

The Strategy of a Master Plan

Barbara Miner King County Clerk





Session Outline

- Our Experience, What We Did
- What Happened
- What Saved Us
- What is a Master Plan
- A Little About Our Master Plan
- What We Built/How We Built it
- What Made us Successful





Our Experience

- We wanted to:
 - Address a problem
 - Serve our customers better, be more efficient
- We heard bits and pieces of national innovations
 - We recognized that technology could be part of the solution
 - We could see the payoff at the end
- We had Leaders, Visionaries





What Did We Do?

- Decided to start down the path with the vision
- Set up a series of committees, internal and external, operational and oversight, staff, judges, outsiders
- Spread the word to everyone





What Did We Do?

- Decided that pilots and small chunks were the way to go
- Appointed some staff to take the lead
- Started going.....
- No one disagreed
- Not everyone was buying in
- Many excited





What Happened?

- Best Intentions, but.....
- Confusion
- Many leaders saying great things

 all just different enough
- Committees' roles were confused
- Project Staff roles not clearly defined





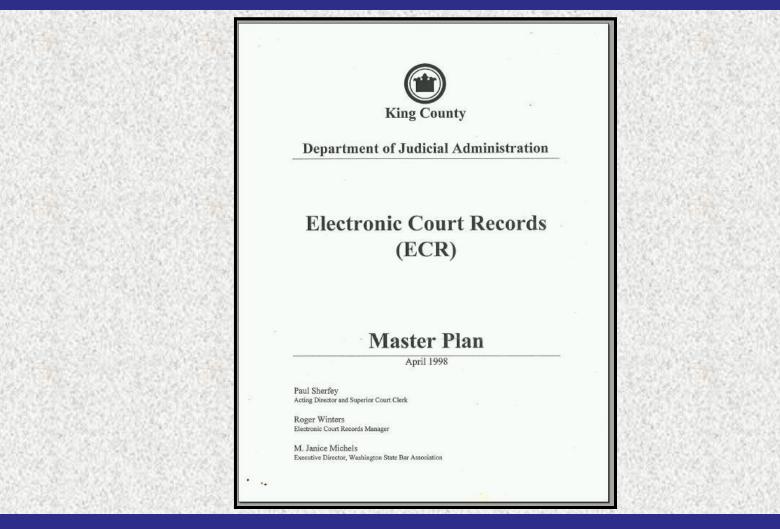
What Happened?

- Operational managers bumping into project manager, project staff
- High level thinking wasn't being translated into the month-to-month, day-to-day operations
- Strong need to get everyone's brain involved and get on the same page





What Saved Us?







What's a Master Plan?

- Very similar to a Strategic Plan
- Sets your mission, your vision
- Defines your goals and strategies
- Defines your stakeholders







What's a Master Plan?

- Includes options analysis
- Puts forward a time frame
- Lays out as many issues as you know
- Describes estimated costs, benefits, savings
- Describes the risks
- How will you mitigate them?





What's a Master Plan?

- Defines the management structure of the project
- Clearly describes roles for each committee
- Links this project to the mission of the court or clerk



The King County Master Plan

- By the time we got to writing ours, it was easy to write
- Almost all the development work had been done
- All the right steps had been taken
- But there was no written guidance, no reference book
- Incredible help to our success



The King County Master Plan

- It brought us all together
- It kept us from re-visiting the same question over and over
- Used it to communicate to our funders
- And to our constituents the court, the Bar
- All reading the same page of music
- One of the reasons for the award



