#### **COMPLETED INCIDENTS IIU**

# **AUGUST 1, 2016 – AUGUST 31, 2016**

IIU NUMBER	DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
	08/24/2016	Inquiry	Acts in violation of directives Otherwise fails to meet standards -	Deputy did not take assignment seriously; failed to properly fill out paperwork, copied information from previous documents and guessed at dates and times for entries.	Acts in violation of directives  Sustained Otherwise fails to meet standards.  Sustained	Written Reprimand
	08/17/2016	Inquiry (two involved employees)	Making false or fraudulent reports Insubordination- (employee #1)  Discrimination, Incivility, and Bigotry-Courtesy- Insubordination- (employee #2)	Employee allegedly worked in collusion with another employee to provide false information during an internal investigation. (employee #1) Employee was allegedly discourteous to a citizen solely because of his ethnic background and then worked in collusion with another employee to provide false information during an internal investigation. (employee #2)	Making false or fraudulent reports  Non-Sustained Insubordination-Non-Sustained (employee #1)  Discrimination, Incivility, and Bigotry-Exonerated Courtesy-Exonerated Insubordination-Non-Sustained (employee #2)	N/A
	08/16/2016	Inquiry (two involved employees)	Conduct unbecoming- (employee #1) Supervision- (employee #2)	Deputy allegedly interfered with an investigation being conducted by a detective. Deputy's supervisor allegedly failed to initiate disciplinary or corrective action when addressing the deputy's involvement.	Conduct unbecoming- <b>Exonerated</b> (employee #1) Supervision- <b>Exonerated</b> (employee #2)	N/A

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IIU NUMBER	DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
	08/30/2016	Inquiry (four involved employees)	Excessive Use of Force	Complainant alleges the arresting deputies twisted his arms, resulting in shoulder pain, after he slipped double hand-cuffs from the back to the front while being transported to jail.	Unfounded (all employees)	N/A
	08/16/2016	Inquiry (three involved employees)	Excessive Use of Force – (all employees) Appropriate Use of Authority – (all employees)	Complainant alleges deputies used excessive force to remove her from the middle of the street. She then alleges they illegally detained her in order to have her involuntarily committed for a mental health evaluation.	Excessive Use of Force – Exonerated (all employees)  Appropriate Use of Authority – Exonerated (all employees)	N/A
	08/24/2016	Inquiry	Conduct criminal in nature	Employee was allegedly involved in domestic violence incidents.	Non-Sustained	N/A
	08/25/2016	Inquiry	Insubordination - Appropriate Use of Authority - Conduct Unbecoming – Making false or fraudulent reports or statements -	Employee misrepresented himself to an inter-agency representative in order to obtain personal information about a coworker after being instructed by command staff to not engage in such behaviors.	Insubordination – Sustained Appropriate Use of Authority – Sustained Conduct Unbecoming – Sustained Making false or fraudulent reports or statements – Non-Sustained	25 days suspension

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IIU NUMBER	DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
	08/11/2016	Inquiry (five involved employees)	Abide by Federal and State Laws - Courtesy	Complainant alleges he was treated in a discourteous manner by arresting officers and then interrogated after he had invoked his Miranda Warning.	Abide by Federal and State Laws – Unfounded (all five employees) Courtesy – Unfounded (four employees) Non-sustained (one employee)	N/A
	08/24/2016	Inquiry	Making false or fraudulent reports or statements- Acts in violation of directives- Acts in violation of directives; Specifically Punctuality. —	Employee engaged in a traffic stop without placing a detail in CAD or notifying Radio, in order to hide the fact that he was outside his normal district and late for his shift.	Making false or fraudulent reports or statements- Sustained Acts in violation of directives- Sustained Acts in violation of directives; Specifically Punctuality Sustained	1 day suspension  Transfer
	08/24/2016	Inquiry (four involved employees)	Excessive Use of Force	Complainant alleges he was pulled over for speeding and then "beaten" for no reason.	<b>Unfounded</b> (all employees)	N/A