

Major King County Activities on Determinants of Equity – 2014

Name and department: Superior Court

Determinants of Equity	Description of determinant	Name of major initiative/project	Goal and objectives (SMART)	KC agencies/depts to involve; community partners
Law and Justice System	A law and justice system that provides equitable access and fair treatment for all.	1. Complete 'The New Jim Crow' discussion series	Superior Court's Courts and Community Committee has been sponsoring a series of lunch hour discussion sessions covering each chapter of Michelle Alexander's book, 'The New Jim Crow.' The final two sessions will take place in early 2014.	Superior Court, the Department of Judicial Administration, and various invited guests
Law and Justice System	A law and justice system that provides equitable access and fair treatment for all.	2. Develop 'New Jim Crow' follow-up action plan / task list	At the discussion sessions described above, a variety of ideas and suggestions for promoting change have emerged. The Courts and Community Committee will review these ideas and suggestions and work to craft an action plan for moving forward.	Superior Court, the Department of Judicial Administration, and perhaps the court's justice system partners
Law and Justice System	A law and justice system that provides equitable access and fair treatment for all.	3. Build ESJ into Superior Court Strategic Plan	Superior Court will develop a new five-year strategic plan in 2014. This will provide an opportunity to broaden the court's strategic focus on ESJ principles.	Superior Court, the Department of Judicial Administration, and various stakeholders
Law and Justice System	A law and justice system that provides equitable access and fair treatment for all.	4. Develop greater awareness of ESJ at all levels of Superior Court	Superior Court's judges and management team are reasonably well-versed in ESJ principles. Line staff, however, have received less information and could benefit from training. The court hopes to develop and begin implementing a plan to promote greater ESJ awareness throughout the	Superior Court

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