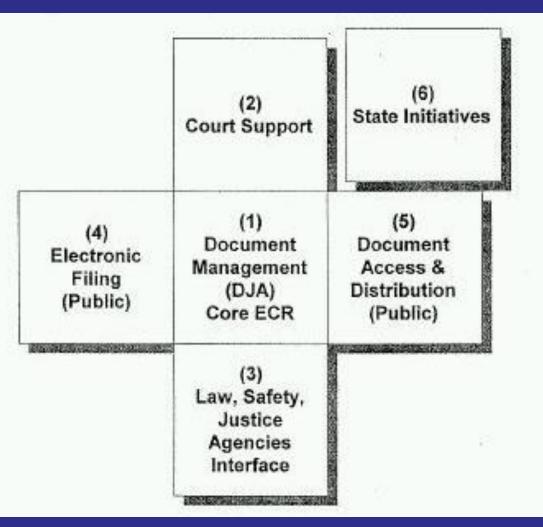
The King County Master Plan

- Laid Out Where We Were Going
- Divided the VISION into Small, Manageable, Standalone Pieces
 - Separately funded
 - Separately structured, separate goals
 - Separately successful
 - Separate return on the investment





Most Important Page







Core ECR:

- Electronic file/document management
 - Filed papers scanned into electronic images
 - Electronic indexing, workflow
 - Started with all Case types 1/1/2000
 - Also put in archived records





Connectivity:

- Electronic Internal Access via a Browser
- Public Viewing of Court Records
 - Computers in the clerk's office
- Court Access
- Prosecutor, Defense, others on the County WAN





Electronic Filing over the Internet:

- Initiating new cases, filing in existing cases
- Online forms
- Judicial filings (orders with digital signatures)
- E-Commerce for filing fees
- E-Service
- Electronic Working Copies





- **Document Access and Distribution**
- Web-based ECR On-line
- Fee-Based, draw-down account
- View, copy, print
- No sealed/confidential access



How King County Built It

- Local government funding, ownership, control
- The funding was pieced together
 - Every project justified as part of the whole
- Local ownership of the record
- Custom-built by one vendor
 - Extensive involvement by those who use it most
 - Also by stakeholders

King County





How King County Built It

- Local Project, based in State/National Standards
 - Worked directly to help build these standards
- Master Plan Guided the Way
 - Outlived many Clerks, PJs, project managers, County Budget Directors, County IT leaders



- Electronic records are official
 - No dual systems; not keeping the papers
 - Allowed in state statute





RCW 36.23.065

Electronic reproductions are acceptable media for this purpose if one of the following conditions exists:

(a) The electronic reproductions are continuously updated and, if necessary, transferred to another medium to ensure that they are accessible through contemporary and supported electronic or computerized systems; or

(b) The electronic reproductions are scheduled to be reproduced on photographic film, microphotographic, photostatic, or similar media for indefinite preservation.



- Electronic workflow processes for staff
- Public viewing in the Clerk's Office
- Connectivity to county partners
 - Desktop access, training, equipment
 - Written protocols clarify expectations
- Printing is a reasonable alternative



- Access/controls for sealed records
- ECR interacts with statewide mainframe
 Integrated with electronic docket
- Two versions of the ECR program:
 - CORE software on each staff person's desktop
 - ECR Viewer Web-based, needing only a browser (AKA Delta Viewer)





- Specialized features
 - ECR On-line, allowed by State Court General Rule 31
 - Public Print Queue
 - Automated assembly of documents on appeal



- Electronic filing (PDF or TIF)
 - Washington General Court Rule 30 authorized state e-filing
 - Allows local courts to mandate e-filing under certain conditions
 - Digital signatures for judges, defined in State law





Why We Built It This Way

- Necessity
- Strong sense that it would benefit everyone; use that to build the constituency
- Budget constraints and staff constraints; couldn't do it all at once
- Intuitive and evidence basis for projections
- Saw other models that didn't make sense to us





Why We Built It This Way

- Other models that we rejected included:
 - Starting with E-filing
 - Implementing by Case Type
 - Vendor ownership of the records
- Choice: Could wait for ideal or get going
 - Some are critical of scanning
 - Waiting for real data





Why We Built It This Way

- Have to find the middle ground
 - Would still be waiting.....
- Getting to incoming data, instead of .pdf or .tif was in our master plan and still part of our goal





You Should Do What We Did

- No -- not exactly
- We learned a lot made many mistakes
- We have a great amount of insight into what we should have done differently
- Talking this week about a combination of what we did and what was right about it
- And insights into what we know now



The Strategy of a Master Plan

Questions?

