



**King County**

Benefits and Retirement  
Operations

# Monthly Cost of COBRA Health Coverage for Regular Employees

If you are a former regular employee, full-time transit operator, or part-time transit operator in the Full Benefits Plan, this table shows the monthly cost for your two COBRA medical plan options in 2009. Costs for 2009 and 2008 are shown so you can see how they compare year to year.

Medical Plan	You	Spouse/Domestic Partner	Dependent Child(ren)
KingCare <sup>SM</sup> Gold	2009 ► \$ 654.84	2009 ► \$ 603.62	2009 ► \$ 317.27
	2008 ► \$ 569.94	2008 ► \$ 520.91	2008 ► \$ 273.80
KingCare <sup>SM</sup> Silver	2009 ► \$ 618.62	2009 ► \$ 567.41	2009 ► \$ 298.24
	2008 ► \$ 521.00	2008 ► \$ 471.97	2008 ► \$ 248.07
KingCare <sup>SM</sup> Bronze	2009 ► \$ 588.44	2009 ► \$ 537.22	2009 ► \$ 282.38
	2008 ► \$ 484.95	2008 ► \$ 435.93	2008 ► \$ 229.13
Group Health Gold*	2009 ► \$ 476.43	2009 ► \$ 476.43	2009 ► \$ 381.13
	2008 ► \$ 395.91	2008 ► \$ 395.91	2008 ► \$ 316.72
Group Health Silver	2009 ► \$ 447.59	2009 ► \$ 447.59	2009 ► \$ 358.07
	2008 ► \$ 371.94	2008 ► \$ 371.94	2008 ► \$ 297.55
Group Health Bronze	2009 ► \$ 421.94	2009 ► \$ 421.94	2009 ► \$ 337.54
	2008 ► \$ 350.64	2008 ► \$ 350.64	2008 ► \$ 280.50
Healthy Incentives <sup>SM</sup>	2009 ► \$ 84.70	2009 ► \$ 84.70	2009 ► N/A
	2008 ► \$ 84.70	2008 ► \$ 84.70	2008 ► N/A

\*The 2009 monthly cost of Group Health coverage for Technical Employees Association employees is \$477.75 for the employee, \$477.75 for a spouse/domestic partner and \$382.20 for children compared with \$396.99 for the employee, \$396.99 for a spouse/domestic partner and \$317.60 for children in 2008.

N/A = not applicable

This table shows the monthly costs for the WDS and VSP plans. Costs for 2009 and 2008 are shown so you can see how they compare year to year.

Dental Plan	You	Spouse/Domestic Partner	Dependent Child(ren)
Washington Dental Service	2009 ► \$ 59.42	2009 ► \$ 52.82	2009 ► \$ 59.96
	2008 ► \$ 62.82	2008 ► \$ 56.22	2008 ► \$ 63.83
Vision Plan	You	Spouse/Domestic Partner	Dependent Child(ren)
Vision Service Plan	2009 ► \$ 10.65	2009 ► \$ 9.12	2009 ► \$ 8.12
	2008 ► \$ 13.31	2008 ► \$ 11.78	2008 ► \$ 10.49