

Fair Employment Challenge – Discrimination or not?

How much do you know about fair employment?

Answer these questions to find out!

1. Kayla is 20 years old. The interviewer says she is too young for the job.
2. A sports equipment store hires Michael, who is Black. The manager tells Michael that he was hired to work with the Black customers.
3. Ashley gets a job as a clerk for a tool parts store. On her first day at work, a male co-worker tells her he thinks only guys can do this job.
4. Jose, who is Filipino, was born in the United States. He applies for three promotions. Even though he is well-qualified, non-Filipino employees are promoted instead.
5. Ahmed asks for vacation time for a religious holiday. His boss says no, he can't allow any time off because it is the busy time of the month.
6. Sarah's factory foreman often yells and swears at the workers.
7. Hannah is white. Her husband is from Saudi Arabia. Her boss says Hannah's husband should not come into the restaurant to pick her up because his customers feel uncomfortable around Arabs.
8. Lauren, who works as a grocery store clerk, is six months pregnant. She feels fine, and her doctor says she can keep on working. Her employer says she must go on leave until after the baby is born.
9. Austin, who is gay, tells the manager that his coworkers make negative remarks about gay people. The comments continue.
10. Jasmine's religion requires that she wear a scarf covering her hair at all times. Her employer tells her several times to "take that thing off." He also says that religious beliefs have no place at work.
11. Morgan has depression and she needs a long lunch once a week to meet with her therapist. Morgan still does all her work, but her boss says she can't take a long lunch, because he has to treat all employees the same.
12. After Andrew files a discrimination complaint against his company, his boss cuts his work hours.