

Major King County Activities on Determinants of Equity – 2014

Name and department: Superior Court

| Determinants of Equity | Description of determinant | Name of major initiative/project | Goal and objectives (SMART) | KC agencies/depts to involve; community partners |
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| Law and Justice System | A law and justice system that provides equitable access and fair treatment for all. | 1. Complete 'The New Jim Crow' discussion series | Superior Court's Courts and Community Committee has been sponsoring a series of lunch hour discussion sessions covering each chapter of Michelle Alexander's book, 'The New Jim Crow.' The final two sessions will take place in early 2014. | Superior Court, the Department of Judicial Administration, and various invited guests |
| Law and Justice System | A law and justice system that provides equitable access and fair treatment for all. | 2. Develop 'New Jim Crow' follow-up action plan / task list | At the discussion sessions described above, a variety of ideas and suggestions for promoting change have emerged. The Courts and Community Committee will review these ideas and suggestions and work to craft an action plan for moving forward. | Superior Court, the Department of Judicial Administration, and perhaps the court's justice system partners |
| Law and Justice System | A law and justice system that provides equitable access and fair treatment for all. | 3. Build ESJ into Superior Court Strategic Plan | Superior Court will develop a new five-year strategic plan in 2014. This will provide an opportunity to broaden the court's strategic focus on ESJ principles. | Superior Court, the Department of Judicial Administration, and various stakeholders |
| Law and Justice System | A law and justice system that provides equitable access and fair treatment for all. | 4. Develop greater awareness of ESJ at all levels of Superior Court | Superior Court's judges and management team are reasonably well-versed in ESJ principles. Line staff, however, have received less information and could benefit from training. The court hopes to develop and begin implementing a plan to promote greater ESJ awareness throughout the | Superior Court |

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