

## FAIR EMPLOYMENT AGENCIES IN WASHINGTON STATE

<b>U.S. Equal Employment Opportunity Commission</b>	<b>Washington State Human Rights Commission</b>	<b>King County Office of Civil Rights</b>	<b>Seattle Office for Civil Rights</b>	<b>Tacoma Human Rights &amp; Human Services Dept.</b>
Federal Office Bldg 909 First Avenue Suite 400 Seattle, WA 98104-1061	711 S. Capitol Way Suite 402 Olympia, WA 98504-2490	Chinook Building 401 Fifth Avenue Suite 215 Seattle, WA 98104	810 Third Avenue Suite 750 Seattle, WA 98104-1627	747 Market Street Room 836 Tacoma, WA 98402-3779
206-220-6883 1-800-669-4000 TTY 206-220-6882 Fax 206-220-6911	360-753-6770 1-800-233-3247 (in WA) TTY 1-800-300-7525 Fax 360-586-2282	206-296-7592 TTY Relay: 711 Fax 206-296-4329	206-684-4500 TTY 206-684-4503 Fax 206-684-0332	253-591-5151 TTY 253-591-5153 Fax 253-591-5050
<a href="http://www.eeoc.gov">www.eeoc.gov</a>	<a href="http://www.hum.wa.gov">www.hum.wa.gov</a>	<a href="http://www.kingcounty.gov/civilrights">www.kingcounty.gov/civilrights</a>	<a href="http://www.seattle.gov/civilrights">www.seattle.gov/civilrights</a>	<a href="http://www.cityoftacoma.org/humanrights">www.cityoftacoma.org/humanrights</a>
<u>Protected Bases</u> Race Color Religion Sex National Origin Age (40+) Disability	<u>Protected Bases</u> Race Color Creed Sex National Origin Age (40+) Disability Marital Status Sexual Orientation (incl. gender identity) Veteran/Military Status	<u>Protected Bases</u> Race Color Religion Gender National Origin Age (18+) Disability Marital Status Sexual Orientation (incl. gender identity) Ancestry	<u>Protected Bases</u> Race Color Religion/Creed Sex National Origin Age (40+) Disability Marital Status Sexual Orientation Gender Identity Ancestry Political Ideology Veteran/Military Status	<u>Protected Bases</u> Race Color Religion Sex National Origin Age (40+) Disability Marital Status Sexual Orientation Gender Identity Ancestry Familial Status Veteran/Military Status
Complaints must be filed within 300 days in WA	Complaints must be filed within 6 months	Complaints must be filed within 180 days	Complaints must be filed within 180 days	Complaints must be filed within 6 months
<u>Jurisdiction</u> United States <u>CRA + ADA</u> Employers with 15 or more employees <u>ADEA</u> Employers with 20 or more employees	<u>Jurisdiction</u> State of Washington  Employers with 8 or more employees	<u>Jurisdiction</u> Unincorporated King County  Employers with 8 or more employees	<u>Jurisdiction</u> City of Seattle  Employers with 1 or more employees	<u>Jurisdiction</u> City of Tacoma (not incorporated cities near Tacoma)  Employers with 8 or more employees

**Note: These laws are subject to amendment. Check with the appropriate agency for current information.**