877.44	\$198,931.20	\$203,684.16	\$208,555.92	\$213,548.64	\$218,667.60	\$223,912.80	\$229,291.92	\$234,804.00	\$240,452.88