

## King County

## Administrative Policies and Procedures

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Executive Orders, Policies & Procedures

| Metropolitan King County Alternative Dispute Resolution Program and InterLocal Conflict Resolution Group | Document Code No. |
|--|-------------------|
|  | PER 18-6 (AEO)    |
| Department/Issuing Agency  | Effective Date.   |
| Executive Office   | May 13, 2002      |
| Approved   |                   |

The purpose of this Executive Order is to strongly encourage membership and active participation in the InterLocal Conflict Resolution Group; and use of the Metropolitan King County Alternative Dispute Resolution Program to prevent or minimize disputes and to promote cost-effective dispute resolution. The InterLocal Conflict Resolution Group was developed jointly by Metropolitan King County and the King County Labor Council in 1998 to create a consortium and a new dispute resolution process for employees, their representatives and managers. The King County Alternative Dispute Resolution Program, through the King County Executive's office, implements and manages a variety of dispute resolution services, including the training, deployment and supervision of volunteer and professional mediators; and the application of a variety of dispute resolution services to meet the conflict resolution needs of consortium members.

WHEREAS, Alternative Dispute Resolution is recognized as a cost-effective and efficient means of responding to and resolving potential and actual conflict; and

WHEREAS, Alternative Dispute Resolution is a proven means of increasing workplace morale through early intervention, consideration of the underlying interests of all parties and resolution of fundamental problems that cause reoccurrence of disputes; and

WHEREAS, Alternative Dispute Resolution is also a very cost-effective and efficient means of responding to and resolving other claims and issues involving consortium members that might otherwise ripen into costly litigation, disruption of the workplace, and/or depletion of human and monetary resources; and

WHEREAS, Metropolitan King County should set a positive example for all Washington residents by encouraging the use of and strongly supporting Alternative Dispute Resolution.

NOW, THEREFORE, I Ron Sims, King County Executive do hereby order and direct that: "All King County Departments, Offices and Agencies shall actively support and participate in the InterLocal Conflict Resolution Group and utilize all services available through the Metropolitan King County Alternative Dispute Resolution Program."

Dated this 13 day of May,  $20 \frac{0}{2}$ 

Ron Sims

King County Executive

Executive Order PER 18-6 (AEO)

Metropolitan King County Alternative Dispute Resolution Program and InterLocal **Conflict Resolution Group** 

Attest:

Bob Roegner, Manager Records, Elections and Licensing Services

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**Executive Orders, Policies & Procedures** 

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Document Code No.: PER 18-6 (AEO)

Department/Issuing Agency: Executive Office

Effective Date: May 13, 2002 Approved: /s/ Ron Sims Type of Action: New

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DATED this 13 th day of May, 2002.

/s/ Ron Sims, King County Executive

ATTEST:

/s/ Bob Roegner, Division Manager, Records, Elections and Licensing Services

Updated: May 15, 2002

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