

King County Elections 2014 ESJ Commitments

1. Policy, decision making and planning

- a. **Produced a Mission Statement, Core Values and 2014-2018 Strategic Plan that consists of a series of strategies promoting ESJ.**

2. Organizational Practices

- a. Coordinate the sharing of new and existing data gathering and analysis of consolidated demographical indicators.
- b. Recognize and support employee contributions to creating and sustaining dialogue on and service to ESJ and culturally based activities.

3. Community Engagement, communications and customer services

- a. Provide active, intentional and ongoing community engagement in ways that increase one's awareness, knowledge and understanding of voting and elections, especially with persons who speak limited English ; immigrants and refugees, underserved and underrepresented
- b. Develop and implement new community-based mechanisms to build capacity and advance voter education and outreach.
- c. **Utilize a variety of outreach programs in the community, schools, labor unions, diversity recruitment fairs to raise elections visibility and support of ESJ.**

4. Other ideas/possibilities/areas to explore in dept or via the IBT?

- a. Actively foster and maintain effective internal relations and collaborations that enhance support of equity and social justice in South King County

