

King County Prosecuting Attorney's Office: 2014 equity commitments (highlights)

1) Policy, decision making and planning

- Inclusive jury selection policy (awaiting leadership approval)
- ESL/LEP Awareness
- Community Prosecution in multicultural communities

2) Organizational practices

- Expansion of ESJ focused internal training program:
 - Examples of 2013 programs:
 - Unconscious Racism and Jury Selection (3 part series)
 - Race and Public Law
 - Statewide Diversity Conference
 - Using Data to Advance Racial Equity, Accountability, and Professionalism
 - Improving Systems of Reentry from Prison to the Community
 - National Racial Justice Training (leadership participation)
 - Race Exhibit (office wide participation)
 - Annual attendance at the Black Prisoner's Caucus Summit
- ESJ awareness in hiring and promoting practices
- Expansion of diversion programs to address ESJ concerns

3) Community engagement, communication and customer service

- Outreach to immigrant communities and communities of color
- PAO information packets in multi-languages
- PAO ESJ Speaker Series with a focus on diverse perspectives from a wide variety of community members

4) Other idea/possibility/area to explore in department or countywide via the IBT?

- PAO ESJ Community Advisory Groups