APPENDIX H

MEMORANDUM OF UNDERSTANDING

BETWEEN

KING COUNTY

AND

IFPTE, LOCAL 17 (A)

Subject: Health and Environmental Investigator Accretion Addendum

PREAMBLE

After a 100% showing of interest in joining IFPTE Local 17, King County hereby accretes the Health and Environmental Investigator job classification series at the Department of Natural Resources and Parks into the 17A bargaining unit.

With this addendum the included employees are adopting the Professional and Technical Class/Comp settlement.

Wage and progression rates shall be as included in the 17A CBA and class/comp implementation documents.

HOURS OF WORK

Hours of Work are as outlined in the Professional and Technical Class/Comp settlement. In addition, prior to the adoption of this agreement by both parties, the included employees shall have until December 13, 2002 to exercise a one-time option of maintaining a 35-hour workweek. Such option shall be exercised by written notification to Pam Badger. Any included employees not exercising this option will move to a 40-hour week.

BARGAINING UNIT SENIORITY

Bargaining unit seniority shall be calculated as time in the bargaining unit. Incumbents in the included positions at the time this accretion is made effective shall enter the bargaining unit with the

identical seniority date. Thereafter, seniority shall be calculated according to the terms and conditions of the 17A CBA.

APPROVED this 13 day of August, 2003

By: _____

King County Executive

For the Union:

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