

2014 Legislative Equity and Social Justice (ESJ) Work Plan

Agency: Legislative Branch¹

Legislative ESJ Staff: Mike Reed

Objectives	Description of Commitment(s)
<p>Objective 1: Consider equity impacts in all decision-making:</p> <p>Each dept./branch commits to specific policy or program focus areas to apply Equity Impact Review</p>	<ul style="list-style-type: none"> • Further refine a structured process to review and evaluate equity impacts of Executive's proposed 2015-16 Budget. • Apply an equity lens during the budget process. • Support emerging initiatives of the Inter-branch Equity and Social Justice Team
<p>Objective 2: Build community trust and capacity; Improved customer service; robust civic engagement</p> <p>Each dept./branch commits to areas for application of the community engagement guide</p>	<ul style="list-style-type: none"> • Consider determinants of equity and community engagement tools in efforts to engage the community in civic involvement. • Create inclusive and accessible public processes. • Utilize legislative agency services such as KCTV programming to broadcast ESJ events to engage and educate the community.
<p>Objective 3: Promote fairness and opportunity in County government practices</p> <p>a) Internal communications/coordination to raise awareness and visibility of ESJ in communication and within depts./branches at a level appropriate for every employee</p>	<ul style="list-style-type: none"> • Implement regularly occurring internal events to promote awareness and visibility of ESJ within the legislative branch. • Engage legislative branch employees in ESJ training opportunities. • Share ESJ ideas, strategies, successes, difficulties and resources between legislative branch agencies.
<p>Objective 4:</p> <p>b) Each dept./branch commits to structures and mechanisms to deepen learning and continuous improvement supports to institutionalize equity in all services</p>	<ul style="list-style-type: none"> • Coordinate ESJ efforts with work on the countywide strategic plan. • Consider equity in analysis of county services

¹ The King County Auditor's Office is committed to incorporating Equity and Social Justice initiatives as appropriate to our role as an independent, objective office conducting audit and oversight work for King County.

