APPENDIX J

MEMORANDUM OF UNDERSTANDING

BETWEEN

KING COUNTY

AND

IFPTE, LOCAL 17(A)

Subject: **Payroll Changes**

The Union agrees that employees will be compensated and receive accruals on an hourly basis and that the Agreement will be modified to reflect such. The change to a hourly basis shall be enacted at the discretion of the County. Further, the Union agrees to change from the current semi-monthly payroll process to a biweekly weekly payroll process if such change is enacted through an ordinance or by an executive policy. The County agrees to meet with the Union and discuss the effect of such change in the event that the change in the payroll process does not include a transition option for employees and the transition creates an undue hardship.

APPROVED this 13 day of August, 2003

By: _____
King County Executive

For the Union:

_____