



King County

Benefits, Payroll and
Retirement Operations

2012 Monthly Premiums for Adult Children Coverage

Regular employees, Local 587 transit operators and members of the Technical Employees Association

Plan	You
KingCare SM Gold (Regence)	2012 ► \$ 0.00
	2011 ► \$ 0.00
KingCare SM Silver (Regence)	2012 ► \$ 0.00
	2011 ► \$ 0.00
KingCare SM Bronze (Regence)	2012 ► \$ 0.00
	2011 ► \$ 0.00
SmartCare Connect Gold, powered by Group Health	2012 ► \$ 0.00
	2011 ► \$ 0.00
SmartCare Connect Silver, powered by Group Health	2012 ► \$ 0.00
	2011 ► \$ 0.00
SmartCare Connect Bronze, powered by Group Health	2012 ► \$ 0.00
	2011 ► \$ 0.00
Dental plan	2012 ► \$ 48.22
	2011 ► \$ 52.42
Vision plan	2012 ► \$ 7.77
	2011 ► \$ 8.05
Supplemental life	\$ 0.90
Supplemental accidental death and dismemberment (AD&D)	\$0.25 / \$50,000

When are children eligible?

- For medical, dental and vision coverage, your child is eligible until age 26 if he/she does not have access to medical coverage through an employer-sponsored health plan other than a parent's plan. For supplemental life and supplemental accidental death and dismemberment (AD&D) insurance, your child is eligible until age 25 if he/she is unmarried and dependent on you for more than 50% support and maintenance, according to IRS regulations.
- "Children" or "child" means:
 - biological children;
 - adopted children, or children legally placed with you for adoption or for whom you assume total or partial legal obligation for support in anticipation of adoption;

- stepchildren; and
- legally designated wards, who include legally placed foster children, children placed with you as legal guardian or children named in a Qualified Medical Child Support Order (QMCSO) as defined under federal law and authorized by the plan;
- a disabled adult child age 26 or older may continue on your benefits if the child:
 - was incapacitated and covered under your benefits before age 26;
 - continues to be incapacitated due to a developmental or physical disability;
 - is incapable of self-sustaining employment; and
 - is dependent on you for more than 50% support and maintenance